The 301st Annual Report of the
Town of Norton



For the Year Ending
June 30, 2012

TOWN OF NORTON

Founded in 1710
Bristol County
Land Area: 29.4 Square Miles
Population: 19,031

Government:
Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is the last Tuesday in April.

FY 2012 Tax Rate: $13.54 per $1,000.00

Political: Total Registered Voters: 11,466

Republicans	1,613
Democrats	2,530
Unenrolled	7,253
Political Designations	70

Legislators:

United States Senators
Scott Brown
John F. Kerry

United States Representative
4th Congressional District
Barney Frank

State Senator
James E. Timilty

State Representatives
1st Bristol District (P 3,4,5)
F. Jay Barrows
14th Bristol District (P 2)*
Elizabeth A. Poirier
4th Bristol District (P 1)*
Steven S. Howitt

THE COVER:

Seated from left:

Timothy R. Giblin and Robert W. Kimball, Jr.

Standing from left:

Robert S. Salvo, Sr., Mary T. Steele, and Bradford K. Bramwell

* As a result of the 2010 federal census, Representative Districts changes in January 2012 due to re-precincting. These changes include the reduction from 3 to 2 State Representative Districts. Precinct 2, formally in the 14th Bristol District, is now part of the 4th Bristol District.



The 301st

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2012


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DEDICATION OF TOWN REPORT



Robert Medeiros

Robert B. Medeiros, Sr., the son of Antonio J. and Laura M. Medeiros, was born in Attleboro, Massachusetts, on September 30, 1937. A resident of Norton since 1944, Bob was educated in Norton schools and attended evening class for landscape design at the Bristol Agricultural School. Bob married Claudette Gerson on September 14, 1990, and together they had three children: Robert (Jr.), Richard, and Lisa.

Before founding Medeiros Construction (1972 to the present) and RCM Construction (1992-2002), Bob worked 11 years at the Medeiros Stock Farm during the day and for Medeiros Lawn Maintenance part-time in the evenings. Bob also served as Trustee for Tolau Realty Trust for 16 years.

A man dedicated to his family and to his work, he is also a community man. Bob served on the Norton Conservation Commission from June 1, 1983, through June 30, 2008. After 25 years of dedicated service to the Commission, Bob was appointed to the Board of Health on July 24, 2008, and continues to serve the Town in this capacity.

Bob enjoys hunting in New Hampshire, New York, and the western part of Massachusetts, and his 55-plus years of boating and fishing began with his Grandfather Medeiros and a couple of days of skipping school. Bob takes frequent boating and fishing trips to the Cape and Islands, Block Island, and even to Portsmouth, New Hampshire. Bob has twice received the Metropolitan South Florida Catch and Release Fishing Tournament (1995-1996 and 1996-1997) award where 11 Barracuda were caught and safely released.

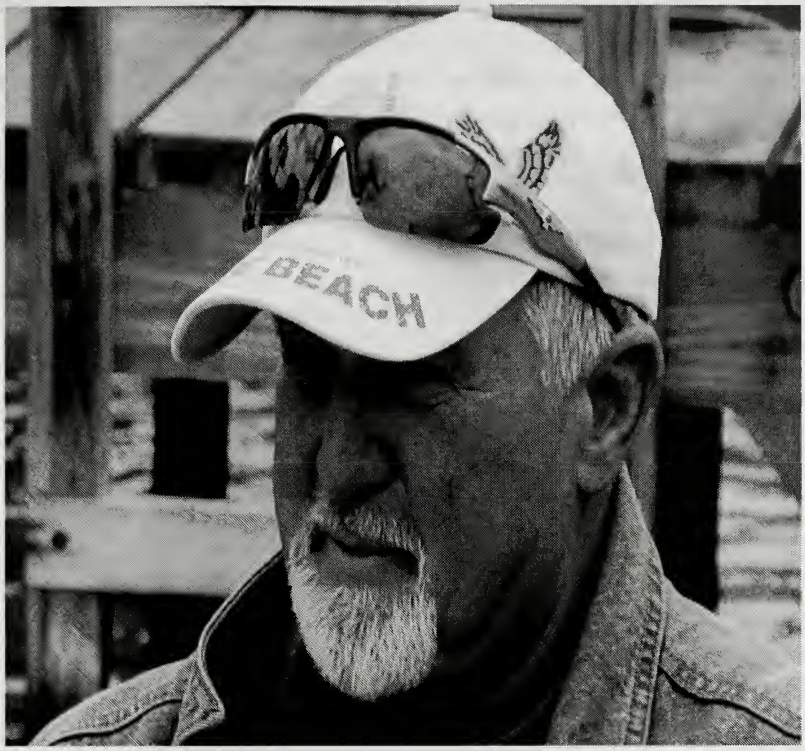
Bob has served his family, community, and country well. To him, the most noteworthy of all his personal achievements would be:

Service to His Country - Bob served in the U. S. Army from 1958 to 1961 and was stationed in Germany for two years. While in Germany, he was able to tour many areas such as Denmark, Holland, France, Belgium, and London.

Misty Meadows Subdivision - Bob designed and developed a large parcel of the family-owned Medeiros Stock Farm, overseeing 40 homes and building 20 homes with the help of many family members.

Land Donation to the Land Preservation Society - Bob spearheaded the donation of family land to the Land Preservation Society:

- The Antonio Medeiros Wildlife Preserve in 2000; and
- The Medeiros Family Wildlife Preserve in 2001.



Christopher F. Baker

Christopher F. Baker, the son of Alice and the late Howard Baker, was born in Attleboro, Massachusetts, on June 29, 1953. Chris has two children, Jessica and Christopher, and two grandchildren.

Chris was raised on Plain Street in Norton with his three sisters: Joanne, Linda, and Dorothy. As a family, they spent many summers on West Island at the family cottage. Chris was educated in the Norton school system. During grade school, he attended the Congregational Church in Norton. Chris was known to skip Sunday School on occasion in favor of going to buy candy at Haskins. During his high school years, Chris enjoyed Track and Field, and he was on the Town's volunteer fire department.

Chris has always had a love of the outdoors. Following his graduation from Norton High School in 1971, Chris attended Defiance College in Defiance, Ohio, where he received his degree in physical education. While at Defiance, he trained for, and won, the Ohio State Decathlon.

After completing college, Chris worked for the state with mentally challenged teens and adults. He designed recreational programs specifically tailored for each individual. Chris, after working for the state, held other assorted jobs, including Reebok. While employed there, Chris decided to run the Boston Marathon and did so in 1978.

It was after Chris ran the marathon that his health began its decline. Chris decided to start a small yard maintenance business, Baker's Landscaping. Chris began by raking leaves and mowing lawns. Despite continuing struggles with his health, the business flourished. Chris continued to work on growing his small business and gave many people employment opportunities when other businesses would not hire them.



After many years of hard work, long hours, and dedication, the business Chris envisioned so many years before had grown to its full potential. Chris has since sold the business, and he serves the Town as a member of its Conservation Commission.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

ALBERT BRIAND, JR.
1953 - 2011
Captain, Norton Fire Department

DOROTHY LEE HELMREICH
1933 – 2012
School Teacher, L.G.N.
Norton League of Women Voters
High School and J.C. Solmonese Building Committees
Norton Housing Authority
Norton Cultural Council
Norton Historical Society
Land Preservation Society

ROBERT E. THURBER
1917 – 2012
Founder, Norton Little League
Planning Board Member
Norton Call Firefighter, Station #2

SUZANNE LUCILLE POMPEI
1948 – 2011
School Teacher, J.C. Solmonese

TOWN CLERK

TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk
Sharyn Stedman, Assistant Town Clerk
Sandra Goulet, Secretary

BOARD OF REGISTRARS

Danielle M. Sicard
Dorothy Freeman
Cynthia Gouveia
Dorothy A. MacQuown

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2011, through June 30, 2012:

BIRTHS	149
DEATHS	176
MARRIAGES	58

TOWN OFFICERS

Elected Officials

July 1, 2011, to June 30, 2012

SELECTMEN (5)

Bradford K. Bramwell**
Timothy R. Giblin**
Robert W. Kimball, Jr.
Robert S. Salvo, Sr.
Mary T. Steele

TOWN CLERK (1)

Danielle M. Sicard**

BOARD OF ASSESSORS (3)

Robert J. Bouchard
Steven F. Macek**
Barbara E. Martin

TOWN MODERATOR (1)

William A. Gouveia

HOUSING AUTHORITY (5)

Frederick W. Annas
Stephen M. Ceckowski*
Stanley Medeiros resigned 04/27/12
Robert S. Salvo, Sr.
Ralph Stefanelli

PLANNING BOARD (7)

Marilyn R. Benaski***
George F. Burgess
Patrick J. Daly
Joseph E. Fernandes**
Joanne M. Haracz
David J. Miller
Scott S. Nichols*
Alec E. Rich, Jr.

SCHOOL COMMITTEE (5)

Thomas J. Golota***
Phillip J. Lynch*
Andrew Mackie
Elizabeth A. McManus
Deniz Savas**
Margaret M. Werner

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Diane E. McElligott
Luke Grant**
Steven L. Wiseman*

* Newly Elected 04/24/12
**Re-elected 04/24/12
*** Did not seek re-election and term ended 04/24/12

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR
Brian Plante

ASSISTANT TO TOWN MANAGER
Michelle T. Brown

FIRE CHIEF
Paul J. Schleicher

DEPUTY FIRE CHIEF
William D. Myles

CHIEF OF POLICE
Brian M. Clark

DIRECTOR OF COMMUNICATIONS/ INFORMATION AND TECHNOLOGY COORDINATOR

Charlene A. Fisk

CONSERVATION AGENT
Jennifer Carlino

DIRECTOR OF ASSESSING
Lisa Cathcart

DOG OFFICER
Brian Plante

EMERGENCY MANAGEMENT DIRECTOR
Paul J. Schleicher

HEALTH AGENT
Leon Dumont

HIGHWAY SUPERINTENDENT
Keith Silver

HUMAN RESOURCES DEPARTMENT
Vacant

INSPECTION DEPARTMENT

Building Inspector
Scott Barbato
Local Inspectors
Bryan Butler
Plumbing & Gas Inspector
Raymond Walker
Assistant Plumbing & Gas Inspector
Roger Harden
Inspector of Wires
James Precourt
Assistant Inspectors of Wires
Clifford Archer

INSPECTOR OF MILK & DAIRY
Leon Dumont

PUBLIC HEALTH NURSE
Donna Palmer

REFORESTATION
Vacant

RECREATION DIRECTOR
Vacant

SEALER OF WEIGHTS & MEASURES
Vacant. Contracted Service to the Commonwealth of Massachusetts.

TOWN HISTORIAN
George Yelle

TOWN PLANNER
Charles Gabriel

TREASURER/COLLECTOR
Jacqueline Boudreau

TREE WARDEN
Michael J. Tierney

VETERANS' AGENT
Michael Johns

VETERANS GRAVES OFFICER
Albert Watson

WATER/SEWER SUPERINTENDENT
Duane Knapp

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2012
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Diane Battistello	June 30, 2013
Steven Corr	June 30, 2014
Robert Medeiros	June 30, 2015

BOARD OF REGISTRARS

Danielle Sicard (U)	Standing
Dorothy Freeman (R)	March 31, 2013
Cynthia Gouveia (D)	March 31, 2014
Dorothy MacQuown (D)	March 31, 2015

BOARD OF SURVEY

Paul Schleicher, Fire Chief	Standing
Chistopher Yarworth, Registered Land Surveyor	Standing
David Sharpe, Disinterested Party	Standing

CABLE COMMISSION

Robert W. Kimball, Jr.	June 30, 2012
Robert S. Salvo, Sr.	June 30, 2012
Mary T. Steele	June 30, 2012
Timothy R. Giblin	June 30, 2012
Bradford K. Bramwell	June 30, 2012

CANOE RIVER AQUIFER ADVISORY COMMISSION

Jonathan Rowe	June 30, 2014
Frances Shirley	June 30, 2014
Jennifer Carlino	June 30, 2015

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	October 15, 2012
George Burgess	October 15, 2012
Michael Flaherty	October 15, 2012
Margaret Werner	October 15, 2012

CEMETERY COMMISSION

Joyce Bernardo	June 30, 2013
Clarence Rich	June 30, 2014
Albert C. Watson	June 30, 2014
Daniel Rich	June 30, 2015
Mary Ellen Stentiford	June 30, 2015

CHARTER REVIEW COMMITTEE

Ellen Thomas	Citizen-at-Large
John Partridge	Citizen-at-Large
Timothy Giblin	Board of Selectmen
Deniz Savas	School Committee
Paul Helmreich	Finance Committee
Lee Tarantino	Finance Committee
Joseph Fernandes	Planning
Joan DeCosta	Assessors
Peter Carignan	Assessors

COMMISSION ON DISABILITY

Building Inspector	Standing
Rabbi Daniel Kaplan	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2014
Vacant	June 30, 2014

CONSERVATION COMMISSION

Scott M. Ollerhead	June 30, 2013
David C. Henry	June 30, 2013
Michelle Simoneaux	June 30, 2014
Ronald O'Reilly	June 30, 2014
Christopher F. Baker	June 30, 2014
Lisa Carrozza	June 30, 2015
Julian L. Kadish	June 30, 2015

CONSTABLES

Ronald Benaski	April 30, 2013
Dale Clark	April 30, 2013
Leon Dumont	April 30, 2013
Janet O'Reilly	April 30, 2013
George Reese	April 30, 2013

COUNCIL ON AGING

Ruth Schneider	June 30, 2013
Joan DeCosta	June 30, 2013
Judith Leroux	June 30, 2013
Joan Cote	June 30, 2013*
Guy Wheeler	June 30, 2014
Timothy O'Connell	June 30, 2014
Thomas Burke	June 30, 2014
June Chamillard	June 30, 2014*
Natalie Lima	June 30, 2015
Elizabeth Fogerty	June 30, 2015
Yolanda Lague	June 30, 2015

CULTURAL COUNCIL

Diane Lanzlinger	June 30, 2012
Ann Sears	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Rachel Daly	June 30, 2013
Ann Murray	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Joanne Hadley	June 30, 2014
Vacant	June 30, 2014
Vacant	June 30, 2014
Vacant	June 30, 2014
Vacant	June 30, 2014
Vacant	June 30, 2014
Vacant	June 30, 2014

*Resigned

EMERGENCY RESPONSE COORDINATOR

Paul J. Schleicher

HISTORIC DISTRICT COMMISSION

Peg Dooley	June 30, 2012
Vacant	June 30, 2013
Clarence P. Rich, Jr.	June 30, 2013
Ruth Goold	June 30, 2014
Samuel J. Arena, Jr.	June 30, 2014
Christen Foote	June 30, 2014
Frances Shirley	June 30, 2015

ALTERNATES

Vacant	June 30, 2013
Nancy Federici	June 30, 2014

HISTORICAL COMMISSION

Christopher Cox	June 30, 2013
Kathleen Ebert-Zawasky	June 30, 2013
Clarence P. Rich, Jr.	June 30, 2014
Daniel Rich	June 30, 2014
Christen Foote	June 30, 2014
Ellen McGrath	June 30, 2015
Peter Hunt	June 30, 2015

INDUSTRIAL DEVELOPMENT COMMISSION

Marc Holloway	June 30, 2012*
Alec Rich, Jr.	June 30, 2012
Alec Rich, III	June 30, 2012
William Lippincott III	June 30, 2012
D. Marcus Dennett	June 30, 2013
Thomas Beauchene	June 30, 2013
Robert S. Salvo, Sr.	June 30, 2014
Mary T. Steele	June 30, 2014

ALTERNATES

Vacant	June 30, 2013
Peter Ward	June 30, 2014

LOCAL HOUSING PARTNERSHIP

Robert Berg	June 30, 2012*
Vacant	June 30, 2013
Leon Dumont	June 30, 2013
Robert W. Kimball, Jr.	June 30, 2013
Robert S. Salvo, Sr.	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013

NORTON CABLE ACCESS

Kathleen Ebert-Zawasky	June 30, 2012
Victor Rodriguez	June 30, 2013
Raymond Cord	June 30, 2013
Charlene Fisk	June 30, 2013
Susan Morgado	June 30, 2014

OPEN SPACE COMMITTEE

Patricia MacLeod	June 30, 2011
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Susan Salmon	June 30, 2013
Joan Guerrero	June 30, 2014
Michelle Simoneaux	June 30, 2014

ALTERNATES

Vacant	June 30, 2013
Vacant	June 30, 2013

RECREATION COMMISSION

Philip Landry	June 30, 2012*
Suzanne Harrop	June 30, 2012
Thomas Stanton	June 30, 2013
Mark Buchan	June 30, 2013
Sara Lyons	June 30, 2013
Rosemary Dolan	June 30, 2014
Laura Bamford	June 30, 2014
Jennifer Hoffman	June 30, 2014
Sheri Cohen	June 30, 2015
Stanley Kubinski	June 30, 2015

*Resigned

REGIONAL EMERGENCY PLANNING

Paul Schleicher (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
Steven Medeiros (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)

Vacant	May 31, 2012
Vacant	May 31, 2012

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP(SRPEDD)

Vacant	May 31, 2012
Vacant	May 31, 2012

TOWN ACCOUNTANT

James Puello	June 30, 2014

TOWN COMMON COMMITTEE

Vacant (Veterans)	June 30, 2013
Patti Tessitore (Wheaton)	June 30, 2013
Samuel Arena, Jr. (Historic District)	June 30, 2013
Vacant (Parks & Recreation)	June 30, 2014
Keith Silver (Highway)	June 30, 2014
Vacant (Cultural Council)	June 30, 2014
Paul Schleicher (Fire Dept.)	June 30, 2015
Laura Dean (Garden Club)	June 30, 2015

TOWN COUNSEL

Kopelman & Paige, LLP

WATER BODIES COMMITTEE

Conservation	(Floating)
Herb Ellison	June 30, 2013
Brian Brady	June 30, 2013
Francis Hovey	June 30, 2013
Marcia Anderson	June 30, 2014
Lee Parham	June 30, 2014
David Lennon	June 30, 2014
Patrick Daly	June 30, 2014
Colleen Ryan	June 30, 2015
Joseph McFarland	June 30, 2015
Carol Zwicker	June 30, 2015

ZONING BOARD OF APPEALS

Thomas Rota	June 30, 2013
Nitin Choksi	June 30, 2014
Thomas Noel	June 30, 2015

ALTERNATES

Francis Reynolds	June 30, 2014
Jason Brolsma	June 30, 2015

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2012

Wayne Graf	June 30, 2012
William Rotondi	June 30, 2013
Stephen Evans	June 30, 2013
Robert Camp	June 30, 2013
Paul Helmreich	June 30, 2013
Michael Flaherty	June 30, 2014
Michael Thomas	June 30, 2014
Thomas DeLuca	June 30, 2014
Lee Tarantino	June 30, 2014
Jacqueline Desrochers	June 30, 2015
Peter Carignan	June 30, 2015

TOWN MEETING

TOWN OF NORTON
FALL ANNUAL TOWN MEETING
OCTOBER 12, 2011

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:04 P.M. at the Norton Middle School Auditorium. He introduced the new Fire Chief, Paul Schleicher, who led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:
State Senator Timilty, State Representative Jay Barrows

The Moderator reviewed some pre-meeting rules:

- The last three rows in the back right corner of the auditorium are for non registered voters. Your vote will not count if you are sitting in this area and if you are not a registered voter you must be sitting in this area.

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.

- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 4/5 Vote)
Motion was made by Paul Helmreich, that the Town vote to transfer the amount of $2,167.76 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

$ 45.00	Fire Department	A & I Radiator
$ 700.60	Fire Department	Mastria Auto Group
$ 145.56	Fire Department	Midway Auto Supply
$ 500.00	Fire Department	P&E Auto Electric, Inc.
$ 630.86	Fire Department	Specialty Vehicles, Inc.
$ 145.74	Inspection	The Sun Chronicle

$ 2,167.76

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires Majority Vote)
Motion was made by Paul Helmreich, that the Town vote to implement a Collective Bargaining Agreement between the Town and the Salaried Employees of North America, Local 9158-A, (most Department Heads) for the period beginning July 1, 2011, through June 30, 2012, and confirm the appropriation made under Article 16 of the May 9, 2011, Annual Town Meeting therefore, which amounts are sufficient to fund all of the cost items for the first year of said contract.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)
Motion was made by Paul Helmreich, that the Town vote to raise and appropriate the amount of $10,000.00 to comply with the federally mandated Governmental Accounting Standards Board Statement #45.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)
Motion was made by Paul Helmreich, that the Town vote to transfer the amount of $187,865.66 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 (Requires Majority Vote)
LOST FOR LACK OF MOTION (Repairs to HAY Gymnasium)

ARTICLE 6 (Requires Majority Vote)
Motion was made by Paul Helmreich, that the Town vote to accept the provisions of G.L. c.44, §53F½, for the purpose of establishing a separate account for the operation of the Water Department, to be known and classified as the "Water Enterprise Fund", such account to be maintained by the Treasurer, and all receipts, revenues and funds from any source derived from all activities of the Water enterprise shall be deposited in such separate account, to be operative beginning July 1, 2012.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 7 (Requires Majority Vote)
Motion was made by Paul Helmreich, that the Town vote to accept the provisions of G.L. c.44, §53F½, for the purpose of establishing a separate account for the operation of the Sewer Department, to be known and classified as the "Sewer Enterprise Fund", such account to be maintained by the Treasurer, and all receipts, revenues and funds from any source derived from all activities of the Sewer enterprise shall be deposited in such separate account, to be operative beginning July 1, 2012.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Vote)
Motion was made by Paul Helmreich, that the Town vote to transfer the amount of $56,792.00 from certified Free Cash to the Sewer Stabilization Fund.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9 (Requires 2/3 Vote)
Motion was made by Paul Helmreich, that the Town vote to authorize the Board of Selectmen to acquire by eminent domain a water main easement from Robert W. Kimball and Paula J. Kimball upon a parcel of land located on the westerly side of 51 Pine Street, Norton, MA, shown as Assessors Map 23, Parcel 57, and described as "Proposed 15 Ft. Wide Water Main Easement" on a plan entitled "Plan of Proposed

Water Main Easement 51 Pine St., Norton, Massachusetts Prepared for Town of Norton Water Department," dated November 11, 2010, prepared by Yarworth Engineering Company, Inc., on file with the Town Clerk, upon such terms and conditions as the Board of Selectmen shall deem appropriate, and to transfer from the Water Surplus Account the amount of $14,000.00 for such purpose.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 10 (Requires Majority Vote)

Motion was made by Paul Helmreich, that the Town vote to raise and appropriate the amount of $10,000.00 for the purpose of having Household Hazardous Waste Collection day(s).

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11 (Requires Majority)

Motion was made by Paul Helmreich, that the Town amend the vote taken under Article 16 of the May 9, 2011, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the amount of $57,232.00, by transferring $862.00 from Free Cash, by transferring the amount of $3,000.00 from 019-293-100 to 001-155-570-5850, and by transferring the amount of $5,000.00 from 001-543-570 to 001-543-510 as follows:

Account	Department	Use	Amount
001-241-570	Inspection Dept.	Expense	$ 5,000.00
001-610-570	Library	Expense	$ 16,413.00
001-750-594	Interest	Expense	$ 6,681.00
001-911-570	Unemployment	Expense	$ 30,000.00

TOTAL SUPPLEMENTS: $ 58,094.00

001-155-570	Data Processing	Transfer from 019-293-100 to 001-155-570-5850	$ 3,000.00
001-543-510	Veterans' Services	Transfer from 001-543-570 to 001-543-510	$ 5,000.00

TOTAL TRANSFERS: $ 8,000.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Paul Helmreich, that the Town vote to transfer the amount of $769,400.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, that the Town vote to appropriate the amount $496,405.59 to amend the Fiscal Year 2012 capital improvements budget appropriated under Article 15 of the May 9, 2011, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase, for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and to do so, by transferring the amount of $324,073.04 from the Capital Improvements Account, by transferring $83,000.00 from the Ambulance Reserve Account, by transferring the amount of $54,332.55 from Article 4 of the May 12, 2008, Special Town Meeting - Account No. 001-171-605-5802-08-604, and by transferring the amount of $35,000.00 from Water General Expense - Account No. 028-450-570-5700 as follows:

Norton Reservoir Embankment Repairs	Conservation	$ 328,005.59
Replacement Vehicle	Police Department	$ 31,000.00
Ambulance #1 (Year 3 of 3)	Fire Department	$ 83,000.00
Flyght Grinder Pump Replacement	Sewer Department	$ 10,000.00
Utility Truck w/Crane	Sewer Department	$ 9,400.00
Replacement Truck	Water Department	$ 35,000.00
		$ 496,405. 59

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 14 (Requires 2/3 Vote)

LOST FOR LACK OF MOTION (Transfer to Stabilization Fund)

ARTICLE 15 (Requires 2/3 Vote)

LOST FOR LACK OF MOTION (Accept Johnson Road as Public Way)

ARTICLE 16 (Requires Majority Vote)

Motion was made by Paul Helmreich, that the Town vote, in accordance with G.L. Chapter 41, §110A, to authorize the Town Clerk's office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for purposes of calculating the time frame for filing matters in that office.

A counted vote was taken:
YES-82 NO-74

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 17 (Requires Majority Vote)

Motion was made by Paul Helmreich, that the Town vote to adopt a new Town By-Law entitled "Public Consumption of Marijuana or Tetrahydrocannabinol", as set forth in Article 17 of the October 12, 2011, Annual Town Meeting Warrant, prohibiting the public consumption of marijuana and authorizing the Police Department to enforce the same.

ARTICLE 17 as printed in the Warrant:

PUBLIC CONSUMPTION OF
MARIJUANA OR TETRAHYDROCANNABINOL

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in G.L. c. 94C, §1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

Whoever is found in violation of this by-law shall, when requested by an official authorized to enforce this bylaw, state his true name and address to said official.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c.40, §21, or by noncriminal disposition pursuant to G.L. c.40, §21D, by any police officer of the Town. The fine for violation of this by-law shall be Three Hundred Dollars ($300.00) for each offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under G.L. c.94C, §32L.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 18 (Requires Majority Vote)

Motion was made by Paul Helmreich, that the Town vote, in accordance with G.L. c.6, §172B½, to adopt a new by-law entitled "Civil Fingerprinting for Certain License Applicants", as set forth in Article 18 of the October 12, 2011, Annual Town Meeting Warrant, which by-law requires the Police Department to conduct state and national fingerprint based criminal history checks for individuals applying for specified licenses, and further MOVE that the Town vote to authorize the Board of Selectmen, in consultation with the Chief of Police, to adopt appropriate policies and procedures to effectuate the purposes of the by-law.

ARTICLE 18 as printed in the Warrant:

Criminal History Check Authorization

1. In accordance with the provisions of G.L. c.6, §172B½, the Police Department shall fingerprint the persons listed below and conduct state and national fingerprint-based criminal history checks for such individuals. To carry out these criminal history checks, the Police Department shall be authorized to utilize Federal Bureau of Investigation records; provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with law.

   The licensing authority is hereby authorized to deny an application for any license specified herein, including renewals and transfers thereof, from any person who is determined unfit for the license due to information obtained pursuant to this by-law. Factors that shall be considered in making a determination of fitness shall include but not be limited to whether the record subject has been convicted of, or is under pending indictment for, a crime that bears upon the subject's ability or fitness to serve in that capacity, including any felony or a misdemeanor that involved force or threat of force, possession of a controlled substance, or a sex-related offense.

2. All applicants for Hawkers and Peddlers, Door-to-Door Sales, Pawn Brokers, Solicitors, or Taxi and Livery licenses, and for any license to sell alcoholic beverages, including the "responsible manager" listed on the license application, shall be subject to the requirements of this by-law.

3. The Board of Selectmen, in consultation with the Chief of Police, shall promulgate regulations for the implementation of this by-law, which may include, but shall not be limited to; establishment of submission deadlines; procedures for making recommendations to the licensing authority or making a licensing decision as a result of such criminal history check; procedures for accessing, correcting or amending any such record; and criteria for fitness determinations in addition to those set forth in Section 1 of this by-law.

4. The Police Department shall charge a fee of one hundred dollars ($100.00) for each fingerprinting and criminal history check. A portion of the fee, as specified in G.L. c.6, §172B½, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee shall be retained by the Police Department for costs associated with the administration of the fingerprinting system.

5. This by-law shall take effect on May 4, 2012, and after compliance with all requirements of G.L. c.40, §32, have been met.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 19 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, that the Town vote, pursuant to G.L. c.43B, §10(a), to amend the Town Charter as recommended by the Charter Review Committee as set forth in the handout entitled, **"Proposed Charter Amendments", with the corrections set forth in the errata sheet**, and further, that the Town Clerk, in consultation with the Chair of the Charter Review Committee, be authorized to correct any minor typographical errors in the proposed amendments or revise the numbering thereof so as to make numbering system consistent with existing Charter.

Article 19 documents provided and referred to in this article are attached to these minutes as part of the minutes as addendums A and B and titled as follows:

(A) Proposed Charter Amendments

(B) Errata Sheet

(NOTE: Article 19 addendums appear as approved. See below for Record of Amendments & Motions associated with Article 19)

DECLARED VOTED BY 2/3 BY THE MODERATOR

RECORD OF AMENDMENTS & MOTIONS FOR ARTICLE 19

A MOTION to table Article 19 until after addressing Article 20 and Article 21 was made by Robert Kimball. Motion was 2nd.

MOTION TO TABLE ARTICLE--DECLARED VOTED BY MAJORITY BY THE MODERATOR

A MOTION was made by Diane McElligott to Amend the motion under Article 19 by deleting section 4-2(c) through the words "Water and Sewer Superintendent" and further, to amend Section 4-2 (b) by restoring the deleted language. Motion was 2nd.

AMENDMENT -- DECLARED FAILED BY THE MODERATOR

A MOTION was made by Fran Gallagher to adjourn the meeting until Wednesday, October 19th at 7:00 pm at the Norton Middle School Auditorium. Motion was 2nd.

MOTION to ADJOURN-DECLARED DEFEATED
BY THE MODERATOR

A MOTION to move the Question was made by Luke Grant. Motion was 2nd.

MOTION to MOVE QUESTION --DECLARED VOTED BY
MAJORITY BY THE MODERATOR

ARTICLE 20 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, that the Town vote, pursuant to G.L. c.43B, §10(a), to amend the Town Charter to change the position of Board of Water and Sewer Commissioners from elected to appointed, as set forth in Article 20 of the October 12, 2011, Annual Town Meeting Warrant.

ARTICLE 20 as printed in the Warrant:

1. In Article 3, Elected Officers, delete in Section 3-1(a) the words "a town board of water and sewer commissioners," delete Section 3-9, Board of Water and Sewer Commissioners, in its entirety, and renumber the remaining sections of Article 3 accordingly;

2. In Section 3-2, insert a new subsection (f), entitled "Board of Water and Sewer Commissioners", as follows;

   (f) Board of Water and Sewer Commissioners - The Board of Selectmen shall appoint five persons to serve as members of a Board of Water and Sewer Commissioners. The regular term of each member shall be for three years, and the terms shall be arranged so that as nearly an equal number as is possible shall expire each year.

   The Board of Water and Sewer Commissioners shall be in charge of policy matters related to the water and sewer department. The Board shall also participate in discussions with other communities regarding inter-municipal structuring of water use or sewage disposal, and advise the Board of Selectmen of their recommendations concerning these matters. The Board of Water and Sewer Commissioners shall maintain a plan and inventory of the town's water and sewer infrastructure. It shall also develop and update, as needed, a master plan for future maintenance and growth of the town's water and sewer services. The Board of Water and Sewer Commissioner's shall submit annual budget requests for water and sewer system operations and development to the Town Manager.

3. In Article 8, insert a new section after the last section of such Article, as follows:

APPOINTED BOARD OF WATER AND SEWER COMMISSIONERS

The vote under Article 20 of the October 12, 2011, Town Meeting to amend the charter to change the Board of Water and Sewer Commissioners from elected to appointed shall take effect immediately upon approval by the voters at the 2012 Annual Town Election, and the elected Board of Water and Sewer Commissioners shall thereupon be abolished. Provided, however, that any incumbent member of the Board of Water and Sewer Commissioners holding office as of the date of said election shall continue to serve as a member of the Board of Water and Sewer Commissioners until the expiration of their respective elected term or sooner resignation, retirement or recall. Upon the expiration of the term of an elected Water and Sewer Commissioner, the Board of Selectmen shall make an appointment in accordance with sections 3-2(f). Any individual elected to the position of Board of Water and Sewer Commissioner at the same election at which the referenced charter amendments are approved by the voters of the town shall hold said office and perform the duties thereof only until the appointment to said office is made in accordance with section 3-2(f)(2) of the charter. To increase the Board to five members, immediately after the approval of the voters of the charter amendment the Board of Selectmen shall forthwith appoint one person to serve a two-year term and one for a three-year term.

A counted vote was taken:
YES-63 NO-34

1st vote --DECLARED DEFEATED BY MAJORITY BY THE MODERATOR

A MOTION was made (After the vote for Article 19) by Paul Helmreich to reconsider Article 20. The Motion was 2nd.

A counted vote was taken:
YES-46 NO-35

MOTION TO RECONSIDER-- DECLARED PASSED BY MAJORITY BY THE MODERATOR

A counted vote was taken:
YES-62 NO-20

ARTICLE 20--DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 21 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, that the Town vote, pursuant to the provisions of G.L. c.43B, §10(a), to amend the Town Charter to change the Town Clerk from elected to appointed, as set forth in Article 21 of the October 12, 2011, Annual Town Meeting Warrant.

ARTICLE 21 as printed in the Warrant:

1. Amend Section 3-1(a) by deleting, after the words, "water and sewer commissioners," the words "a town clerk."

2. Delete Section 3-5, entitled, "Town Clerk," in its entirety and renumber the remaining sections of Chapter 3 accordingly.

3. Insert in Section 4-2(b) in the list of appointments to be made by the Town Manager, after the words "a Fire Chief and other officers", the words "a Town Clerk";

4. Amend Article 8, Transitional Provisions, by inserting a new section at the end of such Article, as follows:

APPOINTED TOWN CLERK

The vote under Article 21 of the October 12, 2011, Town Meeting to amend the charter to change the position of Town Clerk from elected to appointed shall take effect immediately upon approval by the voters at the 2012 Annual Town Election, and the position of elected Town Clerk shall be abolished. Any individual elected to the position of Town Clerk at the same election at which the referenced charter amendments are approved by the voters of the town shall hold said office and perform the duties thereof only until the appointment to said office is made in accordance with section 4-2(b) of the town charter.

A counted vote was taken:
YES-76 NO-22

DECLARED VOTED BY 2/3 BY THE MODERATOR

A MOTION was made (After the vote for Article 21) by Ralph Stephanelli to reconsider Article 21. The Motion was 2nd.

MOTION TO RECONSIDER—DECLARED DEFEATED BY THE MODERATOR

The Annual Fall Town Meeting was declared Adjourned at 11:10 PM.

ATTEST:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON

Fall Annual Town Meeting

October 12, 2011

PROPOSED CHARTER AMENDMENTS

(NOTE: text to be deleted shown in "bubbles" and/or at end of document; underlined text to be inserted)

SECTION 1-1: INCORPORATION

The inhabitants of the Town of Norton within the corporate limits as established by law shall continue to be a body corporate and politic with perpetual succession under the name "Town of Norton".

SECTION 1-2: SHORT TITLE

This instrument shall be known and may be cited as the Norton Home Rule Charter.

SECTION 1-3: POWERS OF THE TOWN

Subject only to express limitations on the exercise of any power or function by a municipality in the constitution or laws of the Commonwealth, it is the intent and the purpose of the voters of Norton to secure through the adoption of this charter all of the powers it is possible to secure for a municipal government under the constitution and laws of the Commonwealth.

SECTION 1-4: DIVISION OF POWERS

The administration of all of the fiscal, prudential and municipal affairs of the town shall be vested in an executive branch headed by a board of selectmen. The legislative powers of the town shall be vested in a town meeting open to all voters.

SECTION 1-5: CONSTRUCTION

The powers of the Town of Norton under this charter are to be construed liberally in its favor and the specific mention of any particular power is not intended to limit in any way the general powers of the Town of Norton as stated in section 1-3.

SECTION 1-6: INTERGOVERNMENTAL RELATIONS

Subject to the applicable requirements of any provision of the constitution or statutes of the Commonwealth, the Town of Norton may exercise any of its powers or perform any of its functions and may

participate in the financing thereof, jointly or in cooperation by contract or otherwise, with any one or more states or civil divisions or agencies thereof or the United States government or any one or more agencies thereof.

SECTION 1-7: DEFINITIONS

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in this charter shall have the following meanings:

(a) Charter - The word "charter" shall mean this charter and any amendments to it which may hereafter be adopted.

(b) Days - The word "days", unless otherwise specified herein, shall mean all calendar days. The term "business days" shall mean any day that the Town Hall is open for its normally scheduled hours. For purposes of computing any period of time prescribed or allowed by this Charter the first day of the period shall be the day following the one in which the act, event, or default occurred, and the last day shall be the date on which the period ends, or, if the period ends on a day on which the Town Hall is closed, the first business day following.

Deleted: refer to business days, not including Saturdays, Sundays and legal holidays when the time set is less than seven days; when the time set is seven days or more, every day shall be counted.

(c) Emergency - The word "emergency" shall mean a sudden, unexpected, unforeseen happening, occurrence, event or condition which necessitates immediate action.

(d) general laws - The words "general laws" (all lower case letters) shall mean laws which apply alike to all cities and towns, to all towns, or to a class of municipalities of which Norton is a member.

(e) General Laws - The words "General Laws" (used with initial capital letters) shall refer to the General Laws of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted.

(f) Local Newspaper- The words "local newspaper" shall mean a daily or weekly newspaper with a total , circulation of at least 1,000 copies in the Town of Norton.

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(g) Majority Vote - The words "majority vote" unless otherwise required by law or this charter, shall mean a majority of those members of a multiple member body present and voting, provided that a quorum is present. Those abstaining or voting "present" shall not be counted as voting, although they shall be counted for purposes of determining a quorum.

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(h) Multiple Member Body - The words "multiple member body" shall mean any town body consisting of two or more persons, whether styled as a board, commission, committee, sub-committee, or otherwise, and however elected or appointed or otherwise constituted.

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(i) Quorum - The word "quorum", unless otherwise required by law or this charter, shall mean a majority of the members of a multiple member body then in office, not including any vacancies which might then exist.

(j) Town - The word "town" shall mean the Town of Norton.

(k) Town Agency - The words "town agency" shall mean any board, commission, committee, department division or office of the town government.

(l) Town Bulletin Boards - The words "town bulletin boards" shall mean the bulletin board in the town hall on which official town notices are posted, and those at other locations, either physical or electronic, which may from time to time be designated as town bulletin boards by by-law, by vote of the board of selectmen, or as otherwise required or permitted by law.

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(m) Town Officer or Town Official - The words "town officer" or "town official" when used without further qualification or description, shall mean a person having charge of an office or department of the town who in the exercise of the powers or duties of that position exercises some portion of the sovereign power of the Town.

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(n) Voters - The word "voters" shall mean registered voters of the town of Norton.

ARTICLE 2

LEGISLATIVE BRANCH

SECTION 2-1: TOWN MEETING

The legislative powers of the town shall be exercised by a town meeting open to all voters.

SECTION 2-2: PRESIDING OFFICER

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The moderator, elected as provided in section 35, shall preside at all sessions of the town meeting. Annually, at the first session of the spring town meeting, the moderator shall appoint a deputy moderator to serve until the next spring town meeting as acting moderator in the event of the temporary absence or disability of the moderator. The appointment of a deputy moderator shall be subject to ratification by the town meeting. The deputy moderator shall have all of the powers of the moderator when presiding at town meeting sessions, but shall have no other powers or duties of the moderator.

The moderator, at town meetings, shall regulate the proceedings, decide all questions of order, make public declaration of all votes and may exercise such additional powers and duties as may be authorized by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 2-3: COMMITTEES

(a) In General - Subject to the provisions of this charter and such by-laws or other town meeting votes regarding committees as may be provided, the moderator shall appoint for fixed terms the members of such committees of the town meeting, special or standing, as may from time to time be established. In addition to such specific powers, duties and responsibilities as may be provided to a town meeting committee by the by-law or vote establishing it, each such committee when acting within the scope of its authority shall have a right to examine the pertinent records of any town agency and to consult with, at reasonable times, any town officer, employee or agent.

(b) Finance Committee - There shall be a finance committee the members of which shall be appointed by

the moderator. The number of members, the term of office and any other conditions of appointment or service as may be deemed necessary or desirable shall be established by by-law. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred to the finance committee by the board of selectmen within five business days following their receipt by the selectmen. The finance committee shall report its recommendations on every article contained in a town meeting warrant, in writing. Provisions for the distribution of such report shall be made by by-law. Before preparing its recommendations the finance committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant, excepting the election of officers, if applicable. The finance committee shall have such additional powers and duties as may be provided by general law or by bylaw.

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SECTION 2-4: TIME OF ANNUAL MEETING

The annual town meeting shall convene in regular session two times in each calendar year. The first session, to be held in either April, May, or June, as determined by the Board of Selectmen, shall be primarily, though not exclusively, concerned with the determination of matters involving the expenditure of town funds, including, but not limited to, the adoption of an annual operating budget for all town agencies. The second session shall be held in September, October, or November as determined by the Board of Selectmen.

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SECTION 2-5: SPECIAL MEETINGS

Special town meetings may be held at the call of the Board of Selectmen at such times as it deems necessary, or desirable, in order to transact the legislative business of the town in an orderly manner. Special town meetings may also be held on the petition of two hundred (200) or more voters, in the manner provided by general law. The Town Clerk shall make forms for the calling of a special town meeting available to voters, upon request.

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SECTION 2-6: WARRANTS

Every town meeting shall be called by a warrant issued by the board of selectmen which shall state the time and place at which the meeting is to convene and, by separate articles, the subject matter to be acted upon. The publication of the warrant for every town

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meeting shall be in accordance with a town bylaw governing such matters.

SECTION 2-7: INITIATION OF WARRANT ARTICLES

(a) Initiation - The board of selectmen shall receive at any time all petitions addressed to it which request the submission of any article to the town meeting. The Board shall include all articles which are filed by: (1) any multiple member body acting by a majority of its members; (2) any ten voters for a regular town meeting; and (3) any one hundred (100) voters for a special town meeting.

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(b) Referral - Upon the closing of any town meeting warrant, the Board of Selectmen shall cause a copy of the proposed articles to be forwarded to the Finance Committee, the Town Moderator and the Town Clerk. In addition a copy shall be posted on the town bulletin boards.

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(c) Inclusion on Warrant - The board of selectmen shall close the warrant for an annual town meeting on the date established by by-law for such closing preceeding the date on which the town meeting is scheduled, by by-law, to convene. The board of selectmen shall not include in any such warrant the subject matter of any petition which has been received by it after said day nor shall any matter originating with it be included after said date. Whenever a special town meeting is to be called the board of selectmen shall give notice by publication in a local newspaper of such intention and shall notify all town agencies of its intention to do so. The board of selectmen shall include in the warrant for such special town meeting the subject matter of all petitions which are received at its office on or before the official close of business in the afternoon of the fifth business day following such publication which are in conformity with the provisions of section 2-7(a) and which specifically request that the subject matter be included on the warrant for said special town meeting.

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SECTION 2-8: AVAILABILITY OF TOWN OFFICIALS AT TOWN MEETINGS

All town officials and board or committee chairpersons, or a designee of any of these, shall attend all sessions of the town meeting at which

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warrant articles pertinent to their agency may be acted upon, and shall be prepared to provide the meeting with all relevant information concerning the same. If any such person is not a voter of the town, said person shall, notwithstanding, have the right to address the meeting for the purpose of compliance with this section.

SECTION 2-9: CLERK OF THE MEETING

The town clerk shall serve as clerk of the town meeting, give notice of all adjourned sessions thereof, record its proceedings, and perform such additional duties in connection therewith as may be provided by general law, by this charter, by by-law or by other town meeting vote.

SECTION 2-10: RULES OF PROCDURE

The town meeting may, by by-law, establish and from time to time amend, revise or repeal rules to govern the conduct of all town meetings.

~~SECTION 2-11: GENERAL POWERS AND DUTIES~~

All powers of the town, except as otherwise provided by law or this charter, shall be vested in the town meeting. The town meeting shall provide for the exercise of all of the powers of the town and for the performance of all duties and obligations imposed upon the town for which no other provision is made in this charter, or by by-law.

ARTICLE 3

ELECTED OFFICERS

~~SECTION 3-1 IN GENERAL~~

(a) Annual and Special Elections - The annual town election for the election of town officials and for the consideration of such questions as may be appropriate shall be held in April on a date fixed by by-law. The Board of Selectmen may also call special elections at such times as the Board deems necessary or desirable, in he manner provided by law.

(b) Elective Town Offices - The town offices to be filled by the voters shall be a board of selectmen, a school committee, a board of assessors, a planning board, a board of water and sewer commissioners, a town clerk, and a town moderator.

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In the event any town officer, chairperson of a multiple member body, department head or division head is to be absent due to illness or other reasonable cause, such person shall designate a deputy to attend to represent the office, multiple member body, department or division. If any person designated to attend the town meeting under this section is not a voter, suchs

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(c) Other Offices Filled at Town Elections - In addition to the town offices enumerated above, members of a housing authority and such other officers or representatives to regional authorities or districts as may be established by law or by interlocal agreement may also be filled by ballot at town elections.

(d) Eligibility - Unless specifically prohibited by this charter, any voter shall be eligible to hold any elective town office, provided however, no person shall simultaneously hold more than one elected town office as defined in section 3-1(b), nor shall any person holding a position as a Norton town official or town officer simultaneously serve as an elected member of the board of selectmen or the planning board.

(e) Coordination - Notwithstanding their election by the voters, the town officers named in this section shall be required to meet with the board of selectmen and/or town manager at the request of same, at any reasonable time, for consultation and discussion on any matter relating to their respective offices.

(f) Filling of Vacancies

(1) Multiple Member Body - If there is a vacancy in a board consisting of two or more members, other than the board of selectmen and unless under the terms of a will or other trust some other provision is made, the remaining members shall forthwith give written notice of the existence of any such vacancy to the board of selectmen. After one week's notice the date on which the vote shall be taken, the board of selectmen with the remaining members or member of such board shall fill such vacancy by a joint vote. If such notice is not given within thirty days following the date on which said vacancy occurs the board of selectmen shall, after one week's notice, fill such vacancy without participation by the remaining members of the multiple member body.

(2) Board of Selectmen - If there is a failure to elect or if a vacancy occurs in the office of selectman, the remaining selectmen may call a special election to fill the vacancy and shall call such special election upon the request in writing of two hundred voters.

(3) Town Officer - If there is a failure to elect, or if a vacancy shall occur in the office of town

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<#>Town Election - The annual election of town¶ officers and for the determination of all questions to be referred to the voters, shall be held on such date as may from time to time be provided by by-law.¶

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clerk the board of selectmen shall, in writing, appoint some suitable person to serve in such office until the next town election.

(g) Recall of Elected Officials

(1) Who can be Recalled - Any holder of an elective town office, as defined in section 3-1(b), who has been in office for at least six (6) months and has more than six (6) months remaining of the term for which elected, may be recalled therefrom by the voters as herein provided.

(2) Recall Petition - Any one hundred (100) voters may file with the town clerk an affidavit bearing the name of the officer sought to be recalled and a statement of the grounds for recall. The town clerk shall review the affidavit and provide for certification of the signatures thereon within three (3) business days after the receipt. If the affidavit contains at least the required number of certified signatures, the town clerk shall make available to the persons submitting copies of petition blanks demanding such recall, printed forms of which shall be kept available. When issued the blanks shall contain the signature and official seal of the town clerk. They shall be dated, shall be addressed to the board of selectmen and shall contain the names of the ten persons first named on the said affidavit, as specified by the person submitting the same, the name of the person whose recall is sought, the grounds for recall as stated in the affidavit, and shall demand the election of a successor in the said office. A copy of the petition shall be entered in a record book to be kept in the office of town clerk. The recall petition shall be returned and filed with the town clerk within thirty (30) days after the filing of the affidavit and shall have been signed by at least fifteen per cent (15%) of the total number of persons registered to vote in Norton as of the date of the most recent town election, not more than fifty percent (50%) of which shall be voters in any one precinct into which the town is divided. In signing such petitions voters shall add to their signatures the street and number, if any, of their residences.

The town clerk shall submit the petition to the registrars of voters in the town by the end of the business day following the day on which the petition was received in the town clerk's office. The registrars shall forthwith, but in no event in more than five (5) business days, certify thereon the number of signatures that are the names of voters. If

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the petition shall be found and certified by the registrars of voters to be sufficient, they shall submit the petition with their certificate to the board of selectmen by the end of the business day following the one on which the petition was certified.

(3) Selectmen's Action on Receiving Petition - Upon receipt of a certified petition from the Registrars of Voters, the board of Selectmen shall meet forthwith, in compliance with the Open Meeting Law, and cause written notice of the receipt of the certificate to be delivered to the officer sought to be recalled or to the address of said officer as shown on the list of registered voters. Should the board of selectmen fail to take action within (10) business days of its receipt of a certified petition, the town clerk shall immediately notify the officer named on the petition in the prescribed manner. If the officer does not resign, in writing, within five days thereafter, the board of selectmen shall forthwith order an election to be held on a date fixed by it not less than sixty-four (64) days nor more than seventy-five (75) days after the date the election is called, provided said date meets all requirements of state election laws. However, if any other town election is to occur within one-hundred (100) days after the date the election is called, the board of selectmen shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.

(4) Nomination ofCandidates - An officer whose recall is sought may not be a candidate to succeed to the office at the same election at which the question relating to the recall appears on the ballot. The nomination of other candidates, the publication of the warrant for the recall election, and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this section.

(5) Incumbent Holds Office Until Election - The incumbent shall continue to perform the duties of the office until the recall election. If not then recalled such person shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in this section. If recalled such person shall be deemed removed. The candidate receiving the highest number of votes upon qualification shall serve for the balance of the unexpired term. If the successor fails to be sworn into office within ten (10) business days after

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receiving notification of election, the office shall be deemed to be vacant and shall be filled in the manner provided in section 3-1 (g), above.

(6) Propositions on Ballot - Ballots used in a recall election shall submit the following propositions in the order indicated:

For the recall of (name of officer)
Against the recall of (name of officer)

The voter may vote for either of the said propositions. Under the proposition shall appear the word "candidates" and beneath this the names of candidates nominated as hereinbefore provided, arranged alphabetically by surname. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative the ballots for candidates need not be counted.

(7) Repeat of Recall Petition - In the case of an officer subjected to a recall election and not recalled thereby, no recall petition may again be filed until at least six (6) months after the election at which the recall was submitted to the voters.

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(8) Appointment of Person Recalled- No person who has been recalled from an office, or who has resigned from office following the filing of a recall petition under section 3-1(g)(2), shall be appointed to any town office within two years after such recall or such resignation.

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SECTION 3-2: BOARD OF SELECTMEN

(a) Composition, Term of Office - There shall be a board of selectmen consisting of five (5) members elected for terms of three years each, so arranged that the term of office of as nearly an equal number of members as is possible shall expire each year

(b) Powers and Duties in General - The executive powers of the town shall be vested in the board of selectmen which shall be deemed to be the chief executive office of the town. The board of selectmen shall have all of the executive powers it is possible for a board of selectmen to have and to exercise. The board of selectmen shall serve as the chief policy making agency of the town. The board of

selectmen shall be responsible for the formulation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it and, in conjunction with other elected town officers and multiple member bodies to develop and promulgate policy guidelines designed to bring all town agencies into harmony. Provided however, nothing in this section shall be construed to authorize any member of the board of selectmen, or a majority of such members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the board of selectmen shall act only through the adoption of broad policy guidelines which are to be implemented by officers and employees serving under it.

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(c) Licensing Authority - The board of selectmen shall be a licensing board for the town and shall have the power to issue licenses as otherwise authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses, to attach conditions and to impose restrictions on any such license as it may issue as it deems to be in the public interest, and to enforce all laws relating to all businesses for which it issues any license.

(d) Appointments - The board of selectmen shall have appointment authority for:

- a town manager
- a town counsel
- a town accountant
- a capital improvements committee
- a board of health
- a conservation commission
- a board of registrars of voters and other election officers
- a zoning board of appeals
- a council on aging
- an industrial development commission
- a commission on disability
- a cable television committee
- constables
- an emergency response coordinator
- a regional emergency planning committee
- a cultural council
- an historic district commission
- a Norton historical commission
- a cemetery commission
- a solid waste advisory committee
- a parks and recreation committee

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The board of selectmen shall also appoint, unless otherwise specified in this charter, members of multiple member bodies the functions of which do not

Deleted: , constables, a town accountant, registrars of voters (but not the town clerk) and other election officers, the members of the board of appeals, board of health, conservation commission, historical commission, industrial development finance authority

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involve direct operating responsibilities but are primarily policy making or advisory in nature, and other individuals who are to serve as representatives of the town to the governing or advisory bodies of area, regional or district authorities.

(e) Investigations - The board of selectmen may investigate the affairs of the town and the conduct of any town agency including any doubtful claims against the town. The report of the results of such investigation shall be placed on file in the office of the board of selectmen. A summary of such report, which summary shall include only matters that would otherwise be considered subject to mandatory disclosure under the Public Records Law, shall be placed on file in the office of the Town Clerk.

Deleted: and a report summarizing the results of such investigation shall be printed in the next annual town report.

SECTION 3-3 SCHOOL COMMITTEE

(a) Composition, Term of Office - There shall be a school committee consisting of five (5) members elected for terms of three years each so arranged that the terms of as nearly an equal number of members as is possible shall expire each year.

(b) Powers and Duties - The school committee shall have all of the powers and duties which are given to school committees by general laws and it shall have such additional powers and duties as may be authorized by the charter, by by-law, or by other town meeting vote. The powers of the school committee shall include, but are not intended to be limited to the following:

(i) to select, appoint and terminate a superintendent of schools;

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(ii) to make all reasonable rules and regulations consistent with law for the administration and management of the public school system and for the conduct of its own business and affairs;

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(iii) to review and approve budgets for the public education with the school district;

(iv) to negotiate all contracts involving employees of the school department.

SECTION 3-4: BOARD OF ASSESSORS

(a) Composition, Term of Office - There shall be a board of assessors consisting of three (3) members elected for terms of three-years each, so arranged that the term of office of one member shall expire each year.

(b) Powers and Duties - The board of assessors shall annually make a fair cash valuation of all the estate, real and personal, subject to taxation within the town. It shall determine, based on such valuations and such sums as may be authorized to be expended by town meeting and consideration of other income and expenses of the town, annually, the rate of taxation to apply against property in the town. The board of assessors shall have such other powers and duties which are given to boards of assessors by general law, by this charter, by town by-law or by other vote of the town meeting.

SECTION 3-5: TOWN CLERK

(a) Term of Office - There shall be a town clerk elected for a term of three years.

(b) Powers and Duties - The town clerk shall be the keeper of vital statistics for the town; the custodian of the town seal; shall administer the oath of office to all persons, elected or appointed, to any town office; shall issue such licenses and permits as are required by law to be issued by town clerks; supervise and manage the conduct of all elections and all other matters relating to elections; be the clerk of the town meeting, keep its records and in the absence of the town moderator or deputy town moderator to preside pending the election of a temporary town moderator. The town clerk shall have such other powers and duties as are given to town clerks by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 3-6 TOWN MODERATOR

(a) Term of Office - There shall be a town moderator elected for a term of three years.

(b) Powers and Duties - The town moderator shall be the presiding officer of the town meeting, as provided in section 2-2, regulate its proceedings and perform such other duties as may be provided by

general law, by charter, by by-law or by other town" meeting vote.

The moderator shall appoint the finance committee, all other standing committees of the town meeting, and all committees authorized by the town meeting for a primarily legislative purpose.

SECTION 3-7 PLANNING BOARD

(a) Composition, Term of Office - There shall be a planning board consisting of seven members who shall be elected for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible shall expire each year.

(b) Powers and Duties - The planning board shall Make careful studies of the resources, possibilities and needs of the town and shall make plans for the development of the town. The board shall make a comprehensive or master plan, setting forth in graphic and textual form policies to govern the future growth
and development of the entire town. The board shall have the power to regulate the sub-division of land within the town by the adoption of rules and regulations governing such development and the administration of such rules and regulations. The planning board shall make recommendations to the town meeting on all matters affecting land use and development, including the zoning by-law of the town.

The planning board shall make an annual report, giving information regarding the condition of the town and any plans or proposals for its development and estimates of their costs. The planning board shall have all of the other powers and duties planning boards are given by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 3-8 BOARD OF WATER AND SEWER COMMISSIONERS

(a) Composition, Term of Office - There shall be a board. of water and sewer commissioners consisting of three members elected for terms of three years each, so arranged that the term of office of one member shall expire each year.

(b) Powers and Duties - The board of water and sewer commissioners shall have, as to sewers and drains, the powers and duties and shall be subject to

the same penalties and liabilities of selectmen and road commissioners. The board of water and sewer commissioners shall have exclusive charge and control of the water department and water system, subject to all lawful by-laws and to such instructions, rules and regulations as the town may from time to time impose by its vote. The board of water and sewer commissioners shall have such other powers and duties as are given to water and sewer commissioners by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 3-9 NORTON HOUSING AUTHORITY

(a) Composition, Term of Office - There shall be a Housing Authority which shall consist of five members serving for terms of five years each so arranged that the term of one member shall expire each year. Four of these members shall be elected by the voters and the fifth member shall be appointed by the Secretary of Communities and Development of the Commonwealth (or as may otherwise be provided by law).

(b) Powers and Duties - The Housing Authority shall make studies of the housing needs of the community and shall provide programs to make available housing for families of low income and for elderly persons of low income. The Housing Authority shall have such other powers and duties as are assigned to housing authorities by general law.

ARTICLE 4

TOWN MANAGER

SECTION 4-1: APPOINTMENT; QUALIFICATION; TERM

The board of selectmen shall appoint a town manager from a list prepared by a screening committee in accordance with section 4-6. The board of selectmen shall appoint the town manager to serve for an indefinite term and shall fix the compensation for such person, annually, within the amount appropriated by the town. The town manager shall be appointed solely on the basis of demonstrated executive and administrative qualifications. The town manager shall be a person qualified by education, training and previous experience to perform the duties of the office. A town manager need not be a resident of the town or of the commonwealth at the time of appointment, nor at any time during the period of such service. The town manager shall not have

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served as a member of the board of selectmen in the town government for at least twelve (12) months prior to appointment. The town may from time to time establish, by by-law, such additional qualifications as seem necessary and appropriate.

The town manager shall devote full time to the office and shall not hold any other public office, elective or appointive, nor be actively engaged in any other business or occupation during such service, unless such action is approved in advance and in writing by the board of selectmen.

The board of selectmen shall provide for an annual review of the job performance of the town manager which shall, at least in summary form, be a public record.

SECTION 4-2: POWERS AND DUTIES

The town manager shall be the chief administrative officer of the town, directly responsible to the board of selectmen for the administration of all town affairs for which the office of town manager is given responsibility by or under this charter. The powers and duties of the town manager shall include, but are not intended to be limited to, the following:

(a) To supervise, direct and be responsible for the efficient administration of all functions and activities for which the office of town manager is given authority, responsibility or control by this charter, by by-law, by town meeting vote, by vote of the board of selectmen, or otherwise.

(b) To appoint, and in appropriate circumstances to remove, subject to the provisions of the civil service law and of any collective bargaining agreements as may be applicable, all department heads, officers, members of boards and commissions and employees for whom no other method of selection is provided by this charter. Such appointments shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the board of selectmen, unless, within that period, four members of the board of selectmen shall vote to reject such appointment, or, a majority has sooner voted to affirm it. Copies of the notices of all such appointments shall be posted on the town bulletin boards when submitted to the board of selectmen.

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(c) To appoint, subject to the approval of the board of selectmen in accordance with the procedure

set forth in section 4-2(b), the following town officers:

a police chief and police officers
a fire chief and other firefighters
a town treasurer/collector
an assistant to the town manager
a communications supervisor
a water and sewer superintendent
a highway superintendent
a town planner
an assistant assessor
a conservation agent
a health agent
an inspector of milk and dairy
a town nurse
an emergency management director
an inspector of buildings
a wiring inspector
a gas inspector
a plumbing inspector
a veteran's agent
a veteran's grave officer
a human resources director
a recreation director
a dog officer
an animal inspector
a sealer of weights and measures
a tree warden
a town historian

(d) To be entrusted with the administration of a town personnel system, including, but not limited to personnel policies and practices, rules and regulations, provisions for an annual employee performance review, personnel by-law and collective bargaining agreements entered into by the town. The town manager shall also prepare and keep current a plan establishing the personnel staffing requirements for each town agency, except the school department.

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(e) To fix the compensation of all officers and employees appointed by the town manager within the limits established by appropriations.

(f) To attend all regular and special meetings of the board of selectmen, unless unavailable for reasonable cause, and shall have a voice, but no vote, in all of its proceedings.

(g) To assure that full and complete records of the financial and administrative activities of the town are kept and to render as often as may be required by the board of selectmen, but not less than quarterly, a

full report of all town administrative operations during the period reported on, which report shall be made available to the public.

h. To keep the board of selectmen fully advised as to the needs of the town and shall recommend to the board of selectmen and to other elected town officers and agencies for adoption such measures requiring action by them or by the town meeting as the town manager may deem necessary or expedient.

i. To have full jurisdiction over the rental and use of all town facilities and property except property under the control of the school committee, the board of library directors, or the conservation commission. The town manager shall be responsible for the maintenance and repair of all town buildings and facilities placed under the town manager's control by this charter, by bylaw, by vote of the town or otherwise.

j. To prepare and present, in the manner provided in Article 6, an annual operating budget for the town and a proposed capital outlay program for the five fiscal years next ensuing.

k. To assure that a full and complete inventory of all property of the town, both real and personal, is kept, including all property under the jurisdiction of the school committee.

l. To negotiate all contracts involving any subject within the jurisdiction of the office of town manager, including contracts with town employees, except employees of the school department, involving wages, hours and other terms and conditions of employment. The town manager may utilize other professional services, including legal counsel, to participate in any or all contract negotiations under the town manager's jurisdiction.

Members of the board of selectmen may attend negotiation sessions, but only as observers. Members of the board of selectmen may not directly participate in collective bargaining sessions. Attendance by members of the board of selectmen shall be limited in such a way that no more than two (2) designated members of the board will have attended any or all of the negotiations sessions leading to a particular collective bargaining agreement. All contracts shall be subject to ratification and execution by the board of selectmen.

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m. To be responsible for purchasing all supplies, material and equipment for all departments and activities of the town, but not including food for schools, school and library books and other instructional material, supplies and equipment, unless otherwise specifically requested by the school committee or the library trustees, as appropriate. The town manager shall examine, or cause to be examined, the quantity, quality and condition of all supplies, material and equipment delivered to or received by any town agency, except schools and libraries. The town manager shall be responsible for the disposal of all supplies, material and equipment which have been declared surplus by any town agency.

n. To see that all of the provisions of the general laws, of this charter, town by-laws and other votes of the town meeting, and votes of the board of selectmen which require enforcement by the town manager or officers subject to the direction and supervision of the town manager are faithfully executed, performed or otherwise carried out.

o. To inquire, at any time, into the conduct of office or performance of duties of any officer or employee, department, board, commission or other town agency, whether appointed or elected.

p. To attend all sessions of all town meetings and answer all questions raised by voters which relate to warrant articles and to matters over which the town manager exercises any supervision.

q. To reorganize, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the town manager, in whole or in part, provide for new town agencies and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing.

r. To coordinate the activities of all town agencies serving under the office of town manager and the office of board of selectmen with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town manager shall have authority to require the persons so elected, or their representatives, to meet with the town manager, at reasonable times, for the purpose of effecting coordination and cooperation among all agencies of the town.

s. To perform any other duties as are required to be performed by the town manager by by-laws, administrative code, votes of the town meeting, or votes of the board of selectmen, or otherwise.

t. All actions taken by the town manager pursuant to the above stated authority shall be subject to review by the board of selectmen which may, by the affirmative vote of four members taken within thirty days following the particular action, order any such action to be rescinded.

SECTION 4-3: DELEGATION OF AUTHORITY

The town manager may authorize any subordinate officer or employee to exercise any power or perform any function or duty which is assigned to the office of town manager, provided, however, that all acts performed under any such delegation shall at all times be deemed to be the acts of the town manager.

SECTION 4-4: ACTING TOWN MANAGER

(a) Temporary Absence - By letter filed with the town clerk, the town manager shall designate a qualified town administrative officer or employee to exercise the powers and perform the duties of town manager during a temporary absence. During a temporary absence the board of selectmen may not revoke such designation until at least ten working days have elapsed, whereupon it may appoint another qualified town administrative officer or employee to serve until the town manager shall return.

(b) Vacancy - Any vacancy in the office of town manager shall be filled as soon as possible by the board of selectmen in the manner provided in section 4-1, but, pending such regular appointment the board of selectmen shall appoint a qualified town administrative officer or employee to perform the duties of the office on an acting basis. Such temporary appointment may not exceed ninety (90) days, but one renewal may be voted by the board of selectmen not to exceed a second ninety days. Compensation for such person shall be set by the board of selectmen.

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(c) Powers and Duties - The powers of a temporary or acting town manager, under (a) and (b) above, shall be limited to matters which, if delayed, would result

in the inability of town government to function properly and efficiently. Such authority shall include, but not be limited to, the making of temporary, emergency appointments or designations only to town offices or position, and preparation of a budget in accordance with applicable provisions of this charter.

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SECTION 4-5: REMOVAL

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The board of selectmen by the affirmative votes of four members may terminate and remove, or suspend, the town manager from office in accordance with the following procedure.

(a) The board of selectmen shall adopt a preliminary resolution of removal by the affirmative vote of four of its members which must state the reason or reasons for removal. This preliminary resolution may suspend the town manager for a period not to exceed forty-five days. A copy of the resolution shall be delivered to the town manager forthwith.

(b) Within five days after. receipt of the preliminary resolution the town manager may request a public hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than thirty days after the request is filed nor earlier than twenty days. The town manager may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen provided the same is received at its office more than forty-eight hours in advance of the public hearing.

(c) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative votes of four of its members not less than ten nor more than twenty-one days following the date of delivery of a copy of the preliminary resolution to the town manager, if the town manager has not requested a public hearing; or, within ten days following the close of the the public hearing if the town manager has requested one. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town manager shall, at the expiration of said time, forthwith resume the duties of the office.

The town manager shall continue to receive a salary until the effective date of a final resolution of removal.

The action of the board of selectmen in suspending or removing the town manager shall be final, it being the intention of this provision to vest all authority and fix all responsibility for such suspension or removal solely in the board of selectmen.

Section 4-6. Screening Committee.

Upon the resignation or removal of the town manager, the board of selectmen shall immediately call for the formation of a screening committee for the purpose of soliciting, receiving, and evaluating applications for the position of town manager. Said screening committee shall require that all candidates meet the minimum qualifications required by by-aw or as set forth in the job description for the position of town manager.

The screening committee shall consist of nine (9) people who shall be chosen as follows: the board of selectmen, the school committee, the board of assessors, the planning board, and the finance committee shall each designate one (1) person, and four (4) people will be chosen by the town moderator. Three (3) of the people appointed by the moderator must not hold any other appointed or elected town position. People appointed by the town agencies may, or may not, be members of the agency by which they are designated. Appointments made by the town moderator shall be last in time so that the moderator may, insofar as it may be feasible, appoint people who will broaden the membership base of the committee to be most representative of the demographic and occupational base of the town. No more than thirty (30 days after the date such vacancy, or pending vacancy, becomes known the town clerk shall call and convene a meeting of the several persons who shall meet to organize and to plan a process to advertise the vacancy and to solicit by other means qualified candidates for the office. The screening committee shall proceed notwithstanding the failure of the moderator or any town agency to make an appointment hereunder.

The screening committee shall commence a screening process in accordance with the requirements of the Open Meeting Law. Not more than one hundred and fifty (150) days following the date on which the committee meets to organize, the committee shall submit to the board of selectmen the names of not less than three (3) nor more

Deleted: Town Collector-/Treasurer ¶
¶
(a) Appointment - There shall be a town collector-treasurer, appointed by the Town Manager.¶
¶
(b) Powers and Duties - The town collector-treasurer shall collect all accounts which are due to the town. The collector-treasurer shall receive and take charge of all monies belonging to the town and shall pay over and account for the same according to the order of its authorized officers. The town collector/treasurer shall have all of the other powers and duties which are given to town collectors or to town treasurers by general laws, by this charter, by by-law or by other vote of town meeting.¶

than five (5) persons whom it believes to be the best suited to perform the duties of the office of town manager.

Within thirty (30) days following the date the list of nominees is submitted to it the board of selectmen shall choose one of the said nominees to serve as town manager. In the alternative, the board of selectmen may direct the screening committee to undertake a second screening process and submit no more less than (3) nor more than 95) names to the board of selectmen within sixty (60) days for appointment to he office of town manager. In the event the board of selectmen shall fail to make a choice within thirty (3) days from the date of submission to the board of selectmen of the second list of names, the screening committee shall, forthwith, choose the town manager from that list.

ARTICLE 5

ADMINISTRATIVE ORGANIZATION

SECTION 5-1: ORGANIZATION OF TOWN AGENCIES

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through either of the methods provided in this article.

(a) By-Laws - Subject only to express prohibitions in a general law or the provisions of this charter, the town meeting may, by by-law, reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; establish such new town agencies as it deems necessary or advisable, determine the manner of selection, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this charter to a particular town agency may be discontinued, or assigned to any other town agency, unless this charter specifically so provides.

(b) Administrative Changes - The town manager, after consultation with the board of selectmen, may from time to time prepare and submit to the town meeting plans of organization or reorganization which establish operating divisions for the orderly, efficient or convenient conduct of the business of the town.

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Whenever the town manager prepares such a plan the board of selectmen shall hold one or more public

hearings on the proposal giving notice by publication in a local newspaper, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not later than fourteen days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the town meeting by an appropriate warrant article.

An organization or reorganization plan shall become effective at the expiration of thirty (30) days following the date of final adjournment of the town meeting at which any such proposal has been approved by a majority vote of the town meeting. The town meeting may vote only to approve or to disapprove an organization or reorganization plan submitted under this paragraph and may not vote to amend or to alter it.

SECTION 5-2: MERIT PRINCIPLE

All appointments and promotions of town officers and employees shall be made on the basis of merit and fitness demonstrated by examination, or by other evidence of competence and suitability.

ARTICLE 6

FINANCE AND FISCAL PROCEDURES

SECTION 6-1: FISCAL YEAR

The fiscal year of the town shall begin on the first day of July and shall end on the last day of June, unless another period is required by general law.

SECTION 6-2: SCHOOL COMMITTEE BUDGET

(a) Preparation - The school committee shall consider, in open public meetings, the detailed expenditures proposed by the superintendent of schools for the ensuing fiscal year. The budget shall be arranged to show the actual expenditures for the two previous fiscal years, and the estimated expenditures for the current year and ensuing fiscal year. It shall include an impact statement detailing planned changes in operation or staffing from those in place

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The town manager may, through the administrative code, and subject only to express prohibitions in a general law, or this charter, reorganize, consolidate or abolish any town agency, in whole or in part; establish such new town agencies as is deemed necessary to the same extent as is provided in section 5-1 (a), above, for by-laws; and for such purpose transfer the duties and powers and, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriation of one town agency to another; provided, however, that no function assigned by this charter to a particular town agency may be discontinued or, assigned to any other town agency unless this charter specifically so provides.¶
SECTION 5-2:.PUBLICATION OF ADMINISTRATIVE CODE AND STAFFING PLAN¶
¶
For the convenience of the public, the administrative code and any amendments thereto shall be printed as an appendix to the by-laws of the town of Norton.¶
¶
The personnel staffing plan prepared in conformity with section 4-2 (c), shall be published annually in the town report.¶

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during the current fiscal year. The school committee may require the town manager, or any other town agency, to furnish it with information it may deem necessary to assist it in its review and consideration of the proposed operating budget.

(b) Adoption and Submission - Prior to final approval of its proposed budget, the school committee shall hold a public hearing for which notice is provide din a local newspaper at least one week prior thereto. At this hearing interested residents of the town shall be permitted to share their views about the proposed budget, provided, however, that the chair of the school committee shall have authority to set reasonable rules for such participation. The final proposed budget adopted by the school committee shall be submitted to the town manager no later than eight (8) weeks prior to the date set by the board of selectmen for convening the spring annual town meeting.

SECTION 6-3: ANNUAL TOWN BUDGET

(a) Anticipated Revenues and Expenditures - No later than the third week in February, the town manager shall make available to the board of selectmen, the school committee and the finance committee a statement detailing budgeted revenues and appropriated expenditures for the ensuing fiscal year, accompanied by supporting or explanatory documents when appropriate. Subsequent updates and revisions of this statement shall be given to the three boards no less than every two weeks following the initial presentation up until the date of the spring annual town meeting, and subsequently as is deemed necessary.

(b) Preparation - The town manager shall have the sole authority to prepare and submit the proposed annual town budget to the board of selectmen and the finance committee. The town manager may submit various parts of the proposed budget to the board of selectmen and the finance committee in whatever manner and at whatever date the town manager believes to be appropriate, subject to the restrictions set forth herein.

A complete proposed budget must be presented to the board of selectmen and the finance committee for their consideration no later than six (6) weeks prior to the date set by the board of selectmen for convening the spring annual town meeting.

Deleted: Public Hearing - At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper a general summary of its proposed budget. The summary shall specifically indicate any major variations from the current budget, and the reasons for such changes. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The school committee shall take its final vote on its proposed budget not sooner than at its next regularly scheduled meeting following the public hearing.

Deleted: Submission

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Deleted: The budget as adopted by the school committee shall be submitted to the town manager within the time fixed by by-law before the date the town manager is required to submit a proposed town budget to the finance committee to enable the town manager to consider the effect of the school department's requested appropriation upon the total town operating budget which is required to be submitted under this article.

Deleted: SUBMISSION OF BUDGET AND BUDGET MESSAGE

The proposed budget shall include separate amounts for "personnel services" and for "other charges and expenses" for each department or category, along with additional supportive or explanatory documentation when appropriate. The budget shall be arranged to show the actual expenditures for each line item in the two previous years, the appropriated/transferred amount for the current fiscal year, the departmental request and the town manager's recommendation for each line item for the ensuring fiscal year. Amendments or changes to the proposed budget may, if necessary, be proposed by the town manager to the board of selectmen and the finance committee up until the time and date of the spring annual town meeting.

(c) Finance Committee Recommendation - The finance committee shall consider, in open public meetings, the detailed expenditures proposed for each town agency, and may confer with representatives of each agency concerning its review and consideration. The finance committee may require the town manager, or any other town agency, to furnish it with additional information, as it may deem necessary, to assist it in its review and consideration of the proposed operating budget. The finance committee shall file a report to the spring annual town meeting containing its recommendations for action to be taken on each line item in the proposed operating budget as submitted by the town manager, which report shall be made available as provided in section 2-3(b). Prior to finalizing its report, the finance committee shall conduct a public hearing in accordance with the provisions o section 2-3(b).

The finance committee shall present the proposed operating budget for the ensuing fiscal year to the town meeting under a motion similar to the following: "Moved that the operating budget be adopted in the amounts as recommended by the Finance Committee."

SECTION 6-4: CAPITAL IMPROVEMENT PROGRAM

(a) Capital Improvements Committee - There shall be a capital improvements committee, which shall consist of one member of the finance committee, one member of the board of selectmen, one member of the school committee, and one member of the planning board, each of whom shall be designated by the respective board or committee wo which they belong, and their names reported to the town manager no later than September 15 of each year. In addition, the town manager shall serve on the committee.

Deleted: Within the time fixed by by-law, before the town meeting is to convene in its spring session, the town manager, after consultation with the board of selectmen,shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication in a local newspaper of a general summary of the proposed budget. The summary shall specifically indicate any major variations from the current operating budget and the reason for such changes. The notice shall further indicate the times and places at which complete copies of the proposed operating budget are available for examination by the public.¶

¶

SECTION 6-4: .BUDGET MESSAGE¶

¶

The budget message of the town manager shall explain the budget for all town agencies both in fiscal terms and in terms of work programs. It shall outline proposed. financial policies of the town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current year in financial policies, expenditures and revenues together with the reasons for such changes, summarize the town's debt position and include other material as the town manager deems desirable, or the board of selectmen may reasonably require.¶

SECTION 6-5: .THE BUDGET¶

¶

The proposed operating budget shall provide a complete financial plan for all town funds and activities for the ensuing fiscal year. Except as may otherwise be required by general law, or this charter, it shall be in the form which the town manager deems desirable or the board of selectmen may require. In the presentation of the ... [1]

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(b) Five-year Planning Program - No later than the first week of March the capital improvements committee shall submit to the board of selectmen and the finance committee a list of all capital improvements proposed by any department to be undertaken during the next ensuing five years, along with general cost estimates and recommended time schedules for each improvement. This list shall include any ongoing costs and time lines for projects already underway.

(c) Annual Capital Improvements Budget - No late rthan seven 7) weeks prior to the convening of the spring annual town meeting the town manager shall submit to the capital improvements committee, the board of selectmen and the finance committee a schedule showing all capital improvement projects, new and ongoing, which have been proposed for the ensuing fiscal year. It should also indicate those items to be paid for over several fiscal years, and the methods of financing each improvement. This schedule should also indicate which of the proposed improvements is recommended for funding by the town manager.

(d) Report of the Capital Improvement Committee - The Finance Committee shall consider the report of the Capital Improvements Committee and determine the finance committee's recommendations in open public meeting. The recommendations of the finance committee regarding capital improvements for the ensuing fiscal year shall be contained in the committee's report and recommendations to the town meeting on all warrant articles, as specified in 2-3(b).

(e) The finance committee shall consider the report of the capital improvements committee and determine the finance committee's recommendations in open public meeting. The recommendations of the finance committee regarding capital improvements for the ensuing fiscal year shall be contained in the committee's report and recommendations to the town meeting on all warrant articles, as specified in section 2-3(b).

SECTION 6-5: APPROVAL OF WARRANTS

The town manager shall be the chief fiscal officer of the town. Warrants for the payment of town funds prepared by the town accountant in accordance with the provisions of the general laws shall be submitted to the town manager. The approval of any such warrant by the town manager and at least three members of the board of selectmen shall be sufficient authority to authorize payment by the town treasurer, but the board of

Deleted: <sp>The town manager shall submit a capital improvement program to the board of selectmen and the finance committee at least one hundred fifty days before the start of each fiscal year. It shall be based on material prepared by the capital improvement committee established by by-law, if any, including:¶
¶
<#>a clear and concise general summary of its contents;¶
¶
<#>a list of all capital improvements proposed to be undertaken during the next ensuing five years, with supporting information as to the need for each capital improvement;¶
<#>cost.estimates,.methods.of.financing and recommended time schedules for each improvement; and,¶
<#>the estimated annual cost of operating and maintaining each facility and piece of major equipment involved.¶
This information is to be annually revised by the town manager with regard to the capital improvements still pending or in the process of being acquired, improved or constructed.¶

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selectmen alone shall approve all warrants in the event of the absence of the town manager or a vacancy in the office of town manager.

SECTION 6-6: AUDITS

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The board of selectmen shall provide for an independent annual audit of all financial books and records of the town. Audits of the towns financial books and records shall be conducted by a certified public accountant, or firm of such accountants, having no interest, direct or indirect', in the affairs of the town.

Deleted: whenever the Commonwealth fails, in any two year period, to provide for such audit, or, whenever it deems an audit of the whole town, or, of any particular town agency, to be necessary.

ARTICLE 7

GENERAL PROVISIONS

SECTION 7-1: ELECTIONS

The articles in the warrant for any town meeting insofar as they relate to the election of town officers, or to the determination by the voters of any question to be submitted for such decision by written ballots, shall be acted upon and determined by the voters in their respective precincts.

The regular town election shall be taken on official ballots without party or political designation of any kind on the date fixed by by-law.

SECTION 7-2: CHARTER CHANGES

This charter may be replaced, revised or amended in accordance with any procedures made available under the state constitution and any statutes enacted to implement the said constitutional provisions.

SECTION 7-3: SEVERABILITY

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions of this charter shall not be affected thereby. If the application of this charter or any of its provisions to any person or circumstance is held invalid, the application of this charter and its

provisions to other persons and circumstances shall not be affected thereby.

SECTION 7-4: SPECIFIC PROVISIONS TO PREVAIL

To the extent that any specific provision of this charter shall conflict with any provision expressed in general terms, the specific provisions shall prevail.

SECTION 7-5: NUMBER AND GENDER

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; words importing the feminine gender shall include the masculine gender; words importing the masculine gender shall include the feminine gender.

SECTION 7-6: RULES AND REGULATIONS

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be made available for review by any person who requests such information. No rule or regulation adopted by any town agency shall become effective until ten (10) business days following the date it has been so filed in the office of the town clerk.

SECTION 7-7: PERIODIC REVIEW, CHARTER AND BY-LAWS

(a) Charter Review - In each year ending in a zero, a special committee shall be established for the purpose of reviewing this charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary or desirable. The committee shall consist of nine (9) voters who shall be chosen as follows: the board of selectmen, the school committee, the planning board and the board of assessors, shall each designate one person, the finance committee shall designate two (2) persons and three (3) persons shall be appointed by the town moderator. Persons appointed by the said agencies may, but need not, be members of the agency by which they are designated. The persons appointed by the town moderator shall be voters not otherwise involved in town government as a member of

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any appointed or elected town agency. The committee shall meet to organize within thirty (30) days of the call of the board of selectmen to establish the committee, notwithstanding the failure of any agency to make its designated appointment.

(b) By-Law Review - In each year ending in five the board of selectmen shall appoint a special committee, consisting of five voters, for the purpose of drafting proposals for the revision or recodification of all by-laws of the town. In addition, the town clerk shall serve as an *ex officio* non-voting member of the committee. The committee shall present its proposals to the board of selectmen, which shall include the same on the warrant for the fall annual town meeting occurring no later than the year following the one in which the committee was formed. The committee shall have its proposals reviewed by town counsel or by special counsel retained for this purpose. Copies of the revised by-laws shall be made available for distribution to the public at a charge not to exceed the actual per copy cost of reproduction.

SECTION 7-8: PROCEDURES GOVERNING MULTIPLE MEMBER BODIES

(a) Meetings - All multiple member bodies shall meet regularly at such times and places within the town as they may by their own rules prescribe. Except in cases of emergency, special meetings of any multiple member body shall be held on the call of the respective chairperson or by one-third of the members thereof, and notice of such meetings shall be posted on the town bulletin boards in accordance with the Open Meeting Law, G.L. c.30A, §§18-25, as it may be amended from time to time. Notice shall also be delivered forthwith to the members of such multiple member body. Special meetings of any multiple member body shall also be called within one week after the date of the fling with the Town Clerk of a petition signed by at least fifty (50) voters and which states the purpose or purposes for which the meeting is to be called. Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to which members of the public have a convenient right of access.

(b) Agendas - In compliance with the Open Meeting Law, G.L. c.30A, §18-25, the notice for any meeting shall include all items which the chair reasonably anticipates will be discussed at the meeting. No

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Deleted: The board of selectmen shall at five year intervals, in each year ending in five, or in zero, cause to be prepared by a special committee appointed for that purpose, a proposed

Deleted: which shall be presented to the town meeting for reenactment not later than at the fall town meeting in the year following the year in which the said committee is appointed. The said committee in its final or in an interim report shall include recommendations for such substantative change in town by-laws as it deems necessary or advisable. The review of town by-laws shall be in conjunction with the town counsel, or, by special counsel retained for that purpose. Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be made available for distribution to the public at a charge not to exceed the actual cost, per copy, of reproduction.

Deleted: Special meetings of one by suitably written notice delivered to the residence or place of business of each member at least forty-eight hours in advance of the time set. A copy of the said notice shall also be posted on [2]

Deleted: At least twenty-four hours before any meeting of a multiple member body is to be held, an agenda

Deleted: containing all items which are scheduled to come before the multiple member body at the meetingshall be posted on the town bulletin board.

action taken on a matter not included in the posted agenda shall be effective unless the multiple member body first adopts, by a separate vote, a resolution declaring that the particular matter must be acted upon at that meeting for the immediate preservation of the peace, health, safety or convenience of the town.

(c) Rules and Minutes of Meetings - Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter or by law and shall provide for keeping minutes of its proceedings. These rules and minutes shall be public records, and certified copies shall be kept available in the office of the town clerk. For the convenience of the public copies of these records shall also be kept at the main branch of the Norton public library, provided, however, such copies are not to be construed in any way as being the official records.

(d) Voting - The vote of each member shall be recorded in the minuets, provided, homeowner, that if the vote is unanimous only that fact need be recorded. Except on procedural matters all votes of all multiple member bodies shall be taken by a call of the roll and the vote of each member shall be recorded in the journal, provided, however, that if the vote is unanimous only that fact need be recorded.

(e) Quorum - A majority of the members of the multiple member body then in office shall constitute a quorum. Less than a quorum of a multiple member body may adjourn from time to time or may meet for the sole purpose of acting under section 7-11.

Deleted: , but a smaller number may adjourn from time to time and may compel the attendance of absent members in the manner and subject to the penalties prescribed by the rules of the multiple member body. No other action of the multiple member body shall be valid or binding unless ratified by the affirmative vote of the majority of the full multiple member body.

(f) Filling of Vacancies - Whenever a vacancy shall occur in the membership of an appointed multiple member body the remaining members shall forthwith give written notice of such vacancy to the appointing authority. If, at the expiration of thirty (30) days following the delivery of such notice to the appointing authority said appointing authority has not appointed some person to fill the vacancy the remaining members of the multiple member body shall fill such vacancy for the remainder of any unexpired term by majority vote of the remaining members.

(g) Composition of Multiple Member Bodies - All multiple member bodies when established shall be composed of an odd number of members. Whenever the terms of office of a multiple member body are for more than one year such terms of office shall be so arranged

that as nearly an equal number of terms as is possible will expire each year.

SECTION 7-9: REMOVALS AND SUSPENSIONS

Any appointed town officer, member of a multiple member body or employee of the town, not subject to the provisions of the state civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for good cause. The term cause shall include, but not be limited to the following: incapacity other than temporary illness, inefficiency, insubordination and conduct unbecoming the office.

Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. However, no suspension shall be for more than fifteen (15) days. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure given below.

The appointing authority when removing any such officer, member of a multiple member body or employee of the town shall act in accordance with the following procedure:

(a) A written notice of the intent to remove and a statement of the cause or causes therefor shall be delivered in hand, or by certified mail, return receipt requested, to the last known address of the person sought to be removed.

Within five (5) business days following delivery of such notice the officer, member of a multiple member body or employee of the town may request a public hearing at which such person may be represented by counsel, shall be entitled to present evidence, call witnesses and to question any witness appearing at the hearing.

(b) Between one (1) and ten (10) business days after the public hearing is adjourned, or if the officer, member of a multiple member body or employee of the town fails to request a public hearing between six (6) and fifteen (15) business days after delivery of

the notice of intent to remove, the appointing authority shall take final action, either removing the officer, member of a multiple member body or employee of the town or notifying such person that the notice is rescinded. Failure of the appointing authority to take any action within the time periods as stated in this section shall be deemed to be a rescission of the original notice and the officer, member of a multiple member body or employee shall, forthwith, be reinstated.

Nothing in this section shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when the original term expires.

SECTION 7-10: NOTICE OF VACANCIES

Whenever a vacancy occurs in any town office, position or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board for not less than ten (10) business days. Such notice shall contain a description of the duties of the office, position or employment and a listing of the necessary or desirable qualifications to fill the office, position or employment. No permanent appointment to fill such office, position or employment shall be effective until fourteen (14) days following the date such notice was posted to permit reasonable consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective bargaining agreement.

SECTION 7-11: LOSS OF OFFICE, EXCESSIVE ABSENCE

If any person appointed to serve as a member of a multiple member body shall fail to attend three or more consecutive meetings, or one-half or more of all of the meetings of such body held in one fiscal year, the remaining members may, by a majority vote of the remaining members of such body, declare the office to be vacant, provided, however, that not less than ten (10) business days prior to the date said vote is scheduled to be taken the body has given in hand, or mailed, by registered or certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of such person.

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ARTICLE 8

TRANSITIONAL PROVISIONS

SECTION 8-1: CONTINUATION OF EXISTING LAWS

All general laws, special laws, town by-laws, votes, rules and regulations of or pertaining to the town which are in force when changes to this charter take effect and which are not specifically or by implication repealed directly or indirectly hereby, shall continue in full force and effect until amended or rescinded by due course of law or until they expire by their own limitation.

SECTION 8-2: CONTINUATION OF GOVERNMENT

All town agencies shall continue to perform their duties until reappointed, reelected, or until successors to their respective positions are duly appointed or elected, or their duties have been transferred and assumed by another town agency in accordance with the provisions of this charter.

SECTION 8-3: CONTINUATION OF ADMINISTRATIVE PERSONNEL

Any person holding an office or position in the administrative service of the town, or any person serving in the employment of the town shall retain such office or position and shall continue to perform their duties until provisions shall have been made in accordance with the charter for the performance of the said duties by another person or agency.

SECTION 8-4: TRANSFER OF RECORDS AND PROPERTY

All records, property and equipment whatsoever of any office, department, or agency or part thereof, the powers and duties of which are assigned in whole or in part to another office or agency shall be transferred forthwith to the office, department or agency to which such powers and duties are assigned.

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Deleted: a dog officer;¶
¶
<#>a sealer of weights and measures in accordance with the civil service law and rules;¶
-a parking clerk; -a tree warden;¶
¶
-a right-to-know coordinator;¶
<#>a town engineer;¶
<#>a veterans's services director, veteran's agent, veteran's graves officer and burial agent;¶
¶
<#>All town officers and all members of all boards, commissions and committees who have heretobefore been elected and who will henceforth be appointed under the provisions of this charter, shall serve for the balance of the term for which they were elected, (subject to their retirement or resignation) but their successors shall be appointed.¶
<#>When the terms of office of the .town treasurer and town collector in effect at the time this charter is adopted shall next expire the offices shall be formally combined and thereafter shall appear on the ballot at town elections as a single office 'collector-treasurer', as provided in section 3-6.¶
<#>Forthwith following the election at which this charter is adopted a special committee of seven members shall be appointed by the board of selectmen to revise the by-laws of the town in order to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at a session of the town meeting held not later than the fall session in the year following the year in which the charter is adopted. At least one member of the said committee shall have been a member of the charter commission.¶
<#>The provisions of articles 4, 5 and 6 of ... [3]

Page 28: [1] Deleted Author

Within the time fixed by by-law, before the town meeting is to convene in its spring session, the town manager, after consultation with the board of selectmen, shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication in a local newspaper of a general summary of the proposed budget. The summary shall specifically indicate any major variations from the current operating budget and the reason for such changes. The notice shall further indicate the times and places at which complete copies of the proposed operating budget are available for examination by the public.

SECTION 6-4: BUDGET MESSAGE

The budget message of the town manager shall explain the budget for all town agencies both in fiscal terms and in terms of work programs. It shall outline proposed. financial policies of the town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current year in financial policies, expenditures and revenues together with the reasons for such changes, summarize the town's debt position and include other material as the town manager deems desirable, or the board of selectmen may reasonably require.

SECTION 6-5: __ THE BUDGET

The proposed operating budget shall provide a complete financial plan for all town funds and activities for the ensuing fiscal year. Except as may otherwise be required by general law, or this charter, it shall be in the form which the town manager deems desirable or the board of selectmen may require. In the presentation of the budget, the town manager shall utilize modern concepts of fiscal presentation so as to furnish maximum information and the best financial control. The budget shall show in detail all estimated income from the proposed property tax levy and other sources and all proposed expenditures, including debt service, for the following year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years and shall indicate in separate sections:

Proposed expenditures for current operations during the ensuing fiscal year, detailed by town agency and position in terms of work programs, and the method of financing such expenditures;

Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure; and

Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes.

SECTION 6-6: ACTION ON THE BUDGET

Public ___ Hearing - Forthwith upon its receipt of the proposed operating budget the finance committee shall provide for the publication in a local newspaper of a notice stating the time and place, not less than seven nor more than fourteen days following such publication, at which it will. hold a public hearing on the proposed operating budget as submitted.

Review - The finance committee shall consider, in open public meetings, the detailed expenditures proposed for each town agency and may confer with representatives of each such agency in connection with its review and consideration. The finance committee may require the town manager, or any other town agency, to furnish it with such additional information as it may deem necessary to assist it in its review and consideration of the proposed operating budget.
Action by Town Meeting - The finance committee shall file a report containing its recommendations for the action to be taken on each line item in the proposed operating budget as submitted by the town manager, which report shall be available as provided in section 2-3 (b). When the proposed operating budget for the ensuing fiscal year is before the town meeting for action the prevailing motion shall be: "Shall the operating budget be adopted in the amounts as recommended by the finance committee?"

Page 32: [2] Deleted **Author**

Special meetings of one by suitably written notice delivered to the residence or place of business of each member at least forty-eight hours in advance of the time set. A copy of the said notice shall also be posted on the town bulletin board(s). Special meetings of any multiple member body shall also be called within one week after the date of the filing with the town clerk of a petition signed by at least fifty voters and which states the purpose or purposes for which the meeting is to be called.

Page 36: [3] Deleted **Author**

a dog officer;

a sealer of weights and measures in accordance with the civil service law and rules;
-a parking clerk; -a tree warden;

-a right-to-know coordinator;
a town engineer;

a veterans's services director, veteran's agent, veteran's graves officer and burial agent;

All town officers and all members of all boards, commissions and committees who have heretobefore been elected and who will henceforth be appointed under the provisions of this charter, shall serve for the balance of the term for which they were elected, (subject to their retirement or resignation) but their successors shall be appointed.

When the terms of office of the .town treasurer and town collector in effect at the time this charter is adopted shall next expire the offices shall be formally combined and thereafter shall appear on the ballot at town elections as a single office 'collector-treasurer', as provided in section 3-6.

Forthwith following the election at which this charter is adopted a special committee of seven members shall be appointed by the board of selectmen to revise the by-laws of the town in order to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at a session of the town meeting held not later than the fall session in the year following the year in which the charter is adopted. At least one member of the said committee shall have been a member of the charter commission.

The provisions of articles 4, 5 and 6 of this charter shall not take effect until the effective date of the appointment of the first town manager. Notwithstanding any provision of this charter to the contrary, it is not expected that the first person to serve as town manager shall forthwith upon appointment begin at once to perform all of the duties and exercise all of the powers, duties and responsibilities assigned by this charter to the office of town manager. It is recognized that in the best long-range interest of the town of Norton, that such assumption must be gradual and on a phased-in basis.

The provisions of section 6-2 and section 6-6 of

the charter shall not become effective until the year following the year in which the charter is adopted.

Until such time as the following time periods may be changed, by by-law, for the purpose of section 62(b) and 6-3 the following shall apply.

The town manager shall submit a proposed town operating budget to the finance committee not less than sixty days prior to the date on which the town meeting is to convene in its spring session. The school committee shall submit its proposed operating budget to the town manager at least seventy-five days prior to the date on which the town meeting is to convene in its spring session.

(1) The personnel board shall continue to perform all of the duties and responsibilities as are assigned to and performed by it until the expiration of six months following the appointment of the first town manager whereupon such board shall be abolished and its powers, duties and responsibilities assumed by the town manager. Nothing in this section shall be construed as to preclude the town manager from continuing such board in an advisory or other capacity to assist such officer in personnel related matters.

Town of Norton
Fall Annual Town Meeting
October 12, 2011

Proposed Charter Amendments

Errata Sheet
(revisions shown for ease of reference in underlined, bolded text)

p.5	Section 2-2	change "35" to read "3**-6**"
p.8	Section 3-1(a)	change "in he manner" to read "in **t**he manner"
p.23	Section 4-4	change "offices or position" to read "offices or position**s**"
p.24	Section 4-6	change "required by by-aw" to read "required by by-**l**aw"
p.24	Section 4-6	change "thirty (30 days" to read "thirty (30**)** days"
p.25	Section 4-6	change "more than 95)" to read "more than **(**5)"
p.25	Section 4-6	change "within thirty (3)" to read "within thirty (3**0**)"
p.27	Section 6-2(b)	change "provide din" to read "provide**d** in"
p.27	Section 6-3(a)	change "expenditures for the ensuing fiscal year" to "expenditures for the **current fiscal year, and estimated revenues and expenditures** for the ensuing fiscal year"
p.28	Section 6-4	change "committee wo which" to read "committee **t**o which"
p.29	Section 6-4(c)	change "No late rthan seven 7)" to read "No late**r** than seven **(**7)"
p.29	Section 6-4(e)	delete in its entirety
p.32	Section 7-8(a)	change "date of the fling" to read "date of the fi**l**ing"
p.33	Section 7-8(d)	change "in the minuets" to read "in the minu**te**s"

TOWN OF NORTON
ANNUAL TOWN MEETING
MAY 14, 2012

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator announced that there will be an opening at the Finance Committee and that interested people should s contact him. The Moderator also recognized Dr. Patricia Ansay as this is her last Town Meeting prior to Retirement.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.

- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

The Annual Town Meeting was recessed during Article 17 at 8:00 PM for the Special Town Meeting and Reconvened at 8:19 PM.

ARTICLE 2 (Requires Majority)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town authorize the Board of Selectmen to accept and enter into contracts for the expenditure of, and appropriate, the sum of $563,336.00, or any other sum or sums so allotted by the Commonwealth, for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by Massachusetts Department of Transportation Highway Division pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3 LOST FOR LACK OF MOTION (Collective Bargaining Agreements)

ARTICLE 4 (Requires Majority)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town accept the provisions of G.L. Chapter 143, Section 3Z to allow building and other inspectors to do private work in Town, provided that they may not inspect such work.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 LOST FOR LACK OF MOTION (Codification Services)

ARTICLE 6 LOST FOR LACK OF MOTION (Legal Services/Chapter 40B projects)

ARTICLE 7 (Requires Majority)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to allow the Board of Selectmen to receive fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir, to be expended by the Board of Selectmen to a maximum of $25,000.00 in Fiscal Year 2013 for expenses directly related to the use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a forestry revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to allow the Norton Conservation Commission and Norton Tree Warden to jointly receive fees and other funds in connection with the sale and harvest of timber, and other forestry products, from conservation and Town-owned land, to be expended by the Conservation Commission and the Tree Warden to a maximum of $30,000.00 for Fiscal Year 2013, for the creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to allow the Norton Historical Commission to receive fees and other funds in connection with the sale of literature, products, or information designed to promote public education regarding the historical significance of the Town of Norton, to be expended by the Historical Commission to a maximum of $4,000.00 for Fiscal Year 2013, for the creation, production, reproduction, and/or dissemination of literature, products, and information designed to promote public education regarding the historical significance of the Town of Norton, including but not limited to the creation of coloring books and other materials intended to educate the public.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to allow the Board of Health to receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program and allow the Board of Health to expend such funds to a maximum of $2,000.00 in Fiscal Year 2013 for the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and, should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway

Superintendent to expend such funds to a maximum of $10,000.00 in Fiscal Year 2013 in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and to authorize the Fire Chief to expend a maximum of $10,000.00 in Fiscal Year 2013.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the sum of $3,173,711.00 be appropriated from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues) with $264,771.00 of said sum to be appropriated in the General Fund under Article 17 for indirect costs and allocated to the Water Enterprise Fund for funding, and the sum of $375,000.00 be appropriated from Water Retained Earnings for the Water Enterprise, for the total sum of $3,548,711.00 for the operation of the Water Enterprise for Fiscal Year 2013, as follows:

Personal Services	$ 674,443.00
Other Charges and Expenditures	$1,011,772.00
Debt Service	$1,222,725.00
Capital Outlay	$ 375,000.00
Indirect Costs – Charged to Enterprise Fund from General Fund under Article 17	$ 264,771.00
Total for Fiscal Year 2013 – Water	$3,548,711.00

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 14 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that $1,667,097.00 be appropriated from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues) for Sewer Enterprise direct costs, with $74,845.00 of said sum to be appropriated in the General Fund under Article 17 for indirect costs and allocated to the Sewer Enterprise Fund for funding, for the operation of the Sewer Enterprise for Fiscal Year 2013, as follows:

Personal Services	$ 151,891.00
Other Charges and Expenditures	$ 769,417.00
Debt Service	$ 0.00
Capital Outlay	$ 181,400.00
Budget Surplus	$ 489,544.00
Indirect Costs Charged to Enterprise Fund from General Fund under Article 17	$ 74,845.00
Total for Fiscal Year 2013 – Sewer	$ 1,667,097.00

And further, to transfer to the Sewer Enterprise Fund the sum of $ 56,793.00 from the Sewer Stabilization Account and such interest as may accrue between now and June 30, 2012, with the intention that all funds in the Sewer Stabilization account be so transferred to the Sewer Enterprise Fund.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 15 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town raise and appropriate the sum of $35,284.00 and transfer $300,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 16 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town appropriate the total sum of $833,223.00, and to meet said appropriation, to transfer $257,073.00 from the Capital Improvements Account, $181,400.00 from the Sewer Enterprise Fund, $375,000.00 from the Water Enterprise Fund, and $19,750.00 from the Ambulance Reserve Account, to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, as printed in the warrant.

ARTICLE 16 as printed in the Warrant:

Network Back-Up Solution	**Data Processing**	**$ 14,995.00**
Cruiser Replacement (Two)	**Police Department**	**$ 65,500.00**
Harley Davidson Motorcycle	**Police Department**	**$ 18,000.00**
Turnout Gear Replacement	**Fire Department**	**$ 17,570.00**
Car 1 (4x4)	**Fire Department**	**$ 39,500.00**
6 Wheeler w/ plow & sander (60,000 GVW) (2nd payment)	**Highway Department**	**$ 36,641.00**
Brush Hog (5th payment)	**Highway Department**	**$ 31,200.00**
2.5 Front End Loader (3rd payment)	**Highway Department**	**$ 28,037.00**
Flight Grinder Pump Replacement	**Sewer Department**	**$ 10,000.00**
Automatic Pit Evacuator (KPS)	**Sewer Department**	**$ 12,000.00**
Utility Truck w/ Crane	**Sewer Department**	**$ 9,400.00**
CWRMP Completion/ EIR/MEPA Process	**Sewer Department**	**$ 150,000.00**
Phase II Iron & Manganese Project	**Water Department**	**$ 40,000.00**
WTP for Well 4, 5, 6 Design*	**Water Department**	**$ 300,000.00**
Replace 2003 Ford F250 Pick-up	**Water Department**	**$ 35,000.00**
Everett Leonard Complex Pavilion Repairs/Maintenance	**Recreation**	**$ 25,380.00**

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 17 (Requires Majority Vote)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town raise and appropriate the sum of $43,866,756.00 for the purpose set forth in Article 17 of the May 14, 2012, Annual Town Meeting Warrant to fund the Town's FY13 Operating Budget and to fix the salaries of all elected officials of the Town, all as presented in the Finance Committee's Report, these monies to be raised by taxation and appropriated, and further to transfer the sum of $1,504,337.00 from the following funds:

Overlay Surplus	$	75,000.00
Water Enterprise (indirect costs)	$	264,771.00
Sewer Enterprise (indirect costs)	$	74,845.00
Hicks Fund	$	100,000.00
Ambulance Receipts	$	400,000.00
Septic Betterments	$	73,120.00
Dog Fund	$	16,601.00
Free Cash	$	500,000.00

FY 2013 Operating Budget		
Board of Selectmen (122)		
Personal Service	510	$ 48,067.00
Charges & Expenditures	570	$ 1,825.00
Totals		$ 49,892.00
Town Manager (123)		
Personal Service	510	$ 183,729.00
Charges & Expenditures	570	$ 7,500.00
Totals		$ 191,229.00
Finance Committee (131)		
Charges & Expenditures	570	$ 4,050.00
Totals		$ 4,050.00
Reserve Fund (132)		
Appropriation		$ 150,000.00
Transfers	502	
Totals		$ 150,000.00
Town Accountant (135)		
Personal Service	510	$ 153,444.00
Purchase Of Services	520	$ 23,000.00
Charges & Expenditures	570	$ 2,650.00
Totals		$ 179,094.00
Assessors (141)		
Personal Service	510	$ 120,458.00
Charges & Expenditures	570	$ 20,585.00
Totals		$ 141,043.00
Treasurer/Collector (147)		
Personal Service	510	$ 196,640.00
Charges & Expenditures	570	$ 48,465.00
Totals		$ 245,105.00

Legal Services (151)		
Charges & Expenditures	520	$ 100,000.00
Totals		$ 100,000.00
Data Processing (155)		
Personal Service	510	$ 0.00
Charges & Expenditures	570	$ 118,986.00
Totals		$ 118,986.00
Web Committee (156)		
Charges & Expenditures	570	$ -
Totals		$ -
Tax Title Foreclosure (158)		
Charges & Expenditures	570	$ 40,000.00
Totals	570	$ 40,000.00
Town Clerk (161)		
Personal Service	510	$ 95,582.00
Charges & Expenditures	570	$ 3,745.00
Totals		$ 99,327.00
Elections (162)		
Personal Service	510	$ 550.00
Charges & Expenditures	570	$ 29,852.00
Totals		$ 30,402.00
Conservation Comm (171)		
Personal Services	510	$ 78,891.00
Charges & Expenditures	570	$ 10,825.00
Totals		$ 89,716.00
Planning Board (175)		
Personal Services	510	$ 49,193.00
Charges & Expenditures	570	$ 3,150.00
Totals		$ 52,343.00

SE REG Plan & Econ Dev (176)		
Assessment	560	$ 3,075.00
Totals		$ 3,075.00
Zoning Bd Of Appeals (177)		
Charges & Expenditures	570	$ 300.00
Totals		$ 300.00
Industrial Development Commission (182)		
Charges & Expenditures	570	$ 0.00
Totals		$ 0.00
Municipal Bldg Maint (192)		
Charges & Expenditures	570	$ 251,775.00
Totals		$ 251,775.00
Town Report (195)		
Printing	520	$ 3,200.00
Totals		$ 3,200.00
Postage -All Depts (199)		
Charges & Expenditures	570	$ 35,567.00
Totals		$ 35,567.00
Police Department (210)		
Personal Service	510	$ 2,236,401.00
Charges & Expenditures	570	$ 172,470.00
Totals		$ 2,408,871.00
Fire Department (220)		
Personal Service	510	$ 2,602,334.00
Charges & Expenditures	570	$ 158,450.00
Total		$ 2,760,784.00
Emergency Medl Serv (230)		
Charges & Expenditures	570	$ 75,000.00
Totals		$ 75,000.00

Emergency Planning (240)		
Charges & Expenditures	570	$ 6,250.00
Totals		$ 6,250.00
Inspection Dept (241)		
Personal Service	510	$ 143,571.00
Charges & Expenditures	570	$ 14,100.00
Totals		$ 157,671.00
Sealer Weights (244)		
Charges & Expenditures	570	$ 2,000.00
Totals		$ 2,000.00
Communication Center (290)		
Personal Service	510	$ 469,680.00
Charges & Expenditures	570	$ 106,553.00
Totals		$ 576,233.00
Animal Control (292)		
Personal Service	510	$ 41,663.00
Charges & Expenditures	570	$ 8,865.00
Totals		$ 50,528.00
Tree Warden (294)		
Personal Service	510	$ 2,000.00
Totals		$ 2,000.00
School Department (300)		
Operating Expense	571	$ 23,007,874.00
Totals		$ 23,007,874.00
Southeastern Reg Voc (306)		
Assessments	560	$ 1,102,073.00
Totals		$ 1,102,073.00

Reg Agricultural Sch (308)		
Assessments	560	$ 22,638.00
Totals		$ 22,638.00
Highway (420)		
Personal Service	510	$ 543,614.00
Charges & Expenditures	570	$ 91,900.00
Surface Treatment	580	$ 12,000.00
Repairs to Private Ways	581	$ 1,000.00
Totals		$ 648,514.00
Snow Removal (423)		
Charges & Expenditures	570	$ 80,000.00
Totals		$ 80,000.00
Street Lighting (425)		
Charges & Expenditures	570	$ 110,000.00
Totals		$ 110,000.00
Sanitary Landfill (438)		
Charges & Expenditures	570	$ 6,700.00
Reserve Fund Supplement		
Totals		$ 6,700.00
Sewer Division (440)		
Personal Service	510	$ -
Charges & Expenditures	570	$ -
Reserve Fund Supplement		
Totals		$ -
Board of Health (510)		
Personal Service	510	$ 123,207.00
Charges & Expenditures	570	$ 6,800.00
Totals		$ 130,007.00

Public Health Nurse (522)		
Personal Service	510	$ 28,093.00
Charges & Expenditures	570	$ 8,500.00
Totals		$ 36,593.00
Council on Aging (541)		
Personal Service	510	$ 800.00
Charges & Expenditures	570	$ 7,160.00
Reserve Fund Supplement		
Totals		$ 7,960.00
Veterans Agent (543)		
Personal Service	510	$ 14,113.00
Charges & Expenditures	570	$ 47,873.00
Veterans Benefits	579	$ 225,500.00
Reserve Fund Supplement		
Totals		$ 287,486.00
Library (610)		
Other Charges & Expenditures	570	$ 337,175.00
Totals		$ 337,175.00
Recreation (630)		
Personal Service	510	$ 0.00
Charges & Expenditures	570	$ 9,950.00
Totals		$ 9,950.00
Historical Comm (691)		
Charges & Expenditures	570	$ 300.00
Totals		$ 300.00
Memorial & Vets Day (692)		
Other Charges & Expenditures	570	$ 1,000.00
Totals		$ 1,000.00
Historical Dist Comm (693)		
Charges & Expenditures	570	$ 100.00
Totals		$ 100.00

Maturing Debt (711)		
Maturing Principal on LT Debt	590	$ 1,193,228.00
Repayment of Temporary Loans	594	$ 255,555.00
Totals		$ 1,448,783.00
Interest (750)		
Interest on Long-Term Debt	590	$ 438,100.00
Interest on Notes	594	$ 4,382.00
Reserve Fund Supplement		
Totals		$ 442,482.00
Employee Benefits (910)		
Personal Service	510	$ 2,087,826.00
Other Personal Service	511	$ 6,734,000.00
Charges & Expenditures	570	$ 335,000.00
Totals		$ 9,156,826.00
Unemployment Comp (911)		
Charges & Expenditures	570	$ 120,000.00
Totals		$ 120,000.00
Miscellaneous (940)		
Fuel Expenses	540	$ 162,000.00
Charges & Expenditures	570	$ 428,191.00
Totals		$ 590,191.00
GRAND TOTALS		$ 45,371,093.00

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 18 (Requires Majority)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town amend its Personnel By-Laws, as on file with the Town Clerk, by amending the Salary Plan ranges as printed in warrant.

ARTICLE 18 as printed in the Warrant:

	From:			To:		
Office Administrator	$36,400	-	$46,800	$36,764	-	$48,672
Assistant to the Town Manager	$46,800	-	$57,200	$47,268	-	$59,488
Highway Superintendent	$62,400	-	$83,200	$63,024	-	$86,528
Assistant Town Accountant	$41,600	-	$52,000	$42,016	-	$54,080
Water & Sewer Superintendent	$72,800	-	$93,600	$73,528	-	$97,344
Asst. Water & Sewer Superintendent	$29,994	-	$36,421	$30,294	-	$37,878
Information Technology Director	$52,000	-	$72,800	$52,520	-	$75,712
Tax Collector-Treasurer	$62,400	-	$83,200	$63,024	-	$86,528
Public Health Nurse	$ 21	-	$ 29	$ 21.01	-	$ 30.28

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19 LOST FOR LACK OF MOTION (Transfer money for Stabilization Fund)

The Annual Town Meeting was declared Adjourned at 9:06 P.M.

ATTEST:

Danielle M. Sicard
Town Clerk

TOWN OF NORTON
SPECIAL TOWN MEETING
MAY 14, 2012

The Special Town Meeting was called to order by Moderator William A. Gouveia at 8:00 P.M. at the Norton Middle School Auditorium. The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 9/10 Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town transfer the amount of $121.10 from Free Cash to pay the following unpaid bills incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
220	Fire	Columbia Gas of MA	$ 58.26
425	Street Lighting	National Grid	$ 62.84
			$ 121.10

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires Majority Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town amend the vote taken under Article 16 of the May 9, 2011, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of $51,325.00 from Free Cash as follows:

Department	Account	Use	Amount
Legal Services	001-151-570	Services	$ 40,000.00
Highway	001-420-510	Salaries	$ 9,033.00
Debt Interest	001-750-594	Expense	$ 767.00
Snow Removal	001-423-570	Misc Expenses	$ 1,525.00
	TOTAL	SUPPLEMENTS:	$ 51,325.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town vote to implement the Collective Bargaining Agreements between the Town and the following Unions, and confirm appropriations made for the salaries and benefits of the employees thereof under the budget approved under Article 16 of the May 9, 2011 Annual Town Meeting, for the period beginning July 1, 2011, through June 30, 2012:

1. American Federation of State, County, and Municipal Employees, AFL-CIO, Council 93, Local 1702 (Highway and Water/Sewer Employees); and,

2. American Federation of State, County, and Municipal Employees, AFL-CIO, Council 93, Local 1702 (Clerical Workers).

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town transfer the sum of $98,430.89 from Account No. 253-300-100 (Insurance Recovery account) to Account No. 001-300-570 (Norton Public Schools' budget) for the repair of the damage to the Henri A. Yelle Elementary School gymnasium floor.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 (Requires 2/3 Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to acquire by gift or otherwise and to accept the deed of a fee simple interest or less in a parcel of land currently owned by John F. Pino, Trustee of the John F. Pino Trust, consisting of approximately 52,400 square feet, more or less, and shown on Assessor's Map 9 as Parcel 232, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, said parcel of land being a portion of the premises described in Certificate of Title No. 13892 and further to authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6 (Requires Majority Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town vote to transfer the sum of $23,325.00 from Free Cash for tree services, including but not limited to tree removal, trimming, dead-wooding, stump removal, and emergency services.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7 (Requires Majority Vote)
Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town vote to transfer $29,601.52, appropriated under Article 6 of the October 15, 2007, Annual Town Meeting for costs associated with opposing construction of an MBTA commuter rail line through Town, for use by the Board of Selectmen for professional

services (technical, regulatory, environmental, and/or legal, including legal fees and litigation costs) and/or related expenses to ensure acceptable closure of the Shpack Superfund Site and the Attleboro Landfill, Inc., sites.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town vote to accept as a public way under the provisions of Massachusetts General Law, Chapter 82, as amended, Johnson Road, as laid out by the Board of Selectmen and shown on a plan titled "As-Built Plan and Profile of Johnson Road within Todd Estates a Subdivision in Norton, MA.," dated September 11, 2008, drawn by RIM Engineering Co., Inc., and on file in the office of the Town Clerk; and further that the Town authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum od One Dollar from Free Cash.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 9 (Requires 2/3 Vote)

Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town appropriate the amount of $925,000.00 for the purpose of paying costs for the repair and replacement of the roof at the J.C. Solmonese Elementary School, located at 315 West Main Street, Norton, MA 02766, including all costs incidental and related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town of Norton may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of Norton School Committee and Town of Norton Board of Selectmen. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Norton acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Norton in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town of Norton; and that, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Norton and the MSBA.

DECLARED VOTED BY 2/3 BY THE MODERATOR

The Special Town Meeting was declared Adjourned at 8:19 P.M.

ATTEST:

Danielle M. Sicard
Town Clerk

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
Tuesday, March 06, 2012

The following is a tabulation of voters for all 5 precincts.
The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters: **11,453**
Total Votes Cast: **1,469**
Percentage of Registered Voters who Voted: **12.83%**

	TOTAL	DEM	REP	GREEN RAINBOW
Precinct 1:	**348**	37	310	1
Precinct 2:	**309**	41	268	0
Precinct 3:	**323**	68	252	3
Precinct 4:	**305**	54	250	1
Precinct 5:	**184**	23	161	0
TOTAL	**1469**	**223**	**1241**	**5**

Absentee Ballots		**# ballots sent**	**# Returned & Cast**
P1		13	9
P2		20	18
P3		47	37
P4		15	14
P5		7	7
TOTAL		**102**	**85**
		83.3%	

		DEM	REP	GREEN RAINBOW
P1		4	5	0
P2		5	13	0
P3		20	17	0
P4		3	11	0
P5		1	5	1
TOTAL		**33**	**51**	**1**

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
Tuesday, March 06, 2012

Over seas Absentee Ballots	Ballots requested	Cast	Received & Counted -- After election
P1	0	0	0
P2	0	0	0
P3	2	1	1
P4	0	0	0
P5	0	0	0
TOTAL	**2**	**1**	**1**
Provisional Ballots	**TOTAL**	**# counted**	
P1	0	0	
P2	0	0	
P3	0	0	
P4	0	0	
P5	0	0	
TOTAL	**0**	**0**	

A True Record Attest:

Danielle M. Sicard
Town Clerk

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 6, 2012

DEMOCRATIC

Presidential Preference

	P1	P2	P3	P4	P5	
Blanks	1	0	2	3	2	8
Barack Obama	27	31	59	38	16	171
No Preference	7	6	5	8	5	31
Write Ins	2	4	2	5	0	13
	37	41	68	54	23	**223**

State Committee Man

Blanks	8	7	11	9	3	38
Joseph H. Kaplan	29	34	57	45	20	185
Write Ins	0	0	0	0	0	0
	37	41	68	54	23	**223**

State Committee Woman

Blanks	6	6	12	11	3	38
Claire B. Naughton	31	35	56	43	20	185
Write Ins	0	0	0	0	0	0
	37	41	68	54	23	**223**

Town Committee(35)

Blanks (Group)	18	20	30	30	13	111
Group	19	21	38	24	10	112
E. Segall Beringhause	26	25	47	33	13	144
Martha J. Mitchell	23	26	47	38	15	149
Kenneth M. Cabral	24	26	50	35	12	147
Peter J. Whalen, Sr	24	30	46	34	12	146
Darlene L. Boroviak	23	27	49	35	13	147
John D. Wade	23	28	46	36	12	145
Barbara A. Blanchard	23	25	47	33	12	140
Write Ins	1	1	2	5	0	9
	204	229	402	303	112	**1250**

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 6, 2012

REPUBLICAN

Presidential Preference

	P1	P2	P3	P4	P5	
Blanks	0	0	1	0	0	1
Ron Paul	44	26	21	18	21	130
Mitt Romney	200	184	179	189	110	862
Rick Perry	1	2	0	1	1	5
Rick Santorum	48	35	42	31	16	172
Jon Huntsman	1	0	0	0	0	1
Michelle Bachmann	1	1	0	1	1	4
Newt Gingrich	13	19	8	9	12	61
No Preference	2	1	1	1	0	5
Write Ins	0	0	0	0	0	0
	310	268	252	250	161	**1241**

State Committee Man

Blanks	64	30	37	43	18	192
Peter R. Hoogerzeil	35	27	26	25	17	130
Horace AC Mello, Jr	210	210	189	181	124	914
Write Ins	1	1	0	1	2	5
	310	268	252	250	161	**1241**

State Committee Woman

Blanks	133	94	97	98	66	488
Angela FF Davis	176	173	154	152	94	749
Write Ins	1	1	1	0	1	4
	310	268	252	250	161	**1241**

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 6, 2012

Town Committee (35)						
Blanks(Group)	204	145	156	143	107	755
Group	106	123	96	107	52	484
Michael J. Smith, Jr	121	142	116	128	77	584
William C. Lippincott, III	130	134	109	126	69	568
Horace AC Mello, Jr	161	167	150	141	90	709
Janine M. Izzo	116	133	110	121	64	544
Richard A. Leitch, Sr	112	132	106	115	65	530
Charles J. Campbell, Jr	117	135	107	127	68	554
Wendy A. Bewley	110	132	115	121	65	543
Roberta J. Rodman	114	133	108	125	64	544
Nancy E. Lydon	118	128	110	122	62	540
Michael J. Mayer, Sr.	111	134	108	114	61	528
Christopher McMahon, Jr	119	133	113	123	66	554
Meredith T. Rodman	114	137	108	123	61	543
Ashley M. Lippincott	125	129	105	120	65	544
William C. Lippincott, IV	125	131	103	121	65	545
Pamela B. Lippincott	125	131	108	122	62	548
Dorothy A. Freeman	151	155	127	140	83	656
William S. Francis, Jr	113	134	110	131	72	560
Write Ins	1	3	1	5	4	14
	2393	2591	2166	2375	1322	**10847**

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 6, 2012

GREEN RAINBOW PARTY						
	P1	P2	P3	P4	P5	
Presidential Preference						
Blanks	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Jill Stein	0	0	1	1	0	2
Harley Mikkelson	0	0	0	0	0	0
No Preference	1	0	1	0	0	2
Write Ins	0	0	1	0	0	1
	1	0	3	1	0	**5**
State Committee Man						
Blanks	1	0	3	1	0	5
Write Ins	0	0	0	0	0	0
	1	0	3	1	0	**5**
State Committee Woman						
Blanks	1	0	3	1	0	5
Write Ins	0	0	0	0	0	0
	1	0	3	1	0	**5**
Town Committee (10)						
Blanks	10	0	30	10	0	50
Write Ins	0	0	0	0	0	0
	10	0	30	10	0	**50**

TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
Tuesday, April 24, 2012

The following is a tabulation of voters for all 5 precincts.
The Poll hours were open from **6:00 AM - 8:00 PM**

Registered Voters: **11,474**

Total Votes Cast: **1,271**

% of Registered Voters who Voted: **11.08%**

	TOTAL
Precinct 1:	**313**
Precinct 2:	**292**
Precinct 3:	**267**
Precinct 4:	**224**
Precinct 5:	**175**
TOTAL	**1271**

	# ballots sent	# returned & Cast
Absentee Ballots		
P1	14	12
P2	54	46
P3	45	19
P4	14	14
P5	3	3
TOTAL	**130**	**94**
	72.3%	

Provisional Ballots	TOTAL	# counted
All Precincts	0	0

A True Record Attest:

Danielle M. Sicard,
Town Clerk

TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
TUESDAY, APRIL 24, 2012

	P1	P2	P3	P4	P5	
Selectmen (2)						
Blanks	110	94	119	83	55	461
Bradford K. Bramwell	213	217	146	135	113	824
Timothy R. Giblin	192	186	140	143	117	778
James R. Dinsel	110	87	126	86	65	474
Write Ins	1	0	3	1	0	5
	626	584	534	448	350	**2542**
Board of Assessors						
Blanks	108	91	83	67	59	408
Steven F. Macek	204	201	182	156	116	859
Write Ins	1	0	2	1	0	4
	313	292	267	224	175	**1271**
Housing Authority						
Blanks	110	96	79	77	57	419
Stephen M. Ceckowski	203	196	187	147	118	851
Write Ins	0	0	1	0	0	1
	313	292	267	224	175	**1271**
Planning Board (2)						
Blanks	254	227	221	175	156	1033
Joseph E. Fernandes	212	193	165	152	106	828
Scott S. Nichols	160	164	147	120	88	679
Write Ins	0	0	1	1	0	2
	626	584	534	448	350	**2542**

TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
TUESDAY, APRIL 24, 2012

School Committee (2)	**P1**	**P2**	**P3**	**P4**	**P5**	
Blanks	145	114	140	108	87	594
Deniz Savas	200	191	157	136	112	796
Phillip J. Lynch	189	197	150	132	93	761
Christopher W. McMahon, Jr	92	82	87	72	58	391
Write Ins	0	0	0	0	0	0
	626	584	534	448	350	**2542**
Town Clerk						
Blanks	66	62	62	41	34	265
Danielle M. Sicard	245	229	199	180	141	994
Write Ins	2	1	6	3	0	12
	313	292	267	224	175	**1271**
Water / Sewer -- 3 yr						
Blanks	99	93	61	53	52	358
Luke Grant	212	199	201	170	123	905
Write Ins	2	0	5	1	0	8
	313	292	267	224	175	**1271**
Water / Sewer -- 1 yr						
Blanks	109	99	73	67	62	410
Steven L. Wiseman	202	193	190	157	113	855
Write Ins	2	0	4	0	0	6
	313	292	267	224	175	**1271**

TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
TUESDAY, APRIL 24, 2012

Question 1

Shall this Town approve the charter amendment proposed by Town Meeting summarized below?

The proposed Charter amendment will: make grammatical, clerical and ministerial amendments throughout; insert several new definitions; prohibit a Town officer or official from simultaneously holding the office of Selectman or Planning Board member; clarify and make the recall process consistent with state law; clarify the Town Manager's appointment authority; establish a detailed annual operating and capital budget process; move the Town Manager Screening Committee process and lists of specific positions appointed by the Board of Selectmen and Town Manager from the transitional section to the body of the Charter; and delete unnecessary transitional sections.

	P1	P2	P3	P4	P5	
Blanks	18	32	13	9	6	78
Yes	202	190	148	135	108	783
NO	93	70	106	80	61	410
	313	292	267	224	175	**1271**

Question 2

Shall this Town approve the charter amendment proposed by Town Meeting summarized below?

The proposed Charter amendment will change the Board of Water and Sewer Commissioners (the "Board") from elected to appointed and increase the size of the Board from three to five. Members of the current Board will be authorized to serve out the remainder of their elected terms, subject to their sooner resignation, retirement or recall. Thereafter, members of the Board will be appointed by the Board of Selectmen. To increase the size of the Board from three to five, the Board of Selectmen will immediately appoint one member for a term of three years and one member for a term of two years.

	P1	P2	P3	P4	P5	
Blanks	13	25	5	3	2	48
Yes	131	124	70	78	71	474
NO	169	143	192	143	102	749
	313	292	267	224	175	**1271**

Question 3

Shall this Town approve the charter amendment proposed by Town Meeting summarized below?

The proposed Charter amendment will change the position of Town Clerk from elected to appointed. The Town Manager will appoint the Town Clerk, subject to confirmation by the Board of Selectmen. The person elected to the position of Town Clerk at this election will hold office only until an appointment is made.

	P1	P2	P3	P4	P5	
Blanks	8	19	8	3	2	40
Yes	137	123	84	84	74	502
NO	168	150	175	137	99	729
	313	292	267	224	175	**1271**

SELECTMEN

Following the Town's Tercentennial Birthday celebration year, the Town of Norton again was faced with the challenging fiscal crisis surrounding the country. Despite this crisis, the Town moved forward on the Norton High School Building Project. The renovations include a new addition for classrooms, upgraded science classes and additional cost saving renovations. The major portion of the project is funded through the Massachusetts MSBA Program covering over 64 percent of the total cost.

With the retirement of Fire Chief Richard Gomes, Norton's Deputy Chief for the past seven years, Paul Schleicher, was chosen to head the Fire Department. Chief Schleicher had served with the Department for thirty-seven years and has been a major factor in the Fire Department's achievements.

The Charter Review Committee finished its review of the Town Charter, and the final recommendations were passed at Fall Annual Town Meeting in October 2011. The Committee spent numerous hours and public hearing to accomplish what had not been revised in approximately twenty years. Congratulations to those members who served on that Committee.

Dr. Patricia Ansay, Norton School Superintendent, announced her retirement in April 2011 effective in August 2011. Dr. Ansay served nearly six years as school Superintendent and more than three decades as an educator. Dr. Ansay made some difficult decisions throughout her tenure, and we would like to give her our thanks for her perseverance through these difficult times.

Local businesses continued to develop in Norton as Horizon Beverage began its renovations of the old General Motors building, and Waste Management agreed to begin a 600,000 square foot building on Hill Street. It had been more than a year since the foundation was laid, but a new TIF incentive is expected to be announced and brought to the Fall Annual Town Meeting in October 2012.

The Town of Norton continued to explore a Tri-Town Agreement in order to secure additional land purchases in the Town for a discharge area. The Board of Selectman has supported an agreement being finalized but has not been directly involved in the negotiations. The treatment plant, with the expansion, will allow Norton more future capacity.

As in the past, winter storms have caused havoc to cities and towns in not only their budgets, but also in loss of power. The Town has made great strides in improving its communication with National Grid and its response time in emergency situations. We will continue to work hard towards installing generators in key locations around Norton.

We would like to thank all of our Town employees who have performed their duties well to the residents of Norton. It is difficult, during such fiscal shortages, to maintain high standards, but we do commend those who continue to make a difference.

Thank you to the members of our community for their continued support, and we will continue to strive to accomplish what is asked of us by the Town.

Respectfully submitted,

Timothy R. Giblin

FINANCE COMMITTEE

This year the Finance Committee welcomed two new members: Stephen Evans and Peter Carignan.

As required by charter and by-law, the Finance Committee reviewed and made recommendations on all warrant articles presented at the annual town meeting and all special town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal 2013. Also, during FY 2012 it authorized several transfers from the Finance Committee Reserve Fund. The Committee met 25 times in Fiscal 2012 to complete these responsibilities.

Once again preparing a budget for Fiscal 2013 proved to be a trying process. As is so often the case, the legislature did not enact its final budget for FY 2013 until the end of June, making it very difficult for the Town Manager and the Finance Committee to present a municipal budget at the May Town Meeting. The budget presented in May was based upon state aid figures developed in the preliminary House budget. Certification of the amount available for spending as a result of state veterans' reimbursement was also delayed due to the Town's failure to file its request in a timely manner.

Department requests for FY 2013 far exceeded the revenue anticipated. The balanced budget proposed in Article 17 of the Annual Town Meeting warrant became possible only because the Sewer Department for the first time will function as a self-supporting Enterprise Account in FY 2013, and $500,000 in existing FY 2012 Free Cash was available for use in FY 2013. The overall budget for Fiscal 2013, including state, county,

charter schools and other assessments not voted by Town Meeting, totaled $48,345.078, a 2.01% increase over Fiscal 2012. It included a 1% increase in salaries for town employees, but it should be noted that town employees received no increase in Fiscal 2012. The only department for which the Finance Committee recommended an increase in staffing for FY 2013 was the Communications Department, with the addition of three new members to institute two-person coverage on all shifts, as strongly recommended by the state.

Departmental requests for capital purchases totaled $2,477,687, of which the Capital Improvements Committee recommended $833,223, and for which the Finance Committee recommended that funds be expended from various reserve accounts.

The Finance Committee would like to thank Acting Superintendent Patricia Ansay, Assistant to the Town Manager Michelle Brown, and the many Town Boards and Department Heads for their cooperative assistance during the year. We would also like to thank Town Manager Michael Yunits for his efforts in presenting a balanced budget for the Finance Committee's review.

Respectfully submitted:

Robert Camp
Peter Carignan
Thomas DeLuca
Jacqueline Desrochers
Stephen Evans
Michael Flaherty
Wayne Graf
Paul Helmreich, Chair
William Rotondi
Lee Tarantino, Vice-Chair
Michael Thomas

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2012, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2012
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2011 – JUNE 30, 2012

	TOTAL
SELECTMEN	
Instasi, Carol A.	45,812.00
Sweeney, Janet A	1,663.88
TOWN MANAGER	
Brown, Michelle T	56,936.00
Yunits, Michael	125,000.00
FINANCE COMMITTEE	
Lyons, Sara	2,126.27
Sweeney, Janet	13.50
TOWN ACCOUNTANT	
Leitch, Dorothy K.	50,371.00
Puello, James	87,150.00
Tullie, Lenore	4,540.96
ASSESSORS	
Candelet, Suzanne	11,134.27
Cathcart, Lisa	64,567.86
Davis,Bonnie Lee	4,656.10
Kantelis, Jean E.	40,935.76
TREASURER/COLL.	
Boudreau, Jacqueline	75,000.00
Davis, Bonnie	350.36
Guilbault, Barbara	47,754.00
Ketchum, Nashlee	33,962.88
Riley, Cynthia J.	30,587.70
TOWN CLERK	
Goulet, Sandra I.	21,675.86
Macquown, Dorothy	1,322.00
Fong, Donna	1,750.00
Sicard Danielle	46,686.97
Stedman, Sharyn	14,124.24
CONSERVATION	
Bernard, Phyllis M.	17,683.60
Carlino, Jennifer	60,760.91
PLANNING BOARD	
Bernard, Phyllis	18,762.70
Gabriel, Charles W.	27,106.38
Sweeney, Janet A	1,728.00
POLICE	
Bramwell, Todd A.	71,029.43
Cameron, James	74,754.69
Chmielinski, John N.	83,633.50
Clark, Brian M.	111,245.85
Cota, Bryan A.	67,546.53
Dennett, John J.	92,393.29
Desfosses, Stephen	79,746.18
Eisnor, John D.	91,201.57
Franco, James	85,481.14
Gariepy, Timothy P.	58,353.68
Goodwin, Jonathan	97,329.80
Greco, Brian W.	72,848.71
Jackson, Todd	112,683.61
King, Bryan C.	60,515.68
Mahoney, Patrick J.	71,079.53
Mailloux, Rachel L	66,219.34
McCarthy, Christopher J	70,060.73
McKenney, Michael	84,118.96
Petersen, Thomas Jr.	120,987.84
Robichaud, Ronald M.	75,722.43
Ruskey, David M.	60,973.55

Schepis, David J.	73,262.06
Schleicher, Kevin K Jr.	66,909.35
Sweeting, Scott D.	59,129.51
Turcotte, Charles	66,953.29
Watson, Thomas	140.10
Whitfield, Robert	107,706.37
Winget, Geralynne F.	44,883.05
Winters, Jesse	74,065.93
Zaccardi, Jeffrey J.	65,353.64
POLICE OUTSIDE DETAIL	
Allen, Patricia	477.50
Alves, Derek	500.00
Barrett, Noel	500.00
Bennett, Wayne C.	200.00
Bostick, Earl	355.00
Bramwell, Brent	3,840.00
Bramwell, Todd A.	3,958.42
Brown. Michael	360.00
Brum, Nelson	500.00
Bukhenik, Yuriy	887.50
Camara, William	500.00
Cameron, James	9,120.19
Carey, William	545.00
Carreiro, Franklin	500.00
Chapman, Craig R.	757.50
Chmielinski, John	27,337.30
Ciccio, Christopher	225.00
Clark, Brian	5,000.00
Collins, Kenneth	600.00
Corso, Samuel F.	160.00
Cota, Bryan A.	14,883.69
Curran, Robert	1,057.50
Dawes, David	402.50
Dennett, John J	21,956.14
Derosier. Jeremy	6,387.50
Desfosses, Stephen	8,379.45
Donnelly III William J.	320.00
Donovan, Denis W.	805.00
Durden, Thomas III	4,065.00
Eisnor, John	16,135.92
Esmeraldo, Richard	160.00
Espinola, Kurt	545.00
Francis, Stephen	9,777.50
Franco, James C.	2,339.44
Gammons, Michael	240.00
Gariepy, Timothy P.	2,973.48
Goodwin, Jonathan D.	17,950.11
Gosselin, William	2,742.50
Greco, Brian	23,989.48
Jackson, Todd	12,064.26
Johnson, Leo	1,005.00
King, Bryan C.	3,575.15
Krajcik, Collin	240.00
Lafleur, George H.	500.00
Landry, Philip	2,065.00
Laurenti, Dannielle	1,460.00
Levasseur, Shawn	477.50
Levesque, Susan	500.00
Lowe, David W.	360.00
Mahoney, Patrick J.	11,369.19
Mailloux, Rachel L.	5,369.95
Martin, Robert	860.00
Matos, Robert	500.00
McCarthyChristopher J	9,685.44
McCarthy, Jim	180.00
McCune, Derek	160.00
McKenna, Shane	2,407.82
McKenney, Michael	24,029.57
Medeiros, Christopher	500.00
Medeiros, Erika	522.50
Merrick, Edward	1,715.00
Miller, Robert	1,710.00
Nagy, Michael J.	320.00
Nobrega, David C	500.00
Otrando, John	202.50

Perry, Robert	500.00
Petersen, Thomas, Jr.	10,566.83
Pfefferle, Francis E.	757.50
Pine, James	320.00
Pires, Michael	545.00
Precourt, Nicholas	4,585.00
Robichaud, Ronald	17,969.12
Rogers, Roland	432.50
Roias, Matthew	500.00
Ruskey, David M.	5,181.03
Russell, James P.	160.00
Schepis, David	7,119.37
Schleicher,Kevin K. Jr.	9,955.35
Sher, Paul	500.00
Silva, John M.	1,000.00
Simmons, Bradford	1,045.00
Souza, David R.	500.00
Stevens. Jason	555.00
Stone, Charles H. Jr.	560.00
Sweeting, Scott D.	6,817.91
Turcotte, Charles	4,322.99
Velino, Lawrence R. Sr	730.00
Viera, David	522.50
Whitfield, Robert	27,687.45
Winters, Jesse	4,565.78
Witherell, Brian J.	2,605.00
Witherell, Derek	180.00
Woodhead, Richard	2,350.00
Young, James P.	5,690.00
Zaccardi, Jeffrey	3,537.30
SPECIAL POLICE	
Bobst, Patricia	468.00
Bramwell, Brent N.	1,170.00
Butler, Arlene	423.00
Derosier, Jeremy T.	1,728.00
Durden, Thomas W III	3,744.00
Francis, Stephen	5,625.00
Giarrusso, Brianna	585.00
Kidder, Dorothy	72.00
Landry, Philip	1,944.00
Laurenti, Danielle L.	2,187.00
McGowan, Megan	72.00
McPherson, Doreen	936.00
Precourt, Nicholas D.	4,860.00
Young, James	3,240.00
FIRE	
Blake, Craig D.	99,297.93
Bliss, Alan S.	69,051.95
Briand, Albert E. Jr.	72,209.63
Burgess, Andrew	103,261.89
Burgess, Edward	112,681.69
Campbell, Kent D.	102,030.94
Chaves, David F.	81,564.35
Crowley, Robert T	81,481.73
Ferreira, Christopher T.	94,024.14
Fuller, Alvan T. III	119,419.90
Gomes, Andrew	80,972.85
Gomes, Richard	13,377.38
Jones, Todd J.	9,904.31
Jordan, Robert	96,398.15
Keene, Benton W. III	100,364.48
Khorey, Stacia J.	88,939.83
Lenoci, Daniel L.	85,138.98
MacLean, Peter	50,449.14
McCarron, Judith Ann	38,038.43
Medeiros, Richard	93,233.32
Morrissey, John F. III	88,486.77
Myles, William D.	98,981.10
Pietersen, James	87,145.53
Robbins, Jason P	84,762.02
Schleicher, Kevin K.	99,936.60
Schleicher, Paul J.	110,566.59
Schmidt, Thomas F	64,424.00
Simmons, Shawn	101,233.55

Tynan, Eric	15,844.02
White, Scott	95,488.79
Wilson, Michael E	88,048.13
Wood, Robert M.	97,221.20
FIRE OUTSIDE DETAIL	
Barresi, Francis	144.00
Blake, Craig D	3,388.00
Bliss, Alan S.	2,772.00
Bourdeau, Michael J	1,848.00
Burgess, Andrew	1,496.00
Burgess, Edward	5,412.00
Campbell, Kent D	2,744.00
Chaves, David	2,640.00
Crowley, Robert	2,816.00
Ferreira, Christopher	2,772.00
Fuller III, Alvan	3,388.00
Gomes. Andrew	3,080.00
Jordan, Robert A.	4,092.00
Keene, Benton III	7,595.00
Khorey, Stacia J.	2,772.00
Laconte, Robert	1,344.00
Lenoci,Daniel	2,156.00
Mederios, Richard	2,068.00
Morrissey, John	2,684.00
Myles, William	1,127.00
Parker, Martin	192.00
Robbins, Jason P	3,740.00
Salvo, Robert	312.00
Schleicher, Kevin	3,256.00
Schleicher, Paul	5,466.39
Schmidt, Thomas F.	616.00
Simmons, Shawn R	4,557.00
Weir, Thomas	1,480.00
White, Scott	2,684.00
Wilson, Michael E.	1,232.00
Wood, Robert	6,292.00

FIRE CALLMEN	
LaConte, Robert	4,783.00
Mowry, Edward	903.00
Salvo, Robert	2,225.00
Weir, Thomas	1,274.00
INSPECTION	
Barbato, Scott	63,573.82
Butler, Bryan	4,550.08
Hinchey, Cathy J	37,492.50
Precourt, James	17,820.40
Walker, Raymond F.	18,673.84
COMMUNICATIONS	
Bieksha, Susan A.	63,112.70
Eisnor, Scott M.	50,050.07
Fisk, Charlene A.	59,244.44
Gordon, Christine J	50,845.28
Gordon, Victoria	11,514.27
Gray, Leah	54,938.09
Johnsen, Amanda J.	9,506.74
Johnston, Jennifer L.	9,686.06
McMahon, Christopher Jr	3,036.00
Mowry, Rebecca L.	57,508.12
Viera, James M.	47,415.94
DOG OFFICER	
Plante, Brian G.	44,429.12
Bassick, Mary C	3,016.00
HIGHWAY	
Caldwell, Brian	513.56
Fischer, David E.	367.76
Fournier, Francis	577.91
Gariepy, Randy S	42,094.17
Guptill Jr. George L.	51,251.88
Ketchum, Nashlee	584.99
Lemaire, Jan	2,936.00

Lemaire, Jason	577.91
Lester, Mark	50,950.56
Medas Jr., Robert	63,425.30
Perry, Christopher	513.56
Plante, Brian	184.55
Salley, Charles D.	48,382.93
Silver, Keith M.	77,949.92
St. Germain, Tracy	37,934.50
Tierney, Michael J.	50,329.13
Watson, James	4,072.00
Watson, Thomas	53,162.64
Watson, William	50,495.24
SEWER	
Caldwell, Brian	2,075.01
Fillion, Henry	3,170.19
Fischer, David E.	1,739.57
Fournier, Francis	2,492.78
Harrop,Howard T. Jr.	50,582.20
Knapp, Duane M	20,648.04
Lemaire, Jason	50,382.96
MacPhee, James	1,698.72
Perry, Christopher	217.88
Sirtoli, Derek J.	2,103.82
WATER	
Caldwell, Brian J	50,236.48
Fillion, Henry	59,181.25
Fischer, David E.	55,807.04
Fournier III, Francis J.	59,821.34
Gariepy, Randy	134.40
Harrop, Howard T Jr	2,476.38
Knapp, Duane M.	70,070.93
Lemaire, Jason F	2,127.89
MacPhee, James P.	38,494.03
McKinnon, James K.	31,863.12
Medeiros, Anthony	8,640.00
Melito, Rosemarie	51,504.37
Perry, Christopher	44,115.06
Precourt, Nancy	33,479.63
Salley, Charles	385.89
Sirtoli, Derek	75,758.47
BOARD OF HEALTH	
Drayton, Phyllis	25,254.52
Dumont, Leon	60,463.89
Palmer, Donna	27,951.64
Peters, Cynthia	27,111.50
Plante, Brian G	5,843.00
Silva, Anne	4,170.00
Sweeney, Janet	40.50
COUNCIL ON AGING	
Desmarais, D Lee	386.11
Goulet, Sandra	27.66
VETERANS	
Bonner, Cathleen	4,356.16
Desmarais, D Lee	11,935.92
Johns, Michael	7,740.00
RECREATION	
Bukowski, Christopher	2,061.50
Bukowski, Matthew	123.25
Jordan, Christopher	4,034.63
Karcis, Olivia	2,224.51
Lantos, Kayla	764.88
Mcgillvray, Pamela	624.00
Shute, Spencer	1,396.01
Sicard, James	1,888.25
Sicard, Kayla	131.75
TREE WARDEN	
Tierney, Michael	2,000.00

SENIOR PROGRAM	
Blair, Cheryl	500.00
Boucher, Jean	500.00
Brazeau, Frances	500.00
Cordeiro, Alice	500.00
Daley, Ann	500.00
Estelle, George	500.00
Gray, Carrol	500.00
Hamilton, Nancy	500.00
Lamonica, Janet	500.00
McAlister, Sandra	500.00
Mclaughlin, Janice M.	500.00

Mooney, Katherine M.	500.00
Moshkovitz, Herbert	500.00
Petersen, Kathleen	500.00
Silva, Anne	500.00
Smith, Janet	500.00
Tuttle, Patrick	144.00
Wilson, Vivianne	500.00
Zaffini, Delores	500.00
Zawasky, Philip	500.00
Totals:	8,464,448.49

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

Personal Property Taxes	$	702,267.50
Real Estate Taxes	$	26,144,486.93
Liens/Foreclosures	$	378,375.42
Motor Vehicle Excise	$	2,208,058.66
Penalties & Interest	$	344,462.75
Payments in Lieu of Taxes	$	33,774.90
Other Taxes	$	28,272.00
User Charges	$	730,940.93
Other Charges for Services	$	39,254.82
Fees	$	74,078.60
Dept Revenue - Schools	$	3,083.78
Dept Revenue - Cemeteries	$	9,993.00
Rentals	$	3,691.00
Other Dept Revenue	$	154,668.99
Licenses	$	62,260.21
Permits	$	546,344.53
State Revenue	$	14,741,677.47
Special Assessments	$	69,049.77
Fines & Forfeits	$	53,016.48
Investment Income	$	87,329.74
Misc Revenue	$	557,833.24
Other Financing Sources	$	1,744,035.93
Total Revenue	**$**	**48,716,956.65**

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

GENERAL FUND

ASSETS			LIABILITIES AND FUND BALANCE	
Cash:			Liabilities:	
Cash Unrestricted		$6,643,257.34	Warrants Payable	$725,813.76
Certificates of Deposit		$0.00	Amts to be Provided for Payments of Notes Payable	-
			Bond Anticipation Notes Payable	-
			State Anticipation Notes Payable	-
			Other Notes payable	-
			Payroll Deductions Withholdings	872,735.95
			Undistributed Receipts	240.00
Receivables:			Unclaimed Items	131,426.14
Property Taxes Receivable				
Persoanl Property taxes 08 & prior	38,803.33			
Personal Property Taxes 09	18,637.49		Deferred Revenue:	
Personal Property Taxes 10	13,477.10		Property Taxes	$279,350.71
Personal Property Taxes 11	14,428.14		Roll Back Taxes	$0.00
Personal Property Taxes 12	16,883.47		Tax Lien	836,828.32
			Tax Foreclosures	800,789.11
Real Estate Taxes 08 & prior	53,436.24		Tax Receivable in Litigation	1,092.27
Real Estate Taxes 09	-		Tax Liens CH 41A	32,543.00
Real Estate Taxes 10	-		Motor Vehicle Excise	272,959.60
Real Estate Taxes 11	4,434.93		User Charges	267,026.04
Real Estate Taxes 12	390,180.82		User Charges Liens	$5,872.48
			Special Assessments	507,641.03
		550,281.52		
			TOTAL LIABILITIES	$4,734,318.41

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

Allowance for Abatements & Exemptions 07 & prior		($179,470.33)
Allowance for Abatements & Exemptions 08		($16,280.10)
Allowance for Abatements & Exemptions 09		($38,615.68)
Allowance for Abatements & Exemptions 10		($2,500.86)
Allowance for Abatements & Exemptions 11		($21,276.67)
Allowance for Abatements & Exemptions 12		($12,787.17)
Rollback Taxes Receivable		$0.00
Tax Liens Receivables		$836,828.32
Tax Liens CH 41A Receivables		$32,543.00
Tax Receivables in Litigation		$1,092.27
Tax Foreclosures		$800,789.11
Motor Vehicle Excise Tax Receivables		
Motor Vehicle Excise 08 & Prior	87,895.94	
Motor Vehicle Excise 09	11,221.75	
Motor Vehicle Excise 10	14,912.65	
Motor Vehicle Excise 11	33,475.56	
Motor Vehicle Excise 12	125,453.70	
		272,959.60
Sewer Receivables		
Sewer User Charges 11	3.16	
Sewer User Charges 12	267,022.88	
Sewer Liens Added to Tax 11	558.03	
Sewer CI Liens Added to Tax 11	60.24	
Sewer Liens Added to Tax 12	4,757.63	
Sewer CI Liens Added to Tax 12	496.58	
		272,898.52

Fund Balance:	
Reserved for Encumbrances	$902,193.60
Reserved for prior Year Carryovers	450,022.19
Reserved for Expenditures	875,000.00
Fund Balance Designated for Court Judgement	-
Fund Balance Designated for Approp Deficit	-
Designated for Tax Title	-
Designated for Unprovided Abate & Exemp	-
Designated for Authorized Deferral of Teachers' Pay	-
Undesignated Fund Balance	2,685,825.70
TOTAL FUND EQUITY	$4,913,041.49

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

Grove-Apport Assess Not Yet Due	$0.00			
Winnecunnet-Apport Assess Not yet Due	$503,419.46			
		$503,419.46		
Winnecunnet				
Apport Assess Added to Tax 12	3,355.02			
Comm Interest Added to Tax 11	61.35			
Comm Interest Added to Tax 12	805.20			
Comm Interest Paid in Advance	-			
		4,221.57		
TOTAL ASSETS		$9,647,359.90	TOTAL LIABILITIES & FUND EQUITY	$9,647,359.90

SPECIAL REVENUE FUNDS

ASSETS			LIABILITIES AND FUND BALANCE		
School Lunch Revolving Funds:			Warrants Payable		$1,539.65
Cash Unrestricted Checking		$23,188.74	Fund Balance		21,649.09
		$23,188.74			$23,188.74
Highway Improvement Fund:					
			Warrants Payable		$0.00
Cash Unrestricted Checking		$4,783.97	State Grants Not Received		$209,618.97
Due from Commonwealth		$0.00	Fund Balance - Highway Ch 637 & Ch 90		4,783.97
State Grants Awarded		$209,618.97	Defferred Rev - Intgov'l		-
		$214,402.94			$214,402.94
School Grants:					
Cash Unrestricted Checking		$419,103.54	Warrants Payable		$26,241.10
			Fund Balance Federal Grants		102,893.06
			Drug Free School	2,053.54	
			Summ Content Insti	2,962.85	
			Fed Sped FY 12	26,688.71	

		Sped Program Imp FY 12	23,252.15	
		Teacher Quality FY12	11,799.37	
		Title 1 FY12	9,139.77	
		Education Jobs	17,674.89	
		Race to the Top	9,321.78	
		Fund Balance State Grants		289,969.38
		Academic Support	312.49	
		Foundation Reserve	-	
		Early Childhood	528.78	
		Self Help/Incl	7,342.29	
		Fuel Up To Play	1,248.74	
		School Bus Grant	-	
		Verizon Thinkfinity Grant	-	
		Kindergarten Transition	-	
		Circuit Breaker	280,537.08	
	$419,103.54			$419,103.54
Revolving Funds:				
Cash Unrestricted Checking	$858,958.64	Warrants Payable		$64,271.46
		Fund Balance Wetlands Protection Fees		22,597.63
		Fund Balance School Athletics		82,384.37
		Fund Balance School Transportation Rev		129,399.77
		Fund Balance School Parking Fees Rev		64,344.40
		Fund Balance School Early Childhood Rev		90,491.02
		Fund Balance School Lost Books/Vandalism		2,512.04
		Fund Balance School Facility Rental		85,633.77
		Fund Balance School Full Day Kinder		121,263.19
		Fund Balance School Tutoring Revolving		297.00
		Fund Balance School Tuition Revolving		15,283.17
		Fund Balance Parks & Recreation		8,825.63
		Fund Balance Law Enforcement		52,321.78
		Fund Balance Police Insurance Reim. under 20,000		-

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

		Fund Balance Library Insurance Reim. under 20,000	-
		Fund Balance Restitution	819.62
		Fund Balance Recycling CH 44 553E 1/2	22,879.02
		Fund Balance Planning Board Review Fees	38,607.33
		Fund Balance Hazardous Materials Ch 55 S53E 1/2	2,491.98
		Fund Balance Bond/Passbook Release	14,532.18
		Fund Balance Conservation Outside Consultant Fees	8,368.20
		Fund Balance Compost Bin Recycling	895.98
		Fund Balance Jackson Property Rev Fees	21,100.00
		Fund Balance Forestry Revolving	1,621.61
		Fund Balance ZBA Outside Consultant Fees	8,017.49
	$858,958.64		$858,958.64
State & Federal Grants:			
Cash Unrestricted Checking	($9,812.12)	Warrants Payable	$1,924.71
		Fund Balance Clean Energy Choice Grant	$1,470.40
		Fund Balance Election Reimbursement	$0.00
		Fund Balance Cons-Reservoir Dam Rehab	$0.00
		Fund Balance Urban Forestry Challenge	$2,372.00
		Fund Balance ST Bullet Proof Vest	$6,101.51
		Fund Balance Traffic Enforcement	(1,611.67)
		Fund Balance Underage Drinking	(2,738.10)
		Fund Balance Pedestrian Grant	7.81
		Fund Balance Byrne Grant	(4,844.56)
		Fund Balance Fire Hazardous Material	4,005.15
		Fund Balance Fire S.A.F.E.	3,355.16
		Fund Balance Citizens Corp Grant	2,326.15
		Fund Balance Firefighters Grt Program	120.00
		Fund Balance Fire Homeland Sec Winn St	565.31
		Fund Balance MCI Task Force	671.21
		Fund Balance NIMS Training Grt	324.99
		Fund Balance SEBT Training	(696.00)

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

		Fund Balance 911 Support & Incentive	(43,572.00)
		Fund Balance BOH WPAT Loan	12,250.91
		Fund Balance MRIP (Recyling)	-
		Fund Balance BOH Compliance Checks	2,380.76
		Fund Balance PHER Grant	-
		Fund Balance PHER Phase II Grant	-
		Fund Balance FY12 Formula Grt	1,154.31
		Fund Balance COBRA Reimb A.R.R.A	-
		Fund Balance Mass Arts Lottery	4,619.83
	(9,812.12)		(9,812.12)
Receipts Reserved for Appropriation:			
Cash Unrestricted Checking	$778,435.04	Warrants Payable	$0.00
		Fund Balance Ambulance Fees	697,846.05
		Fund Balance Dog Fund	80,588.99
	$778,435.04		$778,435.04
Gifts and Donations Fund:			
Cash Unrestricted Checking	$338,513.35	Warrants Payable	$610.50
		Fund Balance Tricentennial Gift Acct	$0.00
		Fund Balance Senior Center Gift Acct	$6,134.18
		Fund Balance Senior Center Roof	$0.00
		Fund Balance Youth Programs	$1,750.00
		Fund Balance Hicks Trust Fund Gift	$52.62
		Fund Balance Norton VS KGM Pre-Trial	$2,200.00
		Fund Balance Town Common Gazebo	$358.97
		Fund Balance Pool Disabled Access	$320.19
		Fund Balance TPC Gift	$45,581.85
		Fund Balance Community Service Gift	$448.29
		Fund Balance Conservation Norton Village	1,348.32
		Fund Balance Industrial Development Commission	750.00
		Fund Balance Police DARE Gift	1,170.00
		Fund Balance Honor Guard Gift	2,500.00

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

		Fund Balance Fire Unrestricted	3,887.30
		Fund Balance Fire SAFE Gift	506.35
		Fund Balance Ambulance Maint & Operations	3,536.71
		Fund Balance Dog Officer Animal Welf & Safety Gift	19,497.43
		Fund Balance Athletic Complex Improve Gift	11,128.11
		Fund Balance Sch TPC Gift	60,143.69
		Fund Balance Sch Unrestricted Gift	57,440.28
		Fund Balance Norton Playground	194.83
		Fund Balance Shelley Rd Repaving Gift	-
		Fund Balance Kraska Sewer Gift	6,775.68
		Fund Balance Norton Mobile Home	2,184.33
		Fund Balance Library Balfour Gift	77,553.18
		Fund Balance Recreation Misc	30,069.70
		Fund Balance Fiber Network Project Gift	-
		Fund Balance Historical Comm Donation	2,370.84
	$338,513.35		$338,513.35
Other Special Revenue: Community School Programs			
		Warrants Payable	$0.00
Cash	$13.21	Fund Balance Community School Program	$13.21
	$13.21		$13.21
Other Special Revenue: Title 5 WPAT			
Cash	$785,913.90	Reser for Uncollected Title 5 Betterment	$458,917.37
Apport Title 5 Betterments Not Yet Due	$458,685.92	Deferred Revenue - Tax Liens	$6,431.91
Apport Title 5 Bett Pd in Adv	$0.00	Deferred Revenue - Tax Lens Ch41A	$0.00
Apport Title 5 Comm Int Pd in Adv	$0.00		
Apport Title 5 Bett Added to FY 11	$161.55		
Apport Title 5 Bett CI Added to FY 11	$69.90	Fund Bal - Title 5 WPAT	$785,913.90
Tax Liens Receivable	$6,431.91		
Tax Liens Ch41 Receivable	$0.00		
	$1,251,263.18		$1,251,263.18

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

Water Fund:				
Cash Unrestricted Checking		$2,283,574.43	Warrants Payable	$33,549.12
			Deferred Revenue	895,393.49
Receivables:			Deferred Revenue Tax Liens	36,358.78
11 Rates Fixed & Metered	-		Deferred Revenue Utility Lien	$9,104.93
12 Rates Fixed & metered	713,659.36			
Capital 40% 11	73.27		Fund Balances Reserved for Encumbrances	29,015.76
Capital 40% 12	181,660.86		Fund Balances Reserved for Prior Year Carryovers	-
Tax Liens Receivable	36,358.78		Fund Balances Reserved for Expenditures	375,000.00
Utility Lien added to Taxes 11	324.25		Undesignated Fund Balance	$1,846,009.55
Utility Lien CI added to Taxes 11	26.27			
Utility Lien added to Taxes 12	8,073.61			
Utility Lien CI added to Taxes 12	680.80			
		940,857.20		
		$3,224,431.63		$3,224,431.63

CAPITAL PROJECTS FUNDS

Knollwood Sewer:				
Cash Unrestricted Checking		$12,966.37	Fund Balance Lateral Sewerage Collection	$12,966.37
		$12,966.37		$12,966.37
School Projects				
Cash Unrestricted Checking		$4,819,472.86	Warrants Payable	$87.50
			Amts to be prov for N P	$0.00
			Bonds Anticipation Notes Payable	$0.00
Project Authorized		$31,024,912.24	Fund Balance - New Middle School	3,793.12
			Fund Bal - High School Feasibility Study	9,634.74
			Fund Bal - High School Contruction	4,761,031.50
			Fund Bal - High School Bleachers/Track	44,926.00
			Project Authorized - Not Completed	31,024,912.24
		$35,844,385.10		$35,844,385.10

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

Sewer Projects			
Cash Unrestricted Checking	$30,282.63	Warrants Payable	$0.00
		Amts to be Provided for Payments of Notes Payable	$0.00
Project Authorized	$13,304.04	Bond Anticipation Notes Payable	$0.00
		Fund Balance Interceptor Sewerage Collector	$4,914.52
		Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	$12,064.07
		Fund Balance Sewerage Cap & Upgrade	$0.00
		Fund Balance Sewer Force Main School	$13,304.04
		Project Authorized - Not Completed	$13,304.04
	$43,586.67		$43,586.67
Well #6			
Cash Unrestricted Checking	$7,150.10	Fund Balance Well #6	$7,150.10
	$7,150.10		$7,150.10
Water Projects			
Cash Unrestricted Checking	$3,030,609.58	Warrants Payable	$12,940.00
		Bond Anticipation Notes Payable	$0.00
Project Authorized	$2,703,929.09	Fund Balance - Water Projects	$3,016,529.56
		Fund Balance - Water Storage Facility	$1,140.02
		Project Authorized - Not Completed	$2,703,929.09
	$5,734,538.67		$5,734,538.67
Municipal Projects			
Cash Unrestricted Checking	$34,590.01	Warrants Payable	$0.00
		Bond Anticipation Notes Payable	$0.00
		Fund Balance - Comm Radio Equip	$11,141.50
		Fund Balance - Fire Breathing Apparatus	$0.00

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

		Fund Balance - Fire Pumper	$13,503.37
Project Authorized	$34,590.01	Fund Balance - Mansfield Ave Property	$9,945.14
		Project Authorized - Not Completed	$34,590.01
	$69,180.02		$69,180.02
Expendable Trust			
Cash Unrestricted Checking	$52,050.09	Warrants Payable	$0.00
		Fund Bal Charles Randall Scholarship	3,566.68
		Fund Bal Cady Award for Math	3.04
		Fund Bal Marshall Award for English	$89.19
		Fund Bal Nourse Award for Industrial Arts	$7.50
		Fund Bal Yelle Award for French	$8,063.47
		Fund Bal Joan Vital Scholarship	$10,746.48
		Fund Bal Katherine Burton Scholarship	$8,179.00
		Fund Balance Scholarships	$10,431.97
		Fund Balance Hicks Reserve Town	$529.19
		Fund Balance Hicks Reserve Cemetery	388.16
		Fund Balance Hodge Library	86.85
		Fund Balance Cemetery Perpetual Care	9,958.56
	$52,050.09		$52,050.09
Non - Expendable Trust			
Cash Unrestricted Checking	$0.00		
Cash Restricted Savings	$4,896,054.54	Fund Balances Reserved:	
Due from General Fund	$0.00	Cemetery Perpetual Care	$281,137.05
		Hicks Reserve	4,498,559.03
		Hicks Trust	3,015.69
		Rosa Fernandes Perpertual Care	2,698.35
		Fernandes Family Trust	10,037.30
		War Memorial	463.52
		Glady Leonard Care	889.51

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

		Bertha Smith Cemetery General Care	8,044.80
		Bertha Smith Preservation and Care	5,512.81
		Hodges Library	2,000.00
		Sale of Pines	18,484.26
		H Wetherell Athletic	10,212.22
		Charles Randall Scholarship	55,000.00
	$4,896,054.54		$4,896,054.54
Other Trusts			
Cash	$0.00	Warrants Payable	$0.00
Short Term Investment	$1,622,753.39	Fund Balance Conservation	$2,824.36
		Fund Balance Sewer Stabilization	$56,793.00
		Fund Balance Post Employment Benefits	$1,000.17
		Fund Balance Stabilization	927,029.77
		Fund Balance Capital Improvements	635,106.09
	$1,622,753.39		$1,622,753.39

AGENCY FUNDS

Cash Unrestricted Checking	$368,257.50	Warrants Payable	$9,821.68
		Fund Balance Police/Fire Outside Detail	(24,132.30)
		Fund Balance County Recording Fees	-
		Fund Balance Deputy Collector Fees	1,070.00
		Fund Balance Dog Neutering Deposits Held	1,783.02
		Fund Balance Sporting and Fishing Licenses	34.00
		Fund Balance Fire Arms Fees	0.00
		Fund Balance Student Activity Funds	132,310.55
		Fund Balance Deposits Held to Guarantee Payment	246,845.55
		Fund Balance Parks & Recreat Security Deposits	525.00
	$368,257.50		$368,257.50

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2012

LONG-TERM DEBT GROUP

Long-Term Debt Group			
		Bonds Payable:	
Amounts to be Provided for Payments of Bonds	$26,300,788.54	Inside Debt	
		Design Lake Winncunnet Wastewater	70,000.00
		Land Acquisition School	350,000.00
		High School Feasibility	193,376.00
		High School Construction	6,550,000.00
		High School Bleachers/Track	650,000.00
		Lake Winnecunnet Area Sewer Proj	1,463,685.00
		Water Resource Mge Plan	206,006.00
		School Bldg Remodeling	1,320,000.00
		School Roof & Renovations note	193,055.00
		Land Acquisition Slattery	225,000.00
		Mansfield Ave Acquisition	360,000.00
		Fire Truck/Equipment	475,000.00
		Breathing Apparatus	250,000.00
		Communications Equipment	250,000.00
		New Police Station	820,000.00
			$13,376,122.00
		Outside Debt	
		Water Storage Facility	990,000.00
		Water Mains & Tank	10,800,000.00
		Sewer Force Main School	210,000.00
		WPAT Title 5 Bond Rd 1	55,502.00
		WPAT Title 5 Bond Rd 2	97,679.56
		WPAT Title 5 Bond Rd 3	148,517.00
		WPAT Title 5 Bond Rd 4	132,912.98
		WPAT Title 5 Bond Rd 5	109,684.00
		WPAT Title 5 Bond Rd 6	189,474.00
		WPAT Title 5 Bond Rd 7	190,897.00
			12,924,666.54
	$26,300,788.54		26,300,788.54

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2011	5/9/2011	ATM 10/12/11									6/30/2012
			STM 5/14/12									
General Gov't # 1												
Selectmen												
Office Salaries		47,612.00				47,612.00	47,475.88	136.12				136.12
Expenses		1,525.00			116.00	1,641.00	1,525.00	116.00		115.92		0.08
Encumb Exp	215.00					215.00	215.00	0.00				0.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	10,000.00					10,000.00		10,000.00	10,000.00			0.00
Art 6 ATM 10/07												
MBTA Opposition	29,601.52			(29,601.52)		0.00		0.00				0.00
Art 7 STM 5/12												
Shpack Closure	0.00			29,601.52		29,601.52	192.50	29,409.02	29,409.02			0.00
Art 2 STM 06/09												
Bargaining Settlement	0.00					0.00		0.00	0.00			0.00
Art 17 ATM 05/11												
Ellis Rd	0.00	1.00				1.00		1.00	0.00			1.00
Art 18 ATM 05/11												
Pratt Drive	0.00	1.00				1.00		1.00	0.00			1.00
Art 8 STM 05/12												
Johnson Road	0.00		1.00			1.00		1.00	0.00			1.00
Town Manager												
Salaries		179,436.00			2,500.00	181,936.00	181,936.00	0.00				0.00
Expense		5,840.00			285.00	6,125.00	5,810.91	314.09		312.15		1.94
Encumb Exp						0.00		0.00				0.00
Art 4 ATM 10/11												
Retirement Separation Exp	0.00		187,865.66	(124,421.75)		63,443.91		63,443.91	63,443.91			0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Finance Committee												
Expense		4,050.00				4,050.00	2,139.77	1,910.23				1,910.23
Reserve Fund		150,000.00			(78,072.50)	71,927.50		71,927.50				71,927.50
Town Accountant												
Salaries		146,101.00				146,101.00	142,061.96	4,039.04				4,039.04
Expense		2,398.00			300.00	2,698.00	2,291.08	406.92				406.92
Audit		23,000.00				23,000.00	23,000.00	0.00				0.00
Encumb-Exp						0.00		0.00				0.00
Art 3 ATM 10/11												
GASB 45 Actuarial			10,000.00			10,000.00		10,000.00	10,000.00			0.00
Art 7 ATM 10/09												
GASB 45 Actuarial	1,500.00					1,500.00		1,500.00	1,500.00			0.00
Board of Assessors												
Salaries		124,755.00		(1,500.00)		123,255.00	121,293.99	1,961.01				1,961.01
Expense		19,585.00		1,500.00		21,085.00	19,524.21	1,560.79		1,500.00		60.79
Encumb. Exp	806.25					806.25	806.25	0.00				0.00
Art 12 ATM 6/10												
Cyclical Measure list	86,000.00					86,000.00	25,000.00	61,000.00	61,000.00			0.00
Treasurer/Collector												
Office Salaries		193,829.00				193,829.00	187,654.94	6,174.06				6,174.06
Expense		48,465.00				48,465.00	39,867.63	8,597.37		742.07		7,855.30
Encumb Exp	645.59					645.59	645.59	0.00				0.00
Legal Service												
Expense		90,000.00	40,000.00		6,303.74	136,303.74	108,466.40	27,837.34		27,837.34		(0.00)
Encumb Exp	34,475.24					34,475.24	34,475.24	0.00				0.00
Attleboro& Legal												
Cleanup Shpack Site	6,028.00					6,028.00	1,855.00	4,173.00	4,173.00			0.00
Data Processing												
Office Salaries				0.00		0.00		0.00				0.00
Expense		122,220.00	3,000.00			125,220.00	116,080.37	9,139.63				9,139.63
Encumb Exp						0.00		0.00				0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Web Committee												
Expense						0.00		0.00				0.00
Tax Title Foreclosure												
Expense		40,000.00				40,000.00	37,851.29	2,148.71		1,401.00		747.71
Encumb-Exp	1,783.46					1,783.46	1,783.46	0.00				0.00
Town Clerk												
Office Salaries		81,707.00		231.00		81,938.00	81,937.07	0.93				0.93
Expense		3,605.00		(231.00)		3,374.00	3,365.17	8.83				8.83
Encumb Exp						0.00		0.00				0.00
Election & Registration												
Salary		550.00				550.00	550.00	0.00				0.00
Expenses		24,486.00			8,302.00	32,788.00	32,237.21	550.79		549.90		0.89
Encumb Exp						0.00		0.00				0.00
Conservation Comm.												
Salaries		78,186.00		9.00		78,195.00	78,194.51	0.49				0.49
Expense		10,825.00		(9.00)		10,816.00	8,105.54	2,710.46		275.00		2,435.46
Encumb Exp	5,231.11					5,231.11	5,231.11	0.00				0.00
Art 6 ATM 5/02												
Charltley Dam Repairs	9,037.00					9,037.00		9,037.00	9,037.00			0.00
Art 4 STM 5/08												
DAM Repairs	54,332.55		(54,332.55)			0.00		0.00				0.00
Art 13 ATM 10/11												
DAM Repairs			328,005.59			328,005.59	311,083.08	16,922.51	16,922.51			0.00
Planning Board												
Salaries		48,117.00				48,117.00	47,597.08	519.92				519.92
Expense		3,150.00				3,150.00	835.65	2,314.35				2,314.35
Encumb-Exp	207.95					207.95	207.95	0.00				0.00
SRPEDD												
Expense		3,075.00				3,075.00	3,074.08	0.92				0.92
Zoning Bd of Appeals												
Expense		300.00				300.00		300.00				300.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
IDC												
Expense						0.00		0.00				0.00
Municipal Bldg. Maint												
Salary						0.00		0.00				0.00
Expense		241,900.00				241,900.00	182,454.39	59,445.61		5,522.64		53,922.97
Encumb Exp	6,983.85					6,983.85	6,983.85	0.00				0.00
Art 5 ATM 5/04												
Boiler repl, Locks, Misc												
Code Items	3,316.96					3,316.96		3,316.96	3,316.96			0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr						0.00		0.00				0.00
Town Report												
Expense		3,000.00				3,000.00	2,326.84	673.16				673.16
Encumb-Exp						0.00						0.00
Postage												
Expense		35,567.00			4,045.00	39,612.00	37,187.53	2,424.47				2,424.47
Encumb-Exp						0.00		0.00				0.00
TOTAL FUNCTION #1	250,164.48	1,733,286.00	514,539.70	(124,421.75)	(56,220.76)	2,317,347.67	1,903,323.53	414,024.14	208,802.40	38,256.02	0.00	166,965.72
Public Safety #2												
Police												
Salaries		2,196,110.00		11,300.00		2,207,410.00	2,207,393.74	16.26				16.26
Expense		172,470.00		(11,300.00)		161,170.00	151,347.89	9,822.11		9,755.00		67.11
Encumb Exp	722.00					722.00	721.98	0.02				0.02
Art 15 ATM 5/11												
Cruisers		97,500.00				97,500.00	97,500.00	0.00				0.00
Art 13 ATM 10/11												
Cruisers			31,000.00			31,000.00	30,015.00	985.00			985.00	0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Fire												
Salaries		2,597,354.00		110,000.00		2,707,354.00	2,669,520.21	37,833.79				37,833.79
Expenses		158,450.00				158,450.00	141,095.73	17,354.27		13,192.60		4,161.67
Encumb Exp	4,004.52					4,004.52	4,004.52	0.00				0.00
Art 1 ATM 10/11												
Unpaid bills of prior yr			2,022.02			2,022.02	2,022.02	0.00				0.00
Art 1 ATM 5/12												
Unpaid bills of prior yr			58.26			58.26	58.26	0.00				0.00
Art 15 ATM 5/11												
Vehicle Replacement		49,500.00				49,500.00	46,877.78	2,622.22	2,622.22			0.00
Emergency Medical												
Expenses		80,000.00				80,000.00	59,764.55	20,235.45		7,632.19	12,603.26	0.00
Expense - Encumb	5,972.89					5,972.89	5,882.89	90.00			90.00	0.00
Art 24 ATM 6/10												
Rescue Vehicle	83,000.00					83,000.00	83,000.00	0.00				0.00
Art 15 ATM 5/11												
Rescue Vehicle		83,000.00				83,000.00	71,516.26	11,483.74	11,483.74			0.00
Art 13 ATM 10/11												
Rescue Vehicle			83,000.00			83,000.00	83,000.00	0.00				0.00
Emergency Mge Planning												
Expenses		6,250.00				6,250.00	6,128.97	121.03				121.03
Encumb Expenses						0.00		0.00				0.00
Inspection												
Salaries		142,160.00				142,160.00	141,860.64	299.36				299.36
Expenses		9,150.00	5,000.00		856.08	15,006.08	10,332.27	4,673.81				4,673.81
Art 1 ATM 10/11						0.00		0.00				0.00
Unpaid bills of prior yr			145.74			145.74	145.74	0.00				0.00
Sealer of Weights & Measures												
Expenses		2,000.00				2,000.00		2,000.00				2,000.00
Communications												
Salaries		364,431.00			42,000.00	406,431.00	399,395.71	7,035.29				7,035.29
Expenses		115,017.00				115,017.00	105,432.20	9,584.80		3,676.91		5,907.89
Encumb. Exp	11,115.26					11,115.26	9,991.11	1,124.15				1,124.15

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Dog Officer												
Salary		51,704.00				51,704.00	47,445.12	4,258.88				4,258.88
Expenses		8,632.00				8,632.00	7,593.03	1,038.97				1,038.97
Encumb. Exp						0.00		0.00				0.00
Tree Warden												
Salary		2,000.00				2,000.00	2,000.00	0.00				0.00
Expenses						0.00		0.00				0.00
Art 16 STM 5/12						0.00		0.00				0.00
Tree Cutting Services			23,325.00			23,325.00		23,325.00	23,325.00			0.00
TOTAL FUNCTION #2	104,814.67	6,135,728.00	144,551.02	110,000.00	42,856.08	6,537,949.77	6,384,045.62	153,904.15	37,430.96	34,256.70	13,678.26	68,538.23
Education #3												
School												
Operating Budget		22,511,668.00	98,430.89			22,610,098.89		718,651.19		711,838.35		6,812.84
Salaries							12,047,085.28					
Salaries - Ch 766							4,016,886.68					
Expenses							2,297,973.10					
Expenses - Ch 766							3,529,502.64					
Encumbered - Expenses	511,611.37					511,611.37	445,989.60	65,621.77				65,621.77
Art 8 STM 6/10												
Feasibility Study fees	1,000.00					1,000.00		1,000.00			1,000.00	0.00
Art 10 STM 6/10												
Radio systems	2,820.68					2,820.68		2,820.68			2,820.68	0.00
So. Regional Voc Sch		1,098,468.00				1,098,468.00	1,098,468.00	0.00				0.00
Reg Agricultural Sch		22,638.00				22,638.00	22,638.00	0.00				0.00
TOTAL FUNCTION #3	515,432.05	23,632,774.00	98,430.89	0.00	0.00	24,246,636.94	23,458,543.30	788,093.64	0.00	711,838.35	3,820.68	72,434.61

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Works & Facility #4												
Highway												
Salaries		511,347.00	9,033.00			520,380.00	515,803.33	4,576.67				4,576.67
Expenses		91,900.00				91,900.00	87,225.75	4,674.25		2,056.15		2,618.10
Capital Outlay		12,000.00				12,000.00	11,589.14	410.86				410.86
Repair to Private Ways		4,000.00				4,000.00	1,774.36	2,225.64				2,225.64
Encumb. Exp	274.80					274.80	274.80	0.00				0.00
Const Reconst Town Roads	145,625.36					145,625.36	9,329.40	136,295.96	136,295.96			0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	7,080.00					7,080.00		7,080.00	7,080.00			0.00
Art 15 ATM 5/11												
6 Wheeler Plow/Sander		36,641.00				36,641.00	32,647.01	3,993.99			3,993.99	0.00
Art 15 ATM 5/11												
Brush Hugger		31,200.00				31,200.00	31,114.37	85.63			85.63	0.00
Art 15 ATM 5/11												
John Deere Loader		28,037.00				28,037.00	28,036.10	0.90			0.90	0.00
Snow Removal												
Expense		80,000.00	1,525.00			81,525.00	81,524.46	0.54				0.54
Street Lights												
Expense		105,000.00			5,251.00	110,251.00	102,269.17	7,981.83		7,981.83		0.00
Encumbered - Expenses	8,605.50					8,605.50	8,605.50	0.00				0.00
Art 1 STM 5/12						0.00		0.00				0.00
Unpaid bills of prior yr			62.80			62.80		62.80				62.80
Sanitary Landfill												
Expense		6,700.00				6,700.00	5,400.00	1,300.00				1,300.00
Expense - Encumb						0.00	0.00	0.00				0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Sewer												
Salaries		135,447.00				135,447.00	133,019.79	2,427.21				2,427.21
Expenses		717,195.00				717,195.00	584,952.02	132,242.98		87,890.74		44,352.24
Expense - Encumb	62,411.31					62,411.31	15,034.75	47,376.56				47,376.56
Art 24 ATM 6/10												
Electrical Conduit & Grinder	16,357.10					16,357.10	4,091.34	12,265.76	12,265.76			0.00
Art 6 ATM 10/10												
Utility Truck & Electrical Conduit	2,098.55					2,098.55	2,098.55	0.00				0.00
Art 15 ATM 05/11												
SCADA System		56,000.00				56,000.00	47,280.00	8,720.00	8,720.00			0.00
Art 13 ATM 10/11												
Grinder Pump Replacement			10,000.00			10,000.00		10,000.00	10,000.00			0.00
Art 13 ATM 10/11												
Utility Truck with Crane			9,400.00			9,400.00	9,301.45	98.55			98.55	(0.00)
TOTAL FUNCTION #4	242,452.62	1,815,467.00	30,020.80	0.00	5,251.00	2,093,191.42	1,711,371.29	381,820.13	174,361.72	97,928.72	4,179.07	105,350.62
Human Services #5												
Board of Health												
Salaries		121,997.00				121,997.00	119,110.99	2,886.01				2,886.01
Expenses		6,800.00				6,800.00	6,263.99	536.01				536.01
Expenses-Encumb						0.00		0.00				0.00
Art 13 ATM 5/08												
Hazardous Waste Coll	1,680.81					1,680.81	1,680.81	0.00				0.00
Art 10 ATM 6/09												
WPAT ADM costs	4,964.96					4,964.96	3,361.79	1,603.17	1,603.17			0.00
Art 11 ATM 6/10												
Hazardous Waste Coll	10,000.00					10,000.00		10,000.00	10,000.00			0.00
Art 3 ATM 5/11												
WPAT ADM costs		10,000.00				10,000.00	4,432.56	5,567.44	5,567.44			0.00
Art 10 ATM 10/11												
Hazardous Waste Coll			10,000.00			10,000.00		10,000.00	10,000.00			0.00
Public Health Nurse												
Salary		27,818.00				27,818.00	27,817.90	0.10				0.10
Expense		8,500.00				8,500.00	5,333.92	3,166.08		2,331.76		834.32
Expense - Encumb	1,516.27					1,516.27	1,516.27	0.00				0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Council on Aging												
Salary		1,160.00				1,160.00	413.77	746.23				746.23
Expenses		6,800.00				6,800.00	3,996.13	2,803.87		246.60		2,557.27
Encumbered Expenses						0.00		0.00				0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr						0.00		0.00				0.00
Veterans												
Salary		20,500.00	5,000.00			25,500.00	24,032.08	1,467.92				1,467.92
Expenses		38,250.00	(5,000.00)			33,250.00	17,655.85	15,594.15				15,594.15
Benefits		220,000.00				220,000.00	213,912.76	6,087.24		5,000.00		1,087.24
Encumbered Expenses						0.00		0.00				0.00
Encumbered Benefits	5,000.00					5,000.00	2,441.71	2,558.29				2,558.29
TOTAL FUNCTION #5	23,162.04	461,825.00	10,000.00	0.00	0.00	494,987.04	431,970.53	63,016.51	27,170.61	7,578.36	0.00	28,267.54
Culture & Recreation #6												
Library												
Salaries & Expense		311,000.00	16,413.00	14,421.75		341,834.75	341,834.75	0.00				0.00
Recreation												
Salary						0.00		0.00				0.00
Expenses		9,695.00				9,695.00	9,694.11	0.89				0.89
Expense - Encumb	1,361.11					1,361.11	1,361.11	0.00				0.00
Art 14 ATM 6/99												
Fernandes Park-Engineer	2,256.50					2,256.50		2,256.50	2,256.50			0.00
Historical Comm												
Expenses		300.00				300.00		300.00				300.00
Memorial & Veteran Day												
Expense		1,000.00			248.00	1,248.00	1,000.00	248.00		247.65		0.35
Expense - Encumb						0.00		0.00				0.00
Historical Dist Comm												
Expense		100.00				100.00		100.00				100.00
TOTAL FUNCTION #6	3,617.61	322,095.00	16,413.00	14,421.75	248.00	356,795.36	353,889.97	2,905.39	2,256.50	247.65	0.00	401.24

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		583,541.00				583,541.00	583,540.52	0.48				0.48
Short-Term Debt Retirement		193,055.00				193,055.00	193,055.00	0.00				0.00
Interest												
Permanent Debt Interest		167,391.00				167,391.00	167,390.34	0.66				0.66
Short-Term Debt Interest		14,176.00	7,448.00		3,455.44	25,079.44	25,078.28	1.16				1.16
TOTAL FUNCTION #7	0.00	958,163.00	7,448.00	0.00	3,455.44	969,066.44	969,064.14	2.30	0.00	0.00	0.00	2.30
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		2,012,111.00			4,410.24	2,016,521.24	2,016,521.24	0.00				0.00
Medical Insurance		6,625,000.00				6,625,000.00	6,515,929.07	109,070.93		2,000.00		107,070.93
Medical Insurance Encumbrance	2,000.00					2,000.00	750.00	1,250.00				1,250.00
Medicare & Social Securty		328,000.00				328,000.00	324,329.14	3,670.86				3,670.86
Unemployment		80,000.00	30,000.00			110,000.00	73,815.18	36,184.82		114.00		36,070.82
Unemployment Encumbrance	672.00					672.00	672.00	0.00				0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel		162,000.00				162,000.00	157,951.01	4,048.99		225.00		3,823.99
Encumb. Gas/Fuel Oil/Diesel						0.00		0.00				0.00
Encumb. Medicare Reimb Exp						0.00		0.00				0.00
Insurance		388,707.00				388,707.00	334,255.66	54,451.34		9,748.80		44,702.54
Encumb-Insurance	5,246.41					5,246.41	1,067.43	4,178.98				4,178.98
Sewer Stabilization		1,000.00				1,000.00	1,000.00	0.00				0.00
Special Revenue						0.00	12,693.26	(12,693.26)				(12,693.26)
Capital Improvements		0.00	826,192.00			826,192.00	835,176.75	(8,984.75)				(8,984.75)
Water Fund				0.00		0.00		0.00				0.00
TOTAL FUNCTION #9	7,918.41	9,596,818.00	856,192.00	0.00	4,410.24	10,465,338.65	10,274,160.74	191,177.91	0.00	12,087.80	0.00	179,090.11

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
TOTAL FUNCTION #1	250,164.48	1,733,286.00	514,539.70	(124,421.75)	(56,220.76)	2,317,347.67	1,903,323.53	414,024.14	208,802.40	38,256.02	0.00	166,965.72
TOTAL FUNCTION #2	104,814.67	6,135,728.00	144,551.02	110,000.00	42,856.08	6,537,949.77	6,384,045.62	153,904.15	37,430.96	34,256.70	13,678.26	68,538.23
TOTAL FUNCTION #3	515,432.05	23,632,774.00	98,430.89	0.00	0.00	24,246,636.94	23,458,543.30	788,093.64	0.00	711,838.35	3,820.68	72,434.61
TOTAL FUNCTION #4	242,452.62	1,815,467.00	30,020.80	0.00	5,251.00	2,093,191.42	1,711,371.29	381,820.13	174,361.72	97,928.72	4,179.07	105,350.62
TOTAL FUNCTION #5	23,162.04	461,825.00	10,000.00	0.00	0.00	494,987.04	431,970.53	63,016.51	27,170.61	7,578.36	0.00	28,267.54
TOTAL FUNCTION #6	3,617.61	322,095.00	16,413.00	14,421.75	248.00	356,795.36	353,889.97	2,905.39	2,256.50	247.65	0.00	401.24
TOTAL FUNCTION #7	0.00	958,163.00	7,448.00	0.00	3,455.44	969,066.44	969,064.14	2.30	0.00	0.00	0.00	2.30
TOTAL FUNCTION #9	7,918.41	9,596,818.00	856,192.00	0.00	4,410.24	10,465,338.65	10,274,160.74	191,177.91	0.00	12,087.80	0.00	179,090.11
GRAND TOTAL	1,147,561.88	44,656,156.00	1,677,595.41	0.00	0.00	47,481,313.29	45,486,369.12	1,994,944.17	450,022.19	902,193.60	21,678.01	621,050.37
	1,147,561.88	44,656,156.00	1,677,595.41									
	0.00	0.00	0.00					Cap Imp			7,984.75	
								Stab			1,000.00	
		ATM 10/12/11	1,504,392.46					Water Fund			0.00	
		STM 5/14/12	173,202.95					Ambulance			12,693.26	
		ATM 5/9/11	44,656,156.00					Special Rev			0.00	
			46,333,751.41								21,678.01	
			46,333,751.41									

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
SCHOOL CAFETERIA:									
SCHOOL LUNCH	$55,164.47	712,281.97		$712,281.97	408,765.30	337,032.05	$745,797.35		$21,649.09
HIGHWAY:									
HIGHWAY CH 637 CONST/									
RECONST FY 1986/87	$60,808.03		44.53	$44.53		34,682.90	$34,682.90		$26,169.66
	$60,808.03						sub total		$26,169.66
HIGHWAY APPROPRIATED CONTRACTS									
FY 11 APPROP CONTRACT	$13,488.87			$0.00		13,488.87	$13,488.87		$0.00
FY 12 APPROP CONTRACT	$558,041.00			$0.00		348,422.03	$348,422.03		$209,618.97
	$571,529.87						sub total		$209,618.97
Total Hwy Special Revenue Funds	$632,337.90								$235,788.63
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	$2,053.54	0.00		$0.00	0.00	0.00	$0.00		$2,053.54
SUMMER CONTENT INSTI	$2,962.85	0.00		$0.00	0.00	0.00	$0.00		$2,962.85
TEACHER QUALITY FY11	$4,900.06	0.00		$0.00	1,500.00	3,400.06	$4,900.06		$0.00
TEACHER QUALITY FY12	$0.00	63,498.00		$63,498.00	8,829.00	42,869.63	$51,698.63		$11,799.37

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
SPED PROGRAM IMPR FY12	$0.00	32,680.00		$32,680.00	1,068.00	8,359.85	$9,427.85		$23,252.15
FED SPEC ED FY11	$29,113.35	0.00		$0.00	0.00	29,113.35	$29,113.35		$0.00
FED SPEC ED FY12	$0.00	662,699.00		$662,699.00	612,210.72	23,799.57	$636,010.29	0.00	$26,688.71
TITLE 1 FY11	($9,789.36)	15,577.00		$15,577.00	0.00	5,787.64	$5,787.64	0.00	$0.00
TITLE 1 FY12	$0.00	238,835.00		$238,835.00	225,336.67	4,358.56	$229,695.23	0.00	$9,139.77
IDEA STIMULUS GRANT FY11	$190,832.29	0.00		$0.00	62,924.83	127,907.36	$190,832.19	(0.10)	$0.00
TITLE 1 A.R.R.A. FY11	$1,296.92	15,890.00		$15,890.00	14,507.95	2,678.85	$17,186.80	(0.12)	$0.00
EARLY CHILDHOOD A.R.R.A.FY11	$1,488.21	0.00		$0.00	0.00	1,488.21	$1,488.21		$0.00
EDUCATIONS JOBS FY11	($3,659.29)	4,428.00		$4,428.00	0.00	768.71	$768.71		$0.00
EDUCATIONS JOBS FY12	$0.00	436,871.00		$436,871.00	419,196.11	0.00	$419,196.11		$17,674.89
RACE TO THE TOP FY11	$2,035.76	0.00		$0.00	0.00	2,035.76	$2,035.76		$0.00
RACE TO THE TOP FY12	$0.00	60,406.00		$60,406.00	24,769.00	26,315.22	$51,084.22		$9,321.78
SIF IMPLEMENTATION FY11	$5,707.00	0.00		$0.00	0.00	5,707.00	$5,707.00		$0.00
Total Fed Grts	$226,941.33	$1,530,884.00	$0.00	$1,530,884.00	$1,370,342.28	$284,589.77	$1,654,932.05	($0.22)	$102,893.06

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
STATE									
ACADEMIC SUPP SERVICES FY12	$0.00	11,400.00		$11,400.00	8,971.20	2,428.80	$11,400.00		$0.00
CIRCUIT BREAKER	$207,268.97	969,784.00		$969,784.00	0.00	896,515.89	$896,515.89		$280,537.08
FOUNDATION RESERVE	$3,687.60			$0.00	0.00	3,680.00	$3,680.00	(7.60)	$0.00
EARLY CHILDHOOD FY11	$528.85	0.00		$0.00	0.00	528.85	$528.85		$0.00
EARLY CHILDHOOD FY12	$0.00	29,905.78		$29,905.78	29,377.00	0.00	$29,377.00		$528.78
KINDER ENHANCEMENT FY12	$0.00	50,634.00		$50,634.00	50,634.00	0.00	$50,634.00		$0.00
SCHOOL BUS GRANT FY12	$0.00	200.00		$200.00	0.00	200.00	$200.00		$0.00
ACADEMIC SUPPORT FY12	$0.00	4,363.00		$4,363.00	2,693.00	1,357.51	$4,050.51		$312.49
SELF HELP/INC PRESCHOOL	$0.00	88,922.01		$88,922.01	81,579.72	0.00	$81,579.72		$7,342.29
FUEL UP TO PLAY	$0.00	4,000.00		$4,000.00	500.00	2,251.26	$2,751.26	0.00	$1,248.74
Total State Grts	$211,485.42	$1,159,208.79	$0.00	$1,159,208.79	$173,754.92	$906,962.31	$1,080,717.23	($7.60)	$289,969.38
TOTAL SCHOOL GRANTS	$438,426.75								$392,862.44

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	$12,000.00	9,100.00		$9,100.00		0.00	$0.00	0.00	$21,100.00
BOND PREMIUM	$0.00	78,985.95		$78,985.95		61,214.10	$61,214.10	(17,771.85)	$0.00
CONSERV- WETLAND PROT	$8,194.56	14,911.00		$14,911.00		507.93	$507.93		$22,597.63
CONSERV OUTSIDE CONSULT	$7,893.20	10,200.00		$10,200.00		9,725.00	$9,725.00		$8,368.20
FORESTRY REVOLVING	$1,621.61	0.00		$0.00		0.00	$0.00		$1,621.61
PLANNING BD REVIEW FEE	$38,979.91	7,414.67	84.94	$7,499.61		7,872.19	$7,872.19	0.00	$38,607.33
PLANNING BD BOND/PASSBK RELEASE	$9,172.18			$0.00			$0.00		$9,172.18
PLANNING BD LETTER OF CREDIT REL	$5,360.00			$0.00			$0.00		$5,360.00
ZBA OUTSIDE CONSULT FEES	$5,749.99	5,500.00	12.42	$5,512.42		3,244.92	$3,244.92		$8,017.49
STATE LAW ENFORCEMENT	$38,823.84	23,892.68	111.76	$24,004.44	6,560.86	3,945.64	$10,506.50		$52,321.78
POLICE INSURANCE RECOVERY	$106.48	10,370.48		$10,370.48	2,471.97	8,004.99	$10,476.96		$0.00
POLICE RESTITUTION	$45.87	1,018.75		$1,018.75		245.00	$245.00		$819.62
FIRE HAZARDOUS MATERIAL	$289.02	3,138.55		$3,138.55	935.59	0.00	$935.59		$2,491.98
LOST BOOKS VANDALISM	$3,197.92	974.23		$974.23	0.00	1,660.11	$1,660.11		$2,512.04

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
SCHOOL FACILITY RENTAL	$114,344.84	136,656.49		$136,656.49	38,627.89	126,739.67	$165,367.56		$85,633.77
SCHOOL INSURANCE RECOVERY	$0.00	100,936.44		$100,936.44	0.00	2,357.21	$2,357.21	(98,579.23)	$0.00
SCHOOL TRANSPORTATION	$54,700.07	215,055.00		$215,055.00	0.00	140,355.30	$140,355.30		$129,399.77
SCHOOL PARKING FEES	$46,981.98	17,775.00		$17,775.00	0.00	412.58	$412.58		$64,344.40
EARLY CHILDHOOD REV	$92,045.04	84,405.00		$84,405.00	82,339.39	3,619.63	$85,959.02		$90,491.02
FULL DAY KINDERGARTEN	$103,281.00	190,465.00		$190,465.00	172,482.81	0.00	$172,482.81		$121,263.19
TUTORING REVOLVING	$37.00	2,500.00		$2,500.00	2,240.00	0.00	$2,240.00		$297.00
PROJECT SPOKE REVOLVING	$44,833.26	0.00		$0.00	0.00	44,833.26	$44,833.26		$0.00
TUITION REVOLVING	$0.00	15,283.17		$15,283.17	0.00	0.00	$0.00		$15,283.17
SCHOOL ATHLETIC REVOLVING	$112,761.33	174,890.45		$174,890.45	88,320.33	116,947.08	$205,267.41		$82,384.37
PARKS & RECREATION REVOLVING	$11,198.50	22,527.69	17.28	$22,544.97	13,248.78	11,669.06	$24,917.84		$8,825.63
COMPOST BIN RECYCLING	$645.98	250.00		$250.00	0.00	0.00	$0.00		$895.98
HIGHWAY RECYCLING	$25,312.98	2,656.00		$2,656.00	0.00	5,089.96	$5,089.96		$22,879.02
LIBRARY INSURANCE RECOVERY	$2,203.70	0.00		$0.00	0.00	2,203.70	$2,203.70		$0.00
Total Revolving	$739,780.26	$1,128,906.55	$226.40	$1,129,132.95	$407,227.62	$550,647.33	$957,874.95	($116,351.08)	$794,687.18

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
GRANTS:									
CLEAN ENERGY CHOICE GRANT	$1,470.40	0.00		$0.00		0.00	$0.00		$1,470.40
TOWN CLK-ELECTION REIMB	$0.00	1,038.00		$1,038.00	0.00	1,038.00	$1,038.00		$0.00
URBAN FORESTRY CHALLENGE	$2,372.00	0.00		$0.00		0.00	$0.00		$2,372.00
POL-BULLET PROOF VEST	$2,510.00	9,068.10		$9,068.10		5,476.59	$5,476.59		$6,101.51
TRAFFIC ENFORCEMENT FY11	($1,434.18)	2,386.13		$2,386.13	951.95	0.00	$951.95		$0.00
TRAFFIC ENFORCEMENT FY12	$0.00	3,335.11		$3,335.11	4,946.78		$4,946.78		($1,611.67)
ALCOHOL ENFORCEMENT FY11	($688.92)	4,979.30		$4,979.30	4,290.38	0.00	$4,290.38		$0.00
ALCOHOL ENFORCEMENT FY12	$0.00	0.00		$0.00	2,738.10		$2,738.10		($2,738.10)
SHANNON GRANT FY11	$4,194.78	0.00		$0.00	4,194.78		$4,194.78		$0.00
SHANNON GRANT FY12	$0.00	5,000.00		$5,000.00	3,512.19	1,480.00	$4,992.19		$7.81
BYRNE JAG GRANT FY12	$0.00	0.00		$0.00	4,844.56	0.00	$4,844.56		($4,844.56)
FIRE HAZARDOUS MATERIAL	$6,459.41	4,217.55		$4,217.55	6,064.34	607.47	$6,671.81		$4,005.15

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
FIRE - S.A.F.E.	$4,540.47	5,265.00		$5,265.00	4,210.81	2,239.50	$6,450.31		$3,355.16
FIREFIGHTER GRT PROGRAM	$120.00			$0.00			$0.00		$120.00
FIRE-HOMELAND SEC-WINN ST	$565.31			$0.00			$0.00		$565.31
MCI TASK FORCE	$2,107.58			$0.00	1,436.37		$1,436.37		$671.21
NIMS TRAINING GRANT	$324.99			$0.00			$0.00		$324.99
FIRE TRAINING REIMB GRANT	($8,657.01)	8,657.01		$8,657.01	0.00		$0.00		$0.00
CITIZENS CORPS GRANT FY11	$0.00	3,000.00		$3,000.00		2,673.85	$2,673.85		$326.15
CITIZENS CORPS GRANT FY12	$0.00	2,000.00		$2,000.00			$0.00		$2,000.00
SETB TRAINING GRANT FY12	$0.00	644.00		$644.00		953.00	$953.00		($309.00)
SETB TRAINING GRANT FY11	($672.00)	285.00		$285.00		0.00	$0.00		($387.00)
911 SUPPORT & INCENTIVE FY12	$0.00	0.00		$0.00	17,462.00	26,110.00	$43,572.00		($43,572.00)
911 SUPPORT & INCENTIVE FY11	($13,401.51)	13,401.51		$13,401.51	0.00	0.00	$0.00		$0.00
BOH - WPAT - LOAN	$60,467.50	0.00		$0.00		48,216.59	$48,216.59		$12,250.91
BOH-COMPLIANCE CHECKS	$2,380.76			$0.00			$0.00		$2,380.76

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
COA FY12 FORMULA GRT	$0.00	10,975.75		$10,975.75		9,821.44	$9,821.44		$1,154.31
COA FY11 FORMULA GRT	$6,706.00	0.00		$0.00		6,706.00	$6,706.00		$0.00
COA FY09 FORMULA GRT	$1,249.25			$0.00		1,249.25	$1,249.25		$0.00
MASS ARTS LOTTERY	$4,626.11	4,770.00	8.72	$4,778.72		4,785.00	$4,785.00		$4,619.83
Total Grants	$75,240.94	$79,022.46	$8.72	$79,031.18	$54,652.26	$111,356.69	$166,008.95	$0.00	($11,736.83)
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	$681,632.25	594,520.54		$594,520.54			$0.00	(578,306.74)	$697,846.05
DOG FUND	$72,554.49	27,635.50		$27,635.50			$0.00	(19,601.00)	$80,588.99
TITLE 5 WPAT	$710,624.71	158,409.19		$158,409.19			$0.00	(83,120.00)	$785,913.90
Total Receipts Reserved for Appropriation	$1,464,811.45	$780,565.23	$0.00	$780,565.23	$0.00	$0.00	$0.00	($681,027.74)	$1,564,348.94
GIFTS AND DONATIONS:									
TRICENTENNIAL GIFT ACCT	$521.44	1,808.56		$1,808.56		2,330.00	$2,330.00		$0.00
SENIOR CENTER GIFT ACCT	$7,862.00	0.00		$0.00		1,727.82	$1,727.82		$6,134.18
SENIOR CENTER ROOF REPAIR	$467.48	0.00		$0.00		467.48	$467.48		$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
TOWN MGR-YOUTH (RIDE)	$1,750.00	0.00		$0.00		0.00	$0.00		$1,750.00
HICKS TRUST FUND GIFT	$2,389.17	0.00		$0.00		6,336.55	$6,336.55	4,000.00	$52.62
N V. KGM PRE-TRIAL C	$2,200.00	0.00		$0.00		0.00	$0.00		$2,200.00
TOWN COMMON GAZEBO	$358.97	0.00		$0.00		0.00	$0.00		$358.97
TOWN MGR-POOL DISABLED ACCESS	$320.19	0.00		$0.00		0.00	$0.00		$320.19
TPC GIFT	$22,022.99	30,000.00		$30,000.00		6,441.14	$6,441.14	0.00	$45,581.85
COMMUNITY SVC GIFT	$163.70	1,947.09		$1,947.09		1,662.50	$1,662.50		$448.29
CONSERVATION - NORTON VILLAGE	$1,346.29	0.00	2.03	$2.03			$0.00		$1,348.32
INDUSTRIAL DEVELOPMENT	$750.00	0.00		$0.00			$0.00		$750.00
POL-NORTON FRIENDS DARE	$1,170.00	0.00		$0.00		0.00	$0.00		$1,170.00
POL-HONOR GUARD GIFT	$0.00	2,500.00		$2,500.00		0.00	$0.00		$2,500.00
FIRE UNRESTRICTED GIFT	$2,764.90	12,645.04		$12,645.04		11,522.64	$11,522.64		$3,887.30
FIRE-SAFT GIFT	$506.35	0.00		$0.00		0.00	$0.00		$506.35
FIRE AMBULANCE MAINT & OPERATION	$3,236.71	300.00		$300.00		0.00	$0.00		$3,536.71
DOG OFFICER ANIMAL WELFARE&SAFETY	$19,702.33	6,315.10		$6,315.10		6,520.00	$6,520.00		$19,497.43

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
ATHLETIC COMPLEX IMPROVEMENTS	$12,471.61	345.00		$345.00		1,688.50	$1,688.50		$11,128.11
TPC GIFT- SCHOOL	$60,840.64	17,500.00		$17,500.00		18,196.95	$18,196.95		$60,143.69
SCHOOL-UNRESTRICTED GIFT	$113,886.34	27,302.52		$27,302.52		83,748.58	$83,748.58		$57,440.28
NORTON PLAYGROUND	$194.83			$0.00			$0.00		$194.83
KRASKA SEWER GIFT	$6,775.68			$0.00			$0.00		$6,775.68
SEWER NORTON MOBILE HOME	$2,184.33			$0.00			$0.00		$2,184.33
LIBRARY CONSTRUCTION	$85,383.36		316.82	$316.82		8,147.00	$8,147.00		$77,553.18
RECREATION MISC	$11,817.64	21,064.06		$21,064.06		2,812.00	$2,812.00		$30,069.70
HISTORICAL COM DONATION	$2,370.84			$0.00			$0.00		$2,370.84
Total Gifts & Donations	$363,457.79	$121,727.37	$318.85	$122,046.22	$0.00	$151,601.16	$151,601.16	$4,000.00	$337,902.85
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	$5.09	3,800.00		$3,800.00	3,791.88	0.00	$3,791.88		$13.21
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	$12,966.37			$0.00			$0.00		$12,966.37
NEW MIDDLE SCHOOL CONST	$3,793.12			$0.00		0.00	$0.00		$3,793.12

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
SEWER MAIN SCHOOL	$13,304.04			$0.00		0.00	$0.00		$13,304.04
HIGH SCHOOL FEASIBILITY	($351,135.34)	418,748.00		$418,748.00		57,977.92	$57,977.92		$9,634.74
HIGH SCHOOL CONSTR/RENOVAT	$0.00	8,789,474.00		$8,789,474.00		4,028,442.50	$4,028,442.50		$4,761,031.50
HIGH SCHOOL TRACK/BLEACHER	$0.00	650,000.00		$650,000.00		605,074.00	$605,074.00		$44,926.00
COMM RADIO EQUIPMENT	($171,530.23)	250,000.00		$250,000.00		67,328.27	$67,328.27		$11,141.50
BREATHING APPARATUS	($250,000.00)	250,000.00		$250,000.00		0.00	$0.00		$0.00
PUMPER REPLACEMENT	$0.00	475,000.00		$475,000.00		461,496.63	$461,496.63		$13,503.37
SEWER INTERCEPTOR	$4,914.52			$0.00			$0.00		$4,914.52
LAKE WINN WASTEWATER	$12,064.07			$0.00			$0.00		$12,064.07
WELL #6	$7,150.10			$0.00			$0.00		$7,150.10
WATER STORAGE FACILITY	$1,140.02			$0.00			$0.00		$1,140.02
NEW WATER BUILDING	$654.59			$0.00			$0.00		$654.59
DESALINIZATION	$1,042.00			$0.00			$0.00		$1,042.00
REHAB STORAGE FACILITY	$49,316.00			$0.00			$0.00		$49,316.00
PHASE 2 ENG, DESAL PROJ	$0.59			$0.00			$0.00		$0.59

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
REHAB WELL#4 ATM10/05	$30,730.84			$0.00			$0.00		$30,730.84
ENG W. MAIN/EDDY ATM10/05	$2,797.50			$0.00			$0.00		$2,797.50
WATER COMPLEX ATM10/05	$160,900.05			$0.00		14,699.37	$14,699.37		$146,200.68
WATER PROJECT ATM 5/06	$3,048,619.34			$0.00		370,487.56	$370,487.56		$2,678,131.78
WATER PROJECT ATM 5/07	$93,759.68			$0.00		67,962.37	$67,962.37		$25,797.31
WELL #3	$27,850.73			$0.00		0.00	$0.00		$27,850.73
SCADA SYSTEM	$55,579.66			$0.00		1,572.12	$1,572.12		$54,007.54
MANSFIELD LAND ATM 5/06	$9,945.14			$0.00		0.00	$0.00		$9,945.14
MANSFIELD LAND WATER MAIN	$175,000.00			$0.00		175,000.00	$175,000.00		$0.00
Total Capital Projects	$2,938,862.79	$10,833,222.00	$0.00	$10,833,222.00	$0.00	$5,850,040.74	$5,850,040.74	$0.00	$7,922,044.05
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	($34,556.49)	$495,503.78		$495,503.78	485,079.59		$485,079.59		($24,132.30)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	$952.00	$1,033.50		$1,033.50		1,951.50	$1,951.50		$34.00
DEPUTY COLLECTOR FEES	$3,838.00	$49,366.00		$49,366.00		52,134.00	$52,134.00		$1,070.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2011	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2012
BOND REFINANCE	$0.00	$193,055.00		$193,055.00		193,055.00	$193,055.00		$0.00
UNION MEETING COVERAGE	$0.00			$0.00			$0.00		$0.00
DOG NEUTERING CH 140, SEC 139A	$1,683.02	$150.00		$150.00		50.00	$50.00		$1,783.02
STUDENT ACTIVITY FUNDS	$130,232.14	$150,156.22	1,471.47	$151,627.69		149,549.28	$149,549.28		$132,310.55
DEPOSITS HELD TO GUARANTEE PAYMENT	$492,266.41	2,500.00	545.22	$3,045.22		248,466.08	$248,466.08		$246,845.55
PARKS & RECREA SECURITY DEP	$1,050.00	1,050.00		$1,050.00		1,575.00	$1,575.00		$525.00
FID/LTC APPLIC. FEES(FIREARMS)	$0.00	14,300.00		$14,300.00		14,300.00	$14,300.00		$0.00
Total Agency	$595,465.08	$907,114.50	$2,016.69	$909,131.19	$485,079.59	$661,080.86	$1,146,160.45	$0.00	$358,435.82

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2012

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANS	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2011	5/9/2011	ATM 10/12/11									6/30/2012
			STM 5/14/12									
WATER:												
Salaries		$643,402.00				$643,402.00	$576,687.66	$66,714.34				$66,714.34
Exp.		$995,100.00	($35,000.00)			$960,100.00	$706,746.21	$253,353.79		$29,015.76		$224,338.03
Int & Princ on Debt.		$1,248,661.00				$1,248,661.00	$1,248,660.84	$0.16				$0.16
Town Reimb		$228,000.00				$228,000.00	$228,000.00	$0.00				$0.00
Exp. Encumb	$41,752.72					$41,752.72	$30,219.74	$11,532.98				$11,532.98
Art 2 ATM 10/5/09												
Water Strategic Plan	$0.00					$0.00		$0.00				$0.00
Art 10 STM 6/9/10												
Radio System	$2,099.13					$2,099.13		$2,099.13				$2,099.13
Art 13 ATM 10/12/11												
Vehicle Replacement			$35,000.00			$35,000.00	$32,910.00	$2,090.00				$2,090.00
Art 9 ATM 10/12/11												
Kimball Easement			$14,000.00			$14,000.00	$14,000.00	$0.00				$0.00
Art 7 ATM 1/19/11												
Drinking Water Study	$14,800.00					$14,800.00	$14,800.00	$0.00				$0.00
FISCAL TOTALS	$58,651.85	$3,115,163.00	$14,000.00	$0.00	$0.00	$3,187,814.85	$2,852,024.45	$335,790.40	$0.00	$29,015.76	$0.00	$306,774.64

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2012.

DEBT

Schedule of Outstanding Debt
As of June 30, 2012

Long-Term Debt:

Debt Outstanding 07/01/11	$19,494,435.54
New Debt Issued FY2012	$ 8,118,376.00
Debt Retired FY2012	$ 2,412,023.00
Debt Outstanding 06/30/12	$26,300,788.54
Interest Paid FY2012	$ 718,682.10

Short-Term Debt:

Debt Outstanding 07/01/11	$ 0.00
New Debt Issued FY2012	$ 0.00
Debt Retired FY2012	$ 0.00
Debt Outstanding 06/30/12	$ 0.00
Interest Paid FY2012	$ 20,856.76

TAX COLLECTION

Schedule of FY12 Real Estate Tax Collections
As of June 30, 2012

	Real Estate
Committed	$26,650,930.89
Abated	$ 218,719.86
Deferred	$ 6,008.72
Refunded	$ 145,237.83
Collected	$25,996,913.04
Certified to Tax Title	$ 184,346.28
Amount Outstanding	$ 390,180.82 (to be committed to Tax Title)

	Sewer Betterment
Committed	$ 47,233.16
Collected	$ 41,082.29
Certified to Tax Title	$ 2,795.85
Amount Outstanding	$ 3,355.02

	Sewer Betterment Committed Interest
Committed	$ 11,135.89
Collected	$ 9,659.69
Certified to Tax Title	$ 671.00
Amount Outstanding	$ 805.20

	Title V Loans
Committed	$ 56,149.63
Collected	$ 55,304.85
Certified to Tax Title	$ 683.23
Amount Outstanding	$ 161.55

	Title V Committed Interest
Committed	$ 23,358.51
Collected	$ 22,947.00
Certified to Tax Title	$ 341.61
Amount Outstanding	$ 69.90

Schedule of FY12 Personal Property Tax Collections
As of June 30, 2012

Committed	$ 800,606.31
Abated	$ 33,562.13
Refunded	$ 31,461.97
Collected	$ 781,622.68
Amount Outstanding	$ 16,883.47

Schedule of FY12 Motor Vehicle Excise Tax Collections
As of June 30, 2012

Committed	$ 2,053,642.16
Abated	$ 35,049.39
Refunded	$ 12,650.12
Collected	$ 1,905,789.19
Amount Outstanding	$ 125,453.70

Respectfully submitted,

Jacqueline Boudreau
Treasurer/Tax Collector

ASSESSORS

For Fiscal Year 2012, the Town of Norton had a total taxable valuation of $2,027,439,820 composed of:

	Value	% of Total
Residential	$ 1,695,167,807	84%
Commercial	$ 147,942,263	7%
Industrial	$ 125,200,780	6%
Personal Property	$ 59,128,970	3%
Total Taxable	$ 2,027,439,820	100%

The total number of taxable parcels is 7,011 with 773 exempt parcels. Exempt parcels bear a value of $353,818,500. The total value of Norton properties for Fiscal Year 2012 is $2,381,258,320.

Sales for calendar year 2010 were the basis for reassessment of all property classes. Overall Residential homes, along with Commercial + Industrial properties and Personal Property, all decreased approximately 3% in value.

The Assessing Department measured, listed, and assessed 7 new single family homes, 9 condos, 13 commercial permits and over 379 additions, renovations, and unfinished permits for the previous year. All property records were then updated to determine the Fiscal Year 2012 growth of $248,771. The Assessors also committed $2,274,815.31 in Motor Vehicle Excise tax during Fiscal Year 2012.

We would like to take this opportunity to thank our staff, Lisa Cathcart, Director of Assessing, Jean Kantelis, Assessing Technician and Suzanne Joyal Candelet, Assessing Secretary/Clerk, for their cooperation and support in completing all the complex tasks that produce the Valuation and Tax Rate which is the ultimate responsibility of the Assessing Department. Bonnie-Lee Davis, Assessing Secretary/Clerk said good-bye after almost three years. The Board of Assessors welcomed our newest employee, Suzanne Joyal Candelet, in September of 2011.

THE BOARD OF ASSESSORS

Barbara E. Martin, Chairman
Stephen F. Macek, Clerk
Robert J. Bouchard, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the Fiscal Year 2012 town report.

On August 29, the area was hit by Hurricane Irene. This caused extensive damage to trees, causing roads to be closed and widespread power outages that affected residents for many days. We opened the Emergency Operations Center at the Police Station which proved necessary due to the volume of calls for service. A large tree fell on the Police Station causing damage to the roof where the command post was established, but that did not inhibit operations. The Police Department utilized Facebook to keep the public informed as people had no power or home phones. Storm preparation became a very important topic over the year and the need for redundancy. A CODE RED system was also utilized to keep the public informed. An October snowstorm also left areas without power.

Hurricane Irene occurred as we were preparing for the 9th Deutsche Bank Championship and continued through Labor Day weekend. The first Monday of the Tournament was cancelled due to the storm and power outage. This was the first year a playoff occurred on the final round. This event requires year-round planning and proved to be another safe, well-attended event.

Two bylaws were passed at the Fall Town Meeting. They were an increased civil penalty for the Public Consumption of Marijuana and Criminal History Authorization Check for license applicants.

The Police Department continues to partner with the School Department to serve as a resource and put together prevention programs. This school year two programs were sponsored by the Police Department. Former Celtic Chris Herren gave a presentation to the High School students on how drug use affected his life and ruined his professional basketball career. Also, Susan Silva presented "Don't be Blindsided" to parents and told her family's perspective on drug addiction. For the second year, 5th graders at the Yelle School received the Drug Abuse Resistance and Education (D.A.R.E.). This instruction will prepare the students for the new challenges they will face in Middle School. Future funding should be allocated to allow for a full-time school resource officer.

Housebreaks and robberies continue to be fueled by drug addiction. Prescription drug use and abuse has increased. Detectives worked together with the Drug Enforcement Administration on several prescription drug cases in town. Detectives also arrested a subject that was not only responsible for a robbery at Mansfield Bank on West Main Street, but numerous others throughout the state. On New Year's Eve, an accidental hunting incident left a woman seriously injured. We participated in the DEA'S National

Take Back Initiative and Norton Hazardous Waste Day to get dangerous expired and unused prescription drugs off the streets.

The Police Department was the recipient of grants from the Executive Office of Public Safety and Security. These grants were for Underage Drinking Enforcement, Traffic Enforcement and Pedestrian Safety. Operations such as Party Patrols, Cops in Shops and Compliance checks were used during the Underage Drinking grant. Two licensed establishments were found in violation and brought before the Board of Selectmen.

The Norton Police Honor Guard had a very busy year. They attended several New England area officers' funeral services who were killed in the line of duty. The Honor Guard also presented the colors during a Boston Bruins Playoff Game and again received awards at the Aquidneck Island Police Parade in the categories of "Best Uniform" and "Honor Guard".

The Police Department also established a Twitter account this year to continue to keep the public informed of important information through social media.

Horizon Beverage moved into the Commerce Center and graciously donated money for two Tasers to the Police Department. We also received donations for landscaping at the Police Department from Chartley Management Company and Blueview Nursery. Landmarc landscaping donated services and installed a new walkway to the flagpole.

The Police Department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties including S.W.A.T., Crisis Negotiators, K-9's and investigators to assist member communities with crisis events.

At the Annual Department Meeting, several officers were recognized for their service to the town. Sgt. Robert Whitfield and Det. Todd Bramwell were acknowledged for their 25 years of service. Patrolman Jesse Winters was commended for establishing a Department Facebook page. Det. Jeffrey Zaccardi received an award for commitment and dedication to training police personnel. Patrolman David Schepis received the Department's "Top Gun" award. Patrolman Schepis also presented the Department with an American Flag that was flown over Afghanistan in support of Operation Enduring Freedom.

The Police Department is a service-oriented organization. More information can be found at www.nortonpolice.com or Like us on Facebook and Twitter.

I would like to thank the members of the Police Department for their continued dedication to serve and assist the residents and businesses of Norton.

POLICE ROSTER

CHIEF BRIAN M. CLARK
Chief Administrator

Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.

Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Stephen R. Desfosses

Detective Todd A. Bramwell
Detective Jeffrey J. Zaccardi
Detective James C. Franco

Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Patrolman Michael V. McKenney
Patrolman Brian W. Greco
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman John N. Chmielinski
Patrolman David M. Ruskey
Patrolman Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Patrolman Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Mailloux
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman James P. Young
Patrolman Jeremy T. Derosier
Patrolman Philip A. Landry
Patrolman Danielle L. Laurenti
Patrolman Nicholas D. Precourt
Patrolman Brent N. Bramwell
Patrolman Thomas W. Durden, III

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson

ADMINISTRATIVE STAFF

Geralynne F. Winget
Administrative Assistant/Records Administrator

FY2012 CRIME STATISTICS	
209A EMERGENCY ORDER	24
209A FOLLOW UP	26
209A ORDER VACATED	7
209A VIOLATION	14
911 ABANDONED CALL	120
911 HANG UPS	58
911 OPEN LINE	0
ABANDONED VEHICLE	8
ANIMAL INCIDENT	83
ANNOYING PHONE CALL	18
ARRESTS	112
ARSON	0
ASSAULT	28
ASSIST FIRE DEPARTMENT	124
ASSIST MOTORIST	17
ASSIST OTHER AGENCY	48
ASSIST OTHER POLICE DEPARTMENT	147
ATV/DIRTBIKE COMPLAINT	41
BREAKING AND ENTERING A BUILDING	23
BREAKING AND ENTERING A RESIDENCE	75
BUILDING CHECK	1,155
BURGLAR ALARM	629
BY-LAW / ORDER VIOLATION	28
B&E MOTOR VEHICLE	66
BOMB THREAT	0
CIVIL COMPLAINT	53
DISABLED MOTOR VEHICLE	300
DOMESTIC DISTURBANCE	107
DRUG OFFENSE	37
ESCORT	2
EXTRA PATROLS REQUESTED	1,097
FIRE	2
FIRE ALARM	0
FIELD INVESTIGATION	333

FY2012 CRIME STATISTICS	
FRAUD / EMBEZZLEMENT	52
GENERAL DISTURBANCE	434
GENERAL SERVICES	412
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	0
HARRASSMENT / PREVENTION SERVICE	80
HARASSMENT / PREVENTION VACATED ORDER	3
HARASSMENT / PREVENTION VIOLATION	7
HARASSMENT / THREATS	130
HOMICIDE	0
IDENTITY THEFT	5
JUVENILE OFENSE / RUNAWAY	4
LARCENY	120
LIQUOR LAW VIOLATION	7
LOG NOTES	956
MEDICAL / EMERGENCY	30
MEDICAL / MENTAL	59
MISSING PERSON	23
MOTOR VEHICLE / TRAFFIC COMPLAINT	288
MOTOR VEHICLE LEAVING THE SCENE	45
MOTOR VEHICLE PURSUIT	2
MOTOR VEHICLE STOP	4,049
MOTOR VEHICLE THEFT	5
MOTOR VEHICLE USE WITHOUT AUTHORITY	1
MOTOR VEHICLE WITH INJURY	115
MOTOR VEHICLE WITH PROPERTY DAMAGE	263
NOTIFICATION	69
ON/OFF DUTY (LOG ENTRY)	1,592
OPERATING UNDER THE INFLUENCE / ARREST	26
PAPER SERVICE	272
PRISONER RELEASE	106
PRISONER TRANSPORT	89
PROPERTY LOST / STOLEN	95
PROTECTIVE CUSTODY	43
RADAR ASSIGNMENT	271
RAPE	0

FY2012 CRIME STATISTICS	
RECOVERED PROPERTY	10
RECOVERED STOLEN MOTOR VEHICLE	1
REFER TO OTHER AGENCY	189
REPOSSESSION	18
ROBBERY	1
SEX OFFENSE	15
SHOPLIFTING	14
SUDDEN / REPORTED DEATH	15
SUICIDE / ATTEMPT / THREATS	38
SUSPICIOUS CONDITION	1,415
TRAFFIC CONTROL	194
TRESPASSING	42
VANDALISM	177
WARRANT ARREST	37
WARRANT / SUMMONS SERVICE	167
WELL BEING CHECK	166
WEAPONS VIOLATION	0
TOTAL INCIDENTS FOR THE NORTON POLICE DEPARTMENT	16,934
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,925
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	50
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	9
TOTAL COUNT FOR PARKING TICKETS	3

COMMUNICATIONS CENTER EMERGENCY DISPATCH

On behalf of the members of the Norton Public Safety Communications Department, I am pleased to submit the following report to the Town of Norton for the year ending June 30, 2012.

In the year ending June 30, 2012, the Norton Communications Department logged over 29,000 calls for Police, Fire, EMS, and other requests for service. Call volumes continue to increase annually. August saw the arrival of Tropical Storm Irene to our area, a significant contributing factor for the increase over 2011call volume. There were also 2,175 calls for permission to burn received by Communications during burning season, January 15 to May 1, 2012.

The upgrades to our radio communications infrastructure continued this year with the addition of satellite dishes to replace the radio circuit lines that had been in use. These updates will improve radio transmission quality and coverage, and allow for cost savings with the removal of the monthly fees for circuit line access. A special thank you to Robert Wood, the Norton Fire Department Radio Tech, without his expertise and assistance this project would not have been possible.

The final preparations and training to meet the State 911 Departments 560 CMR mandate on July 1, 2012, for regulation establishing certification requirements for enhanced 911 Telecommunicators, governing Emergency Medical Dispatch, and establishing 911 call-handling procedures continued throughout most of the year. These certification requirements were designed to provide a consistent, standard level of service throughout the Commonwealth. This standard will also require a comprehensive Quality Assurance/Quality Improvement (QA/QI) program implementation available for State 911 Department review.

The certification requirements apply to all full-time and part-time Telecommunicators at all at all public–safety answering points (PSAPs). All new hires after July 1, 2011, are required to obtain 40 hours of State 911 Department approved basic Telecommunicators training, 2-day 911 equipment training, and 16 hours of State 911 Department approved continuing education annually. All existing certified E911 Telecommunicators are required to perform hours of State 911 Department approved continuing education annually. All Telecommunicators are required to have a valid CPR certification approved by the State 911 Department. As of June 30, 2012, all members of the Communications Department met or exceeded the current level of certification required to comply with the State 911 Department mandate.

The year ending June 30, 2012, also saw changes in staffing. In November, Victoria P. Gordon, the department's permanent part-time dispatcher, resigned to take a position at the State Police Barracks in Middleboro. We wish Victoria well in her new endeavor. March brought the hiring of two new dispatch trainees, Amanda Goodwin and Jennifer Johnston. Both attended and graduated from the State 911 Department Academy in May. Their dispatch training is ongoing. The department is still striving to meet our goal of staffing to full levels with two dispatchers on each shift, as is the standard in surrounding cities and towns.

I would like to recognize the Town Manager, Board of Selectmen, all town department personnel, Norton School Department, Wheaton College and the residents of Norton for their continued support.

I would like to thank the members of the Norton Fire-Rescue Department, Norton Police and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I would like to acknowledge the members of the Norton Public Safety Communications Department and thank them for their dedication, loyalty, professionalism, and outstanding service to this community.

Respectfully submitted,

Charlene A. Fisk, RPL,
Communications Supervisor

Norton Public Safety
Communications Department
Personnel Roster
FY 2012

Charlene A. Fisk, RPL
Communications Supervisor

Scott M. Eisnor
Dispatcher IV

Christine J. Gordon
Dispatcher IV

Rebecca L. Mowry
Dispatcher IV

Leah N. Gray
Dispatcher III

Susan A. Bieksha
Dispatcher III

James M. Viera
Dispatcher II

Victoria P. Gordon
Permanent Part-Time Dispatcher

Amanda J. Goodwin
Dispatch Trainee

Jennifer L. Johnston
Dispatcher Trainee

FIRE - RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE

NORTON FIRE-RESCUE DEPARTMENT

This fiscal year we faced the retirement of three of our personnel, Chief Richard Gomes, Captain Albert Briand, Jr., and Firefighter Peter MacLean. Together, they represented over 100 years of dedicated service to the town. While we are working on replacing the positions, the experience lost when veteran firefighters retire is definitely felt within the Department.

The Department continues to face many challenges. We responded to four 2-alarm residential fires and two full first alarm residential fires resulting in over a half million dollars in estimated damages. On the 2-alarm fires, we receive mutual aid from the adjoining communities, both at the fire scene as well as at the fire stations. This provides needed coverage for the rest of the town while we are tied up at the fire scene. While there were minor injuries to both civilians and firefighters associated with these fires, we were fortunate that no one was seriously injured or killed. In one instance, alert neighbors awakened the sole occupant and got her out before the fire consumed the property.

The fiscal year saw a couple of bizarre weather events. The first was tropical storm Irene, on August 28th (my first day as permanent Fire Chief). The Fire Department responded to over 100 calls for help during and immediately following the storm. Much of the town lost power for days. At the height of the storm, we had over 50 roads blocked by fallen trees. The highway and water departments did a commendable job in clearing all those that did not involve power lines. Still, we had 28 roads closed due to downed power lines at the peak of the storm. We were one of the first towns in the area to get all our power restored, due in no small part to Highway Superintendent Keith Silver and his staff working around the clock to clean up the downed trees and doing the work that should have been done by the electric company's tree service.

The second odd event was a blizzard in October! On Saturday, October 29th, we had to beef up staffing in anticipation of an oncoming severe snowstorm. It started snowing heavily just after dark, with our first storm-related power line/tree down being reported at 10 P.M. By morning, much of the town was again without power. We responded to over 40 storm-related calls during the storm and immediately following it. These extremes in weather tax our limited manpower and result in additional call back for the force to safely mitigate the emergencies presented. Fortunately, the balance of the winter was very mild.

This past year, the Department was faced with an unprecedented number of retirements as well as one firefighter on an extended leave of absence. The Wetherell Fire Station was closed for the months of August, September, and October, and again in April, May, and June in an attempt to keep the personnel overtime cost down as much as possible. The Department, as a whole is starting to age, and the need for new younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

In closing, I would like to thank the firefighters and fire officers for everything they do for the Town and the Department. Also, thanks to the Board of Selectmen, Town Manager, and the many town boards and departments for their assistance to us during this past fiscal year.

Our Mission

To provide residents and visitors with a prompt response by a well trained workforce to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The Department will achieve this mission by education, training, and a commitment to excellence.

FOREST FIRE WARDEN

During Fiscal Year 2012 the area experienced a tropical storm on August 28th which created an enormous amount of downed trees and organic debris. This was followed two months later with a blizzard on October 29th and 30th which again caused a significant amount of tree damage. Fortunately, we had an extremely mild winter and spring. This allowed the 666 homeowners who came in and got a new burning permit a chance to legally burn their storm-related debris. For those who got away without picking up a new burning permit, please come by the station and get one. There is no charge for the permit, and it will be valid for my duration as Forest Fire Warden. If we get a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st, as long as you call each day to request permission. For the upcoming burning season in 2013, if you came in this year (2012) and got a new permit, that permit is still valid. If you did not get a new permit this past year, you will need to come in and pick up a new permit issued by the new fire chief. There is no charge for the permit, but again, burning without one can be and is very costly!

There were a total of 666 new permits issued. There were 28 brushfires this fiscal year with little property loss.

The vast majority of residents who request burning are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.
Chief Administrator
Director of Emergency Management

(Chief Richard J. Gomes, Retired July 28, 2011)

DEPUTY CHIEF WILLIAM D. MYLES
Code Enforcement
Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL
Group 1 Shift Commander
Building & Equipment Maintenance
Director of Technical Rescue Services

CAPTAIN BENTON W. KEENE, III
Group 2 Shift Commander
Protective Equipment Officer
Residential Plans Review
Sprinkler Systems Review

CAPTAIN SHAWN SIMMONS
Group 3 Shift Commander
Training Officer
Grants Coordinator

(Captain Albert E. Briand, Jr., Retired July 16, 2011)

CAPTAIN (PROVISIONAL) KEVIN K. SCHLEICHER
Group 4 Shift Commander
Grant Coordinator

CAREER FIREFIGHTERS

Peter MacLean	EMTB – Rescue Technician (Retired December 3, 2011)
Robert Jordan	EMTB – Fire Investigator
Edward Burgess	EMTP –Rescue Tech/Diver, Supt. of Fire Alarm
John Morrissey	EMTI – Rescue Technician, Computer Programmer
Richard Medeiros	EMTI – Fire Investigator, Website Design/Maintenance
Michael Wilson	EMTP – Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Robert Wood	EMTP – Rescue Tech/Diver, Radio Tech, Asst. Supt. of Fire Alarm
Alan Bliss	EMTB
Stacia Khorey	EMTP
Robert Crowley	EMTB – Rescue Technician,
Scott White	EMTP
Jason Robbins	EMTB – Fire Investigator
Todd Jones	EMTI – Rescue Technician/Diver
Daniel Lenoci	EMTI
Alvan Fuller, III	EMTP – Apparatus Mechanic, Rescue Technician
James Pietersen	EMTI – Rescue Technician
Christopher Ferreira	EMTP – Rescue Diver, SCBA Tech
Craig Blake	EMTP – Equipment Mechanic/Fire Alarm Tech
Andrew Gomes	EMTP – SAFE Coordinator
Thomas Schmidt	EMTP – Assistant SAFE Coordinator
Eric Tynan	EMTP – Assistant Director of EMS

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Thomas Weir EMTB

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo EMTB
Robert LaConte EMTB

WINNECUNNET STATION (East)

(Demolished. Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Squad 1	1977 Ford Foam Unit –Replace ASAP (Out of Service)
Engine 4	1984 Emergency One – Hurricane 1250 GPM Pumper - Spare

HEADQUARTERS

Engine 1	2012 Emergency One Typhoon 1500 GPM Pumper
Engine 2	2005 Emergency One – Cyclone 2 1500 GPM Pumper
Engine 3	1996 Emergency One Hurricane 1500 GPM Pumper – Replace 2016
Ladder 1	2000 Emergency One – 110' Aerial-Replace 2020
Rescue 1	2012 International Terra Starr
Rescue 2	2008 Chevrolet 4500
Squad 3	1977 K-30 Chevrolet – Replace Chassis ASAP
Forestry 2	1953 Military, built by department members

BARROWSVILLE STATION

FA 1	2005 Ford – Fire Alarm Boom Truck

MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief – Replace ASAP
Car 3	2012 Suburban, Shift Commander
Car 4	Junked (Replace with 2002 Chevrolet)
Squad 2	2001 Ford Pickup

SPECIALIZED EQUIPMENT

1999 Freightliner – Diving Operations
1988 International – Technical/rope rescue, hazardous materials
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft

STATISTICS

	2009	2010	2011	2012	+ / - INC.	
Fire Calls	1,212	1,353	1,386	1,263		-8.9%
Emergency Medical	1,596	1,678	1,775	1,703		-4.1%
Inspections	877	905	756	648		-14.3%
Ambulance Fees Collected $	512,035	556,976	450,260	545,431	21.0%	
Permit Fees Collected $	17,048	21,375	20,257	16,512		-18.0%
Fines Collected $	100	716	350	0		0
Claims Collected $	6,304	2,075	0	0		0
Fire Loss $	2,100,410	402,800	477,650	625,653	31.0%	
Simultaneous Emergencies	472	441	405	527	30.0%	

Total revenue generated by department $ 561,943

Fire Incidents: Slight decrease in number of fire related calls, partly due to the mild winter.

Emergency Medical Calls: Slight decrease in the number of calls, but last year was a record setting year.

Inspections: Decrease in number of inspections due to less home sales and construction projects. Additionally, the fact that the Fire Chief was doing the job of the Deputy Chief for the first 10 months of the year meant fewer general inspections not mandated by law were conducted.

Permit Fees: Slight decrease in permit fees due to decrease in home sales/refinancing.

Fines Collected: No fines collected this year. Fines are accessed for malicious false alarms and code violations when warranted.

Claims: We bill for damage to our fire alarm system and supplies used at hazardous materials incidents.

Fire Loss: There were 4 multiple alarm fires, 2 full first alarm fires, in addition to other fires. This year's loss is up significantly as a result.

Simultaneous Emergencies: We had a 30 percent increase in simultaneous emergencies. The ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

WILLIAM D. MYLES
Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day care facilities. Whenever possible, inspections requiring both the fire department and the building inspector are conducted together. Some of those requiring both inspection departments are any facility that has an annual license attached to it, such as auto body shops and food/liquor license facilities to name a few. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton and usually will involve many hours of review and meetings with contractors, as well as onsite visits and inspections.

In addition to these projects, there are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections is listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the town.

Type of Inspection	Number
Residential fire alarm and sprinkler systems in new dwellings	33
Residential fire alarm in existing dwellings	179
Residential carbon monoxide inspections	93
Commercial fire alarm, sprinkler, drills and license renewals	330
Oil burners, tanks installed or removed	44
Blasting/special types	0
Propane	33
Inspections resulting from complaints of violations	1
Total inspections for Fiscal Year 2012:	713

The overall inspections showed a decrease this year, mainly the result of the position of Deputy Fire Chief not being filled until May of 2012. The department is continuing our pre-fire planning efforts of going out to the larger facilities in town to both inspect and update our records for our use in any future incident at those facilities. Also, state law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters go out and conduct these drills at these regulated facilities.

Once again the SAFE program (Students Awareness of Fire Education) has been very prevalent in the community. Coordinator Andrew Gomes and Co-Coordinator Tom Schmidt continue to do a great job in sending out their message. Together, they carry out the mission of fire safety education within our public and private schools and various civic organizations. They will continue to produce a high caliber program of which the department and community can be truly proud of.

New Regulation on Mulch Safety

This new regulation was developed in response to several fires in the Commonwealth involving mulch-wood products.

Million Dollar Mulch Fire
The most notable fire occurred at a Peabody apartment complex in May 2008. A cigarette-lit mulch fire caused a $6.7 million loss, displaced 750 people temporarily, and 36 residents of the apartments permanently.

In April 2012, improperly discarded smoking materials ignited mulch outside an assisted living center in Braintree. The fire forced the early morning evacuation of many older adults, some of whom suffered smoke inhalation injuries.

Starting on September 1, 2012, the new application of mulch within 18" around combustible exteriors of buildings (such as wood or vinyl but not brick or concrete) is prohibited. Residential buildings with less than six units are exempted from this regulation, but all homeowners may also wish to adopt these safety practices.

Here are some tips for property managers and building owners on how to prevent mulch fires:

1. Keep wood mulch 18" away from combustible exteriors of buildings such as wood or vinyl siding. Don't put it right up against the building.
2. Use something like pea stone or crushed rock for the first 18" as a barrier around the foundation of the building.
3. Provide proper receptacles for smoking materials.

Go to the Dept. of Fire Services Website at http://www.mass.gov/eopss/agencies/dfs for more information.

Safety Tips

With the exception of an all electric home without an attached garage, every house in Norton should have carbon monoxide detection installed. These units are mandated on every habitable level as well as within ten feet of every bedroom door. These units can be battery powered or plug-in/electric with battery back-up. If a combination smoke

detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. The fire department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property.

I want to remind everyone that all oil lines are required to be connected to heating systems by either an incased continuous plastic sleeve or have an oil safety valve installed at the tank. This was enacted to help prevent the leaking of fuel oil into the ground from a failed oil supply line. Not only could an oil spill be detrimental to the environment, but it could also create a costly cleanup for the owner. Contact your oil supplier for more information.

I also want to remind everyone to check your smoke detectors and carbon monoxide detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that everyone has gotten out safely.

If you have any questions relative to the placement of either your smoke detection or carbon monoxide detection, or any other fire prevention matter, feel free to contact my office at 508-285-0246 or e-mail me at mylesd@nortonfire.com.

In closing, I would like to thank the men and women of the Norton Fire/Rescue Department for their professionalism, dedicated service, and continued support during this past year.

Respectfully submitted,

William D. Myles
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN SHAWN SIMMONS

Members of the Norton Fire Department are continually training in order to provide the best possible service to our community. Members attend training, both on and off duty, throughout the year.

The on-duty groups conduct training evolutions each week. Reinforcement of basic techniques, along with learning new techniques to meet present demands, is the focus of the training. As demands for services increase, it continues to be challenging to complete effective training exercises with the on-duty members due to emergency calls.

Each group also conducts familiarization tours and gathers information used to develop pre-fire plans of various commercial buildings in town. We receive great cooperation from the building owners in town, and it is very much appreciated.

Our members have attended numerous training classes put on by outside agencies throughout the past year. Dive Team members completed 60 hours of training including classroom and practical exercises. Arson Investigation personnel attended several seminars and classes both in and out of state totaling 120 hours each. Our County Technical Rescue Team members and our State Hazardous Materials Team Technician train with their respective teams on a monthly basis.

The department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 500 hours of training. Firefighters Thomas Schmidt and Eric Tynan successfully completed the program, and we welcome them to the department.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

The Norton Fire - Rescue Department had another busy year, responding to approximately 1,700 emergency medical calls. Over 50% of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. Also, due to our ability to care for and diagnose patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients, however it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. In the past 10 years, our call volume continues to increase, however we have not added any additional personnel. As a result, the challenge of trying to continuously do more, with the same amount of personnel, remains difficult. To meet this increased volume of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire - Rescue Department consists of 30 full time positions which include 13 Firefighter/EMT Paramedics, 6 Firefighter/EMT Intermediates, and 11 Firefighter/EMT Basics. When fully staffed we operate with 7 personnel on duty at our Headquarters. The Chartley Fire Station remains closed which increases response times to those areas of town which is a less than ideal situation.

The department operates with two fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Many new State and Federal regulations have increased required training significantly. These requirements seem to increase each year which in turn requires current EMT's to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing proper care for our patients. Our EMT's at all levels are proficient, compassionate and highly skilled at what they do. We remain committed to being progressive and to increase our knowledge base, skill proficiency and efficiency.

The town still maintains a "heart safe" designation from the Department of Public Health and the American Heart Association. This designation formally recognizes not only the Fire Department's commitment to making our community heart safe, but also the commitment of the numerous other town departments, employees, and businesses that have purchased AED's and trained personnel in CPR. Early CPR and access to an Automated External Defibrillator (AED) can drastically increase a cardiac arrest victim's

chance for survival. Hands only CPR has proven to be just as effective in providing CPR to a person in Cardiac Arrest. CPR in those first few minutes can be the difference between life and death.

We continue to use our Cardiac Monitors, which are able to do 12 lead ekg's, defibrillation, cardioversion, external pacemaker, blood pressure, pulse oximetry, and carbon dioxide levels. This equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent and professional EMT's, EMT Intermediates, and EMT Paramedics will care for you. We will be requesting to upgrade these monitors within the next year in order to continue to have state of the art equipment.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the department for their dedication, professionalism and commitment to excellence each and every day.

Respectfully Submitted,

Michael Wilson, NREMT-P
Director of EMS

Eric Tynan, NREMT-P
Assistant Director of EMS

FIRE ALARM DIVISION

Firefighter Edward L. Burgess, Superintendent
Firefighter Robert M. Wood, Assistant Superintendent
Firefighter Craig D. Blake, Technician

The Norton Fire Alarm Division is staffed with three full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspection, and maintenance of the town's fire alarm system. The fire alarm system is comprised with over 500 alarm boxes and more than 40 miles of cable. All members of the division hold certifications as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change, being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is, while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand in the areas affected by growth at no cost to the fire department.

The challenge faced by the Fire Alarm Division has been on the maintenance and troubleshooting aspects of maintaining the system. The addition of commercial Fire Alarm systems added on to an aging cable system keeps the Fire Alarm Tech's busy throughout the year. Weather has been and continues to create issues from time to time testing the Alarm Tech's who have shown great dedication in being out in the worst of conditions to keep the system going. The past year has seen the completion of several commercial projects including Horizon Beverage. We are already meeting with contractors on several other commercial projects coming in the next year including the addition and renovation of the High School.

The Fire Alarm division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town. Residential and commercial growth continues in town adding new fire alarm installations and inspections of both fire alarm cable and systems. During the past year Fire Alarm Technicians have over seen the installation of fiber optic cable. Phase 1 of multiple phases to come over the next few years has been completed. This phase has enabled the upgrade of most Town buildings including Schools, Fire, Police and Communications Departments. Challenging emergency repairs such as those caused by lightning and windstorms continue to keep the crew busy at all hours of the day. This past winter was especially challenging for the technicians with the weight of the large amounts of snow effecting cable and tree limbs. Plans are still underway to upgrade our alarm system lightning protection system with the latest technology.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; Severe Storms, Accidents, Phone system overload, Etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED and you should too!!!



Norton- Mansfield EMA CERT Graduation Exercise

EMERGENCY MANAGEMENT AGENCY

This fiscal year was much more active than last year. Tropical Storm Irene gave us a new respect for the power of Mother Nature and taught us how to live without power for a few days. That, coupled with the surprise Halloween Eve Snowstorm with its own accompanying power outage, taught us many lessons in where our vulnerabilities lie.

On both occasions, we opened our Emergency Operations Center (EOC) located in the Police Department Training Room to coordinate damage reports, road closures, and residents' critical needs due to the outages. The EOC was staffed by members of Police, Fire/EMS, EMA, Health, DPW, and 911 Communications. Communications provided a Dispatcher to handle storm-related phone calls, which were logged and then dispatched on secondary radio channels. This allowed the 911 dispatchers downstairs to concentrate on the 911 calls and keep the primary radio channels free. While we were communicating, acting as a Unified Response Team, and aware of what was going on, National Grid was in the dark on several fronts. Our biggest complaint with National Grid, which we voiced with them on several occasions, was the lack of communication. Special telephone numbers for municipal use were not answered, calls were not made to us to ask where our problem areas were, and timely accurate updates were not provided.

Statistically, we fared better than most surrounding communities due to the constant follow up of EMA Director/ Fire Chief Paul Schleicher and Public Safety Communications Supervisor Charlene Fisk. Having a Norton resident who was a National Grid Supervisor also helped.

As many residents learned, when the power goes out, you also lose cable TV, Internet access, and, if Comcast provides your phone service, that too. Those residents who rely on cordless phones in their home also realized that even though you may have Verizon hard-line telephone service, if you do not have at least one hard-wired telephone, you are dead in the water. While the Police, EOC, Fire, and Town Hall never lost any phone service, loss of the cable TV and Internet did kill two means in which we could communicate with the residents. The DPW and Water Department did use Message Boards on the main roads to advise of road closures. Police Chief Brian Clark and his Social Media savvy EOC staff took to the Internet via Smartphones and wireless laptops

to post reports of road closures and/or flooded areas on their Facebook page and also on Twitter. Residents responded in kind, sending us reports of new damage, road blockages, and flooding. These were quickly reposted and retweeted to spread the word. EOC operations had entered the 21st Century.

We learned that it is still nice to have an outside TV antenna so that when cable goes out you can still get local channels. We learned that Norton Cable Access Studio should have a generator so that if we can access the cable, we send out messages on channels 9, 15 and 98.

We were very lucky that when the Senior Housing at 120 West Main Street lost power during Irene, it was warm out and loss of heat in a totally electric facility was not an issue. During the snowstorm when the loss of heat would have been a major issue, luck was on our side, and they did not lose power on that side of town.

What was a problem in both incidents were people who are on electrical powered medical equipment that had not provided for a Plan B. The price of small generators or battery backup units has come down to the point where there is no reason a resident dependent on electrical power to live cannot have one. We know that the Norton Housing Authority is investigating backup generation for at least part of the complex to provide an onsite warm-up shelter and medical equipment recharge station. The Cable Studio as part of its relocation project will be putting in a generator. NEMA is also putting in redundant TV and data accesses for the EOC.

We are trying to do our part to plug the gaps and make our emergency preparedness and response as foolproof as possible. We would ask our residents to do the same and learn from what did not work, what they needed that they did not have, and what they would do differently next time.

Our other activities this year were Public Service Events. This is our way of giving back to the Town. It also provides training and activity for our volunteers and allows us to exercise the equipment that we maintain. One event that we participated in was the Norton Youth Soccer Picture Day. We also provided lights and parking for the YMCA Haunted Happenings as well as the Chartley Halloween Parade which was held in spite of the snowstorm. Our BIG event was Norton's Founder's Day Picnic in June. Everyone had so much fun doing the 300th Anniversary Picnic last year, they decided to make it an annual event. After months of planning, we were able to provide 22 volunteers to set up lights for safety, parking lot control, and generators to power the Food Court and other activities. The fireworks were a sight to behold, and everyone enjoyed themselves.

For the year, your Agency provided over 1,400 hours of volunteer labor at no cost to the Town or the sponsoring organization. We are glad to do it. If some other town nonprofit organization can utilize our support services, please feel free to request us. We attend meetings, training, and seminars put on by Massachusetts Emergency Management Agency to further our knowledge and raise our proficiency. We are active members of

the S.E. Mass Emergency Management Directors Association and partake of the free exchange of ideas and best practices. We also are a founding member of the Bristol-Norfolk Regional Emergency Planning Group. This group addresses regional response to common issues shared by all towns such as Mass Care Sheltering. The concept of Regional Shelters in a widespread emergency is a necessity as no community has the individual resources to open shelters in every municipality. Obviously, if it was a localized event, the Norton Middle School would be our shelter. Other organizations that we either support or belong to are: the Amateur Radio Emergency Service for Ham Radio volunteers and the Skywarn program sponsored by the National Weather Service.

Grant money has also been freed up after being tight the past couple of years. We did manage to secure a $3,000.00 grant from the Citizen Corps Program Grant. One CERT Training class was held this year in cooperation with Mansfield EMA.

We would like to remind all Norton residents that emergency preparedness starts with each individual. All too often we hear, "Oh that couldn't happen here". As we write this report, there have been tornados affecting our region as well as wildfires in the west and flooding in the central part of the country. Please, we want you to be part of the solution, not part of the problem. We maintain stocks of FEMA and Red Cross publications in both lobbies of Town Hall as to how to prepare, what to do, and what you will need. There is also much information on the FEMA website www.fema.gov and the www.ready.gov site. In these times of tight budgets, both the Federal and State Emergency Response Agencies are cutting back on what supplies and support they will give a community in a disaster. That means that our local responders will be doing more with less, wait times for services will be longer, and priorities will dictate service levels. Therefore, it is incumbent on all to "Have a Plan, Make a Kit, and Stay Informed".

In closing, the staff and officers of NEMA would like to thank Highway Superintendent Keith Silver and Water/Sewer Superintendent Duane Knapp for their support and the work of their crews during the Irene and Halloween storm recovery. Their clearing of the roads and cutting up the trees certainly relieved National Grid of some of the work load. It also allowed us as a community to recover quickly and get back to some semblance of normal. The cost of their work is recoverable under FEMA Disaster Recovery Programs.

Respectfully submitted,

Ray Cord, Deputy Director

Paul J. Schleicher, Director

BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, conduct retail tobacco inspections, inspect public and semi-public swimming pool, tanning salons and is required to respond to all emergencies. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues permits for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, issuing orders and under certain circumstances suspending, revoking or not renewing licenses or denying an application for an initial license. Food inspectors are well trained. Updating current certifications with continuing education is essential. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems.

Employed in the Board of Health is one full time Health Agent, Leon J. Dumont, one part-time Assistant Health Agent, Phyllis M. Drayton, one part-time Public Health Nurse, Donna R. Palmer RN, BSN, one part-time Animal Inspector, Brian Plante, and one full-time Administrative Secretary, Cynthia J. Peters.

The Board of Health issued over 400 licenses. Over 120 Food Service licenses were issued requiring a minimum of 2 inspections per year including all Norton Public Schools and fund raising event that are issued a license, an average of 10 camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork, 5 tanning establishments requiring a minimum of 2 inspections, 19 stables requiring 2 inspections each, in addition to kennels which require 2 inspections each. Also,

approximately 72 septage haulers each requiring 1 inspection were licensed and on average 18 tobacco licenses were issued each requiring 1 retail inspection, 92 licenses were issued to perform Title 5 System Inspectors, System Installers, Engineering and Soil Evaluators. Not included in the required inspections for licenses are housing inspections, final walk through inspections prior to occupancy and percolation tests conducted for repairs, upgraded septic system and new construction. Other permits include Disposal Works Construction permits for new construction and repairs/upgraded septic systems.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary, Cynthia Peters manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program distributed thousands of dollars in loans during Fiscal 2012, totaling well over $1,566,202.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

PUBLIC HEALTH NURSE

Donna Palmer R.N., B.S.N.

Infectious Disease Investigations: There were 81 infectious diseases reported and investigated this past year.

Recreational Camps: There were ten recreational camps for children in the Town of Norton during the summer of 2011. Most of these camps are held at Wheaton College and were sports camps. In addition, there is the Camp Finberg and the Girl Scout Camp. All camps were compliant with the Mass. Dept. of Public Health regulations.

Regional Emergency Planning: There are several agencies that the Norton Board of Health works with to provide emergency services in a disaster. The nurse attends and participates in meetings and exercises for the Medical Reserve Corp., the Bristol County Emergency Preparedness Coalition, and the Bristol Norfolk Area Emergency Planning Group. Norton now has 20 MRC volunteers. This past year, the nurse participated in several table top exercises of mock disasters. We are part of the MA Responds group to help expedite volunteer response during an emergency. We participated in the opening and running of a regional shelter in Attleboro which was available to Norton residents. This was in response to a wide spread power outage. We have updated our emergency plans. We continue to conduct call down drills.

Vaccination Clinics: This past year we held three influenza clinics in the schools. The response was very positive. We were able to vaccinate families in general and this method seems to be the most efficient. We also held flu clinics at various sites around town during the fall months with the last one occurring in December. There are a number of home visits made to vaccinate home bound patients. We had 30 volunteers at a total of 10 flu clinics. We gave 989 influenza vaccines during the year and 55 other vaccines.

Interns and Students: This past year we were able to offer students an experience in Public Health education. They worked with the Public Health Nurse for a period of time to gain insight into the role of Public Health.

Norton Energy Fund: The public health nurse helped institute a program for energy assistance for Norton residents this past year. This is an ongoing initiative of fund raising.

Education and Training: The public health nurse participated in a health fair at the High School. The nurse attended many workshops and seminars throughout the year.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 17, goats 32, sheep 28, swine 59, horse and ponies 166, llamas 10, chickens 372, turkeys 1, ratites 72, waterfowl 36, game birds 27, and 30 rabbits.

The Animal Inspector / Dog Officer answered 1,568 phone calls and responses and answered 163 off-hour pages. Two suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 0 positive. Six quarantine orders were issued due to animal bites towards humans and 13 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2012, our annual Rabies Clinics was successful. Over 168 animals were vaccinated during the two clinics held to provide low cost vaccinations for local dogs, cats, and ferrets, and $2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund". This fund is used to help the sick and/or injured stray animals.

DOG OFFICER

In 2012, 34 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 15 dogs and cats were picked up and returned to their owners. Two animals were surrendered to the MSPCA.

INSPECTION

It is the Inspection Department's responsibility is to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

PERSONNEL

Scott Barbato.....Building Commissioner
Bryan Butler.....Local Inspector
James Precourt.....Inspector of Wires
Clifford Archer.....Asst. Inspector of Wires
Raymond Walker.....Plumbing & Gas Inspector
Roger Harden.....Asst. Plumbing & Gas Inspector
Cathy Hinchey.....Administrative Secretary

RESIDENTIAL

Type of Permit	# of Permits	Est. Cost	Fee
Single Family	11	$ 2,330,267.00	$ 20,182.20
Condominiums	2	$ 1,424,718.00	$ 10,303.00
Additions / Alterations	157	$ 2,661,411.00	$ 23,561.50
Repairs	83	$ 567,444.00	$ 6,541.23
Shed	7	$ 33,542.00	$ 622.00
Demolition	5	$ 10,000.00	$ 250.00
Garage	3	$ 60,000.00	$ 1,422.00
Decks	15	$ 140,634.00	$ 1,749.00
Temporary Tent	9	$ 2,671.00	$ 860.00
Temporary Stage	1	$ -	$ 50.00
Barn	0	$ -	$ -
8' Fence	0	$ -	$ -
Gazebo	2	$ 40,902.00	$ 290.00
Pool House	2	$ 24,000.00	$ 288.00
Mobile Home	1	$ 12,000.00	$ 50.00
Carport	1	$ 6,160.00	$ 75.00
Totals	**299**	**$ 7,313,749.00**	**$ 66,243.93**

COMMERCIAL

Type of Permit	# of Permits	Est. Cost	Fee
New	2	$ 520,120.00	$ 7,985.00
Addition / Alteration	30	$ 15,488,440.00	$ 235,279.75
Repairs	4	$ 27,850.00	$ 560.00
Demolition	3	$ -	$ 50.00
Temporary Stage	0	$ -	$ -
Temporary Tents	1	$ -	$ 100.00
Temporary Seat/Pavil	3	$ -	$ -
Antennae	0	$ -	$ -
Cell Tower Equipment	3	$ 69,800.00	$ 1,305.00
8' Fence	1	$ -	$ -
Totals	**47**	**$ 16,126,210.00**	**$ 245,664.75**

MUNICIPAL

Type of Permit	#of Permits	Est. Cost	Fee
New	1	$ -	$ -
Alteration	1	$ 27,000,000.00	$ -
Repairs	0	$ -	$ -
Garage	1	$ 321,640.00	$ -
Demolition	0	$ -	$ -
Totals	**3**	**$ 27,321,640.00**	**$ -**

CHURCH

Type of Permit	# of Permits	Est. Cost	Fee
Addition / Alteration	0	$ -	$ -
Repairs	0	$ -	$ -
Totals	**0**	**$ -**	**$ -**

MISCELLANEOUS PERMITS

Type of Permit	# of Permits		Fee
Electrical Permits	320		$ 35,990.00
Plumbing Permits	347		$ 24,535.00
Gas Permits	346		$ 13,320.00
Annual Inspections	26		$ 3,786.50
Signs	12		$ 935.00
Mechanical Permits	19		$ 10,450.00
Woodstove permits	16		$ 310.00
Zoning By-laws	19		$ 228.00
Zoning Determination	3		$ 300.00
Foundation permits	0		$ -
Chimney permits	3		$ 150.00
Plan Amendments	3		$ 205.00
Pool permits	17		$ 390.00
Parking permits	7		$ 500.00
Re-inspections	2		$ 70.00
Copies	14		$ 32.00
Street Maps	12		$ 24.00
Trench Permit	2		$ 25.00
Totals	**1168**		**$ 91,250.50**

	# of Permits	Est. Cost	Fee
Grand Totals	**1517**	**$ 50,761,599.00**	**$ 403,159.18**

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2012.

The following roads were milled and resurfaced:

- Fordham Drive - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: $88,152.52.

- Maple Street - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds $17,372.05.

- West Hodges Street - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: $42,088.91.

- Newland Street - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: $179,423.14.

The winter of 2011-2012 saw approximately 5 inches snowfall total. This made for an extremely unusually warm winter (much loved by everyone!). Additionally, New England experienced a hot, dry spring.

The Highway Department purchased a new John Deere 544 Loader in November.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing.

We held a community trash pickup day which turned out very successfully. "Thank you" to all who participated.

TREE DEPARTMENT

The Tree Department reports the following for the Fiscal Year 2012.

A year in which tropical storm "Irene" and the fluke October snow storm caused a lot of tree damage and power outages within the town.

It was necessary to increase our budget in order for the Tree Department to address and correct the problems caused by these storms.

Sixteen trees had to be removed by using a crane. The rest of the year we were busy doing the clean up, trimming throughout the town, around the developments, and removing dead trees in addition to trying to follow up on residents' requests.

About the time we started seeing the light, Gypsy moth activity came into effect. These insects cause devastation to the trees. The seven year moth-free cycle is coming to an end. Gypsy moths are on the rise for the upcoming years. Residents get prepared!

With manpower restrictions, the Tree Department is doing the best it can to comply with the needs of the town.

Respectfully Submitted,

Michael Tierney
Tree Warden

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the Fiscal Year 2012:

The Cemetery Department is still in desperate need of land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years. The Common and Center Cemeteries are now full at the present time.

July 1, 2011, to June 30, 2012, the Cemetery Department had 31 burials and 16 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) held eleven meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

On January 5, 2012, Adrienne Edwards, Easton GIS Specialist, gave a presentation to the Committee on the CRAAC Website.

On February 2, 2012, April Forsman, Town of Sharon GIS Coordinator, met with the Committee and updated with them the latest GIS initiatives that she has been working on for the Town of Sharon

The 25th Annual Canoe River Awareness Day took place on April 28, 2012, in conjunction with the Easton Water Division 125th anniversary open house at their office on 417 Bay Road in Easton. There were over 100 visitors during the morning event and poster contest.

On June 7, 2012, Adrienne Edwards, Easton's GIS Specialist, discussed the various layers within the Town of Easton's GIS Program.

On September 6, 2012, Robert Cutler, Foxborough Town Clerk, met with the Committee to discuss the Open Meeting Law in Massachusetts and how it affects CRAAC.

The CRAAC celebrated its 25th Anniversary on Friday evening, September 14, 2012, at the Sharon Community Center. Thirty-five guests were in attendance to hear our speakers, DEP Deputy Director - Division of Municipal Services David DeLorenzo, State Senator James Timilty, State Representative Jay Barrows, and Mike Jackman from Congressmen Keating's Office. CRAAC Members Joan Sozio, Ed Tartufo, and Wayne Southworth spoke about the 25 year history of CRAAC and the significant achievements of the Committee.

Connor Read, Easton's Citizen Advocate, attended the Committee's meeting on August 2, 2012, to talk about his experience with the Facebook page that he maintains for the Town of Easton.

John Shannon, a Mansfield resident and Graduate Student from the University of Rhode Island Environmental Science and Management Program, launched a new Facebook page for CRAAC.

On November 1, 2012, CRAAC Member Edward Tartufo gave a presentation to the Committee regarding the economic growth of the region.

At the December 6, 2012, meeting, the Committee voted to reduce its meetings to only meet on the even numbered months during 2013.

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department, and Easton CRAAC member Jan Fowler for their assistance in producing our minutes.

The Committee would also like to thank Adrienne Edwards for her design and maintenance of our web site. Please visit our website: www.craac.org.

NOTICE

The Canoe River Aquifer Advisory Committee will meet the First Thursday of each even numbered month at 1:00 P.M. in one of the towns of Easton, Mansfield, Norton, Foxborough, or Sharon. The following 2013 schedule is as planned:

THURSDAY, FEBRUARY 7, 2013	SHARON COMMUNITY CENTER
THURSDAY, APRIL 4, 2013	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, JUNE 6, 2013	NORTON PUBLIC LIBRARY
THURSDAY, AUGUST 1, 2013	MANSFIELD TOWN HALL
THURSDAY, OCTOBER 3, 2013	EASTON WATER DIVISION
THURSDAY, DECEMBER 5, 2013	SHARON COMMUNITY CENTER

Present Membership

Norton	*Foxborough*	*Sharon*
Frances Shirley (06/30/14)	Robert W. Boette (06/30/15)	Gregory Meister (06/30/13)
Jennifer Carlino (06/30/15)	Joan F. Sozio (06/30/14)	Dave Masciarelli (06/30/13)
Jonathan Rowe (06/30/14)	Robert Worthley (06/30/13)	

Easton	*Mansfield*
John H. Fresh, Jr. (06/30/13)	Edward Tartufo (06/30/14)
Wayne P. Southworth (06/30/15)	Leonard F. Flynn (06/30/15)
Janice L. Fowler (06/30/14)	Kevin O'Donnell (06/30/13)

COUNCIL ON AGING

The Council on Aging is a nine-member volunteer board appointed by the Board of Selectmen. The Committee meets on the 2nd Thursday at the Senior Center. The Senior Center is open on a daily basis from 9:30 A.M. until 3:30 P.M. Every day there are planned activities for seniors, a newsletter is mailed bi-monthly to all seniors in Norton, and all activities are posted on Cable TV and the Town of Norton's web site (www.nortonma.org).

Some of the activities that take place are:

Chair Yoga
Blood Pressure Checking
Movies
Bingo
Cards
Wii Bowling
Bridge and Whist Lessons
Computer Classes
Sing-a-Longs
Bus Trips
Zumba Gold
Line Dancing

Informational meetings for seniors on topics such as safety, health insurance, and home-care providers are also held.

Members of the Council on Aging Committee are:

Joan DeCosta, Chairman
Ruth Schneider, Vice Chairman
Judy Leroux, Secretary
Betty Fogerty, Treasurer
Guy Wheeler
Yolanda Lague, Public Relations
Natalie Lima
Thomas Burke
Tim O'Connell

We would like to take this opportunity to thank all of the volunteers that assist us during the year.

Respectfully submitted:

Joan D. DeCosta, Chairman

HISTORIC DISTRICT COMMISSION

Greetings,

The Norton Historic District Commission has been very busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects:

Wheaton College was approved for general upkeep of various properties during the summer months. Wheaton College comes before us detailing various projects including painting, removing the Twig Structure in the center of campus, and replacing windows in dorms.

The Trinitarian Church was approved for various upkeep projects throughout the year.

The Unitarian Church was approved for fence repair due to accidents.

There were concerns raised again by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We also want to thank Keith Silver for continuing to help maintain the Common.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind everyone that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has incurred expenses over the last year in the amount of $100 for postage, mailings, and printing costs. The Historic District Commission will be requesting a proposed budget of $50 for operating expenses for this fiscal year.

The Commission is currently seeking an alternate architect to serve on the board. The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence "Butch" Rich. Our alternate is Nancy Federici.

Respectfully Submitted,

Christen Foote, Secretary
Norton Historic District Commission

LOCAL HOUSING PARTNERSHIP

It is my pleasure to submit this year's annual report on behalf of the Committee. The Local Housing Partnership has had a quiet year due to the economy, but we are all hopeful that the economy will turn around in the coming year.

The housing market continues to be flat with no new applications for Affordable Housing. The proposed Chapter 40B project known as Turtle Crossing on Newland Street was brought back to the Town for consideration with new ownership and property changes. The project is again under review with the Zoning Board and the Conservation Committee.

The Town's generosity in donating land to Old Colony Habitat for Humanity, Inc., has allowed the construction of a fourth Habitat house in Norton on Hawthorne Street. The family has been selected, and the house in under construction. We look forward to seeing another family assisted in acquiring affordable housing in Norton.

It is with regret that long-time member Robert Berg has decided not to accept another year on the Local Housing Partnership. Bob has served on the Partnership for over 18 years as our representative from banking. We would like to thank Bob for his service and contributions over the years. He will be missed.

The new housing industry appears to be improving, so we expect to have additional opportunities to discuss affordable housing in the coming year. We would like to thank the residents of Norton for their continued support.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766

508-285-3929
FAX: 508-285-5073
WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has 144 public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 253 local housing authorities in Massachusetts. Public housing developments are apartments that are built and subsidized by the state and are managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting www.hud.gov. Income guidelines also vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) is included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).

There are also preferences for veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: You may download an application from the Department of Housing and Community Development website at www.mass.gov/dhcd, from our website at www.nortonhousing.org or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When your application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to (there is NO centralized waiting list for Public Housing). Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

Robert S. Salvo, Sr., Chairperson
Frederick W. Annas, Vice-Chairperson
Stephen M. Ceckowski, Treasurer
Ralph Stefanelli, Commissioner

Administrative Staff

Andrea Downey, Executive Director
Kathleen Kelly-Grudain, Housing Coordinator
Mary Wells, Administrative Assistant

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz, Chair, David Miller, Vice Chair, George Burgess, Joseph Fernandes, Alec Rich, Jr., Patrick Daly, and Scott Nichols. The Town Planner is Charles Gabriel, the Planning Board's Secretary is Phyllis Bernard, and Janet Sweeney takes the minutes.

The Planning Board would like to thank Marilyn Benaski for her many years of service to the Board and to the Town of Norton.

As last year, the slow economy has resulted in less development activity. Among the projects reviewed by the Planning Board in Fiscal Year 2012 were the following:

Waste Management: On September 7, 2010, the Planning Board approved a Special Permit and Site Plan for Waste Management of Massachusetts to construct a 26,568 square foot building for offices, vehicle maintenance and dispatch of trucks for regional waste pick-up located off of Hill Street. The project was stalled for many months due to negotiations with the City of Taunton over access/road issues through the Myles Standish Industrial Park. After resolution of these issues and the start of construction, Waste Management applied for a Special Permit on August 24, 2012, to modify the original plan by the installation of a Compressed Natural Gas (CNG) facility to be used to fuel the company's gas powered waste pick-up vehicles. Having spent a considerable amount of time trying to mitigate both light and noise coming from the site and affecting nearby residents at the initial public hearing, the Planning Board expressed concern about the noise generated by compressors installed as a component of the CNG facility. As a result, the location of the CNG facility within the site was moved to provide more noise abatement and the sound barrier (wood fence) was extended for the same purpose. The Planning Board approved the CNG facility on September 18, 2012.

Lopes Drive: On July 26, 2011, the Planning Board approved a Special Permit for Applicant John Waitkus to allow the handling of hazardous/toxic material in quantities greater than normal household use within a Water Resource Protection District. Subsequent to that decision, after no effort was made by the Applicant to implement the conditions of the Special Permit, the Town issued a Cease and Desist order. The Applicant disregarded the order and continued to operate and in May 2012, the Town sought an injunction in Superior Court requiring the Applicant to comply with the conditions of the Special Permit. On June 18, 2012, the Court denied the Town's motion for an injunction. As a result, the Town will open a public hearing on a modified plan in early July 2012.

111 West Main Street: The Planning Board approved a Site Plan for a proposed restaurant located at 111 West Main Street (former YMCA building) on June 1, 2010. After a period of construction/renovation throughout the latter half of 2011 and first half of 2012, the Applicant, Fiorentina Ferrara, applied to the Zoning Board of Appeals (ZBA) for a variance from the Norton Zoning Bylaw's requirement of a 20-foot buffer between a commercial and residential property. The ZBA granted the variance allowing the Planning Board on August 21, 2012, to approve a plan showing circulation of vehicles around the building, thus providing a better flow of traffic within a site that provided only the minimally necessary parking space. The restaurant opens for business in late Fall 2012.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled, as the circumstances require. During Fiscal 2012:

Total cases heard:	4
Granted:	4
Modification to Comprehensive Permit	1
Extensions	3

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2012, the Board collected $320.00 in fees ($80.00 per regular application). The Board collects the application fee when the application is submitted. At the hearing, the applicant pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
Nitin K. Choksi
Francis W. Reynolds, Alternate
Jason K. Brolsma, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving 27cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2012, the Town of Norton paid $3,074.08 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: No Appointments
- Joint Transportation Planning Group: No Appointments

Some of SRPEDD's more significant accomplishments during 2012 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program teamed with the Town of Kingston for a group bid for office supplies, resulting in significant savings to participants. SRPEDD worked with a consortium of local Boards of Health to study the feasibility of regionalizing some functions.

- A feasibility study was conducted for 19 communities on **911 dispatch operations** to make recommendations on enhancements to public safety. The study proposes consolidation of local emergency dispatch operations into 2 regional centers to save over $4 million annually. Regional training for dispatchers is also underway.

- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for 2012 The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.

- The **Regional Transportation Plan (RTP)** was completed and approved in 2012. The plan sets the framework for future transportation investments in Southeastern Massachusetts.

- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.

- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council made up of representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet at SRPEDD to guide protection of the river.

- **South Coast Rail** remained a major priority in 2012. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. Plans for development around the train stations are being developed.

- SRPEDD continued as the designated fiduciary agent by the Mass. Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council awarded more than $25.4 million in federal homeland security funds since 2004.

- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 45 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 124 traffic counts at various locations this past year.

- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system.

- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.

- In cooperation with UMass Dartmouth, SRPEDD organized the **Southeastern Massachusetts Council on Sustainability**. The broad-based Council is addressing how the region prepares for the future.

- SRPEDD continues to provide planning and support to the two regional transit authorities, **SRTA and GATRA**, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.

- SRPEDD maintains a comprehensive database of all 355 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of Norton as follows:

- Open Space and Recreation Plan information was provided to the Town at the Open Space and Recreation Planning Forum. (Foundation and In-Kind)

- Assistance was provided to complete the Open Space & Recreation Plan. (DLTA)

- Completed the Three Mile River Stewardship Plan. (Foundation)

- Developed a street map informational handout. (MA)

- Provided information on traffic signal installations. (MADOT)

- Provided the town with information regarding Truck Exclusion regulations for local streets, (MADOT)

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

NORTON CABLE ACCESS

This year has been another year of exciting new developments at Norton Community Television. We have expanded our footprint in the community by moving our studio location from the rear of Norton High School to 184 West Main Street, where we are planning a new 3,000 square foot studio renovation project to be completed in January 2013. The new studio will feature a state-of-the-art Macintosh computer media lab for training and community enrichment. It will also feature a spacious 50' x 25' Studio Production area and a 30' x 23' Post-Production Editing Suite.

This year we dedicated a 10 percent grant fund initiative to award funding to local area non-profits. Our most recent grant cycle awarded a $15,000 grant to the Norton Public Library to upgrade the media system in the Community Meeting Room, add a new E-reader kiosk and add new network printing stations for patrons.

We have also expanded our coverage of Norton athletics by covering all home games at the new press box at the Norton High School athletic complex that we donated last year.

We installed three additional fiber optic lines into our new location that enable us to offer live meeting coverage from the Town Hall and the Norton Middle School, and we have several other town locations pending for FY13.

Our on-demand website, www.nortontv.org, was upgraded to offer all of our broadcast content via the internet in HD quality. To date we have 75 streaming videos available that offer everything from documentaries to sporting events, meetings to parades, and many other special town events.

Our award-winning Community Bulletin Board offers our subscribers a visually-rich display of all of the latest town announcements from local groups and non-profits, and is updated several times per week to give the most current information to the community.

We look forward to continuing to serve our neighbors in the town of Norton in the year ahead and thank you for all of your support in this past year.

For more information, you can visit us at www.nortontv.org or call the studio at (508) 285-2318.

Respectfully Submitted,

Jason Benjamin
Director, NCTV

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently." The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as Regional Administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have not increased since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2012. More than fifty supplies are procured for Norton public works projects, and in the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG's office supply contract, Norton enjoys a discount of 65.63% off non-excluded office supplies in the S.P. Richards wholesaler's catalog. Based on projections, Norton will have saved about $40,000 for fiscal year 2012 off the list prices for purchased office supplies. The Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the highway and water departments totaled more than $1.7 Million. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, Norton's contract price is $63.45 per ton for hot mix asphalt, and the lowest price available on the state bid is $68 per ton. For washed sand for ice and snow removal, Norton pays $11.74 per ton while the latest available state contract price was $14.91 per ton and up. A survey of five varieties of stone items indicates SERSG's prices were lower than the lowest state contract price by an average of more than $4.00 per ton.

In addition to an annual survey on snowplowing rates and payment policies, SERSG explored the idea and collected several proposals to facilitate and subsidize a hoisting license training for DPW and Highway Department personnel. This may involve co-sponsorship with the Plymouth County Highway Association, and conversations and negotiations are ongoing.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

WATER & SEWER DEPARTMENT

The Board of Water/Sewer Commissioners would like to thank the residents of Norton for their continued support.

WATER

Highlights of the last fiscal year include the decommissioning and demolition of the old (center) elevated water storage tank on West Main Street.

Replaced and/or upgraded water mains and services on Bay Road, Plain Street, North Worcester Street, Oak Street and Well #4. This reduced the amount of undersized pipes and asbestos cement pipes as well as some old iron services in our distribution system.

Significant upgrades were made to the Cottage Street Pump Station.

The fall and spring flushing programs have been an ongoing attempt to maintain our system and flush out the iron and manganese particles. The Board's proactive approach initiated the Pilot Testing for Wells #4, #5 and #6 to determine the best solution for removing the iron and manganese from the water supply.

Other Statistics:

- Replaced 8 fire hydrants
- Repaired 13 fire hydrants
- Added 13 new services to the system
- Repaired 5 water main breaks

The Water Department received Town Meeting Vote approval to operate as an Enterprise Fund under the provisions of G.L. c.44, section 53F1/2.

SEWER

Continual cross training and licensing of all water and sewer department employees provides flexibility within the departments and will help to reduce staff overtime.

Storm Irene caused havoc with sewer customers, but our dedicated staff split twenty-four hour shifts to cover and manually operate sewer stations.

The Norton Glen sewer project, which included the installation of sewer main along East Main Street to Newland Street, was completed and made sewer available to approximately seventeen properties along its route.

Discussions and negotiations with the towns of Foxboro and Mansfield have progressed toward the goal of operating a Regional Sewer District. Many accomplishments have been made during these negotiations and with just a few more items to review the hard work will pay off.

The Sewer Department also received Town Meeting Vote approval to operate as an Enterprise Fund under the provisions of G.L. c44, section 53F1/2.

In closing, we would like to thank all of our valued employees. They are all highly trained and extremely competent and educated in performing their assigned duties.

In the coming year it has been put forth that Superintendent Duane Knapp will be retiring. We would like to thank him and wish him well in his retirement.

THE BOARD OF WATER/SEWER COMMISSIONERS:

Steve Wiseman, Chairman
Luke Grant, Clerk
Diane McElligott, Member

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2012.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a 9-member volunteer board appointed by the Board of Selectmen, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 7 community events (Community Skating Party, Snowflake Social Dance, Spring Egg Hunt, Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets regularly, typically once per month on Tuesday evenings at 6 P.M., conducting business for 10 meetings in Fiscal Year 2012.

Recreation Commissioners in Fiscal Year 2012:

Sheri Cohen, Chairman
Rosemary Dolan- Vice-Chairman
Tom Stanton
Stan Kubinski
Jennifer Hoffman
Laura Bamford, Treasurer
Suzanne Harrop
Mark Buchan
Phil Landry/Sara Lyons, Secretary

Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhances the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

Commission Approved Offerings for Fiscal Year 2012

Program Offerings:

Slugger Wiffle Ball through Norton Youth Baseball/Softball (63 participants), Striker Soccer through Norton Youth Soccer (95 participants), Kindergarten Basketball through Norton Basketball Association (45 participants), Yoga at the Rec Center (8 participants each time the program runs – which has been 4 total) Kayak tours through Norton Kayak (15 participants), Driver's Ed classes through Teachers Driving Academy (TDA), Community Open Swim at Everett Leonard Park (ELP), and ELP Facility Rentals.

Special Events:

Snowflake Social Dance, Community Skating Party, Spring Egg Hunt, Kids All-American Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade, and Festival of Lights.

Evaluation of Program Offerings

The summer of 2012 had over 1000 visitors to the town pool for open swim opportunities and approximately 75 summer membership passes were sold (from April – August 2012). The park was rented to 30 private parties for the 2012 summer season (the pool opened on June 2th for weekends only until June 19th when it opened for the season, and it closed on September 15th).

Programs that received an excellent rating for Fiscal Year 2012 were Slugger Wiffle Ball with 63 participants, Striker Soccer with 95 participants, Kindergarten Basketball with 45 participants, Yoga with 8 participants each time the program runs – which has been 4 total, Kayak tours with 15 participants, and Driver's Ed classes through Teachers Driving Academy (TDA).

All the Recreation Department sponsored Special Events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to St. Mary's Church for the annual Halloween Parade where we had a record number of community sponsored floats in October of 2011. The Festival of Lights in December at the town common was well attended with residents enjoying music, refreshments, and a visit from Santa Claus who sat in the Santa house. The Snowflake Social Dance continues to be a highlight event for elementary students and their families with over 500 participants in March 2012. The Spring Egg Hunt was held at the Town Forest and included a visit from the Easter Bunny.

Collaborations

The success of any community based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission.

Park Facilities
There are currently 4 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during their season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, a basketball court, a volley ball net, ball field & shed, a pavilion with staff office, restrooms and storage in addition to houses the towns pool. The facility season runs from June 4th through September 6th. ELP is an activity driven facility that is used by the community for passive recreation when available.
- The Community Playground on Route 123 was new to our list of park facilities that we now manage. We have added woodchips, a new bay of baby swings, a handicap accessible swing, and a garden with mulch and stone at the entrance to the playground.

Updates
A number of updates were made at Everett Leonard Park in FY12. They include: replaced a quarter of the pavilion roof; as well as the electrical conduit on the roof that would not pass inspection; the Highway Department added more parking to the lot to accommodate 30-40 cars; the gardens were maintained and mulched; Norton Youth Baseball maintains the lawn from the Spring until the end of July. From August 1 through the Fall we hire a landscaper to mow the lawn; added a handicap swing at the Community Playground and at Everett Leonard Park, replaced the old volleyball net, replaced both basketball systems at Everett Leonard Park with new 54" Mammoth Systems which are adjustable.

The Recreation Commission has developed a Facebook page (Norton Parks and Recreation) and a website (www.nortonparksandrec.com) along with the use of Constant Contacts to help promote our programs and community events in a cost effective manner.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a minimal fee was upheld in FY12. The pool was open Monday-Friday from 11-7 and Saturday and Sunday from 10-6 whenever rentals were not scheduled. Over 1,000 residents and non-residents took advantage of the town pool in the summer of 2012 for open swims.

Undeveloped Properties
In addition to the above developed parks the commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The Commission hopes to resurrect these projects in the near future.

Give back to the Community
Consider joining:

Norton Parks and Recreation Commission
70 East Main Street, Norton, MA 02766
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson
Parks and Recreation Commission



Norton Reservoir

Photograph by
Robert W. Kimball, Jr.

VETERANS' BENEFITS & SERVICES

"To care for him who shall have borne the battle and for his widow and his orphan." ~ Abraham Lincoln

Vision Statement
Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service/benefit to which they have earned and are eligible for.

Mission Statement
Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Laws Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows; and strengthen Norton financial interests by collecting all reimbursement due from the state. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review
This proved to be a transitional year in several ways. Chapter 115 veterans' benefits are designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting from an unemployment rate that was significantly higher that the regional average for veterans this year, and loss of a primary bread winner. This year more recipients received this benefit than in the recent past, many of them for shorter periods of time, as they were assisted in transitioning upward. A major push was helping to transition veterans with service related injuries and illness impacting their working ability, from local/state aid to federal VA benefits. Finally, on February first Norton joined Easton, Foxborough and Mansfield in the newly formed Crossroads Veterans' Services District in a move to collaborate resources, with the goal of providing higher quality, long-term professional services, with built in succession planning to avoid lapses in coverage resulting from illness, injury, vacation and retirement of veteran service officers.

Norton Veteran Council
One of the greatest challenges in providing veteran services is simultaneously doing outreach, delivering services, coordinating patriotic veteran ceremonies and honoring our fallen comrades with dignity. Fortunately, the council, now in its forty-fifth year, is significantly touching the community and spreading the message "you are not forgotten".

Edward Brault, Chairman, and Herbert Church, former chairman, who are Korea and World War II veterans respectively, have kept the torch lit and are reaching out to veterans of all eras to join them in carrying on Norton's patriotic history of honoring all those who have served and are serving. Anyone interested in serving on the council can contact Ed or Herb directly, through the American Legion Post, the VFW Post or Town Hall.

Contact us at:

Office Phone (508) 285-0218
VeteranAgent@nortonmaus.com
http://www.nortonma.org/Pages/NortonMA_Veterans/index

Office Hours		VSO Appointment Hours*
Monday	8:30am – 4:30pm	10:30am – 4:30pm
Tuesday	8:30am – 12:30pm	
Wednesday	8:30am – 4:30pm	10:30am – 4:30pm
Thursday	8:30am – 7:30pm	11:30am – 7:30pm
Friday	8:30am – 12:30pm	

*Note: Veteran Service Officer (VSO) is available for consultation, advice and questions within district during all other town hall hours.

LIBRARY



The Norton Public Library had a very productive Fiscal Year 2012, and library use continues to climb. We are making strides to return to where we were before the cuts of 2008 as the town recovers from the recession. Anyone who visited the library in 2012 commented on the many changes. Some of the differences you may see in the building are self-service holds and a re-designed front desk, which makes the library much more open and meets A.D.A. requirements. Other changes include self-service computer sign-up and printing from a networked printer with a coin machine, made possible by a grant from Norton Cable Access Board. In December, we were fortunate to be the recipient of the Board's first Community Fund grant. We were awarded $13,000 to help update our technology. It also funded a home theater system set up in the community room, which is helpful for town departments and groups who use the room, as well as the library. Meeting room use has more than doubled this year from 365 to 846. We added another access point to widen our wireless internet range for the public, and we have increased our public computers in the library with internet access from 4 to10. Computer use has gone up a third from last year. Another big step this year was getting a new phone system so that we are now in sync with Town Hall and other town departments. North Easton Savings Bank generously donated $6,995 to fund the new phones, wiring and phone system.

During FY12, the staff developed a wide variety of programs for all ages, and we had many community groups donate their time and talents for events. We held 325 programs, with 5,893 people attending them. Some of the new children's programs were Alphabits, Loosey Goosey and a Parent-Child Book Club. Teens have more program and volunteer opportunities, as well as their own Facebook page. Adults have even more opportunities for community and lifelong learning at the library, including training for e-readers. Book Cooks programs continue to be among the most popular programs; this year the adults did Asian cooking for The Good Earth; teens made foods from The Hunger Games, and children created and ate foods from the Harry Potter series. Events were sponsored by local businesses such as North Easton Savings Bank, Roche Bros., Norton Medical Center, and community partners such as the Norton Cultural Council, the MOMS Club of Norton, Self Help/CFCE, the Land Preservation Society and our amazing Friends of the Norton Public Library. Last year, the Friends donated almost $10,000 for programs, museum passes, materials and ways for us to keep in communication with the public: Constant Contact and Eventkeeper. They are a small but very active and powerful group, and we are so fortunate to have them. We also took part in Massachusetts Library Snapshot Day in April; 683 people visited the library that day. We began a "Geek the Library" public awareness campaign funded by the Bill & Melinda Gates Foundation in April. Staff enjoyed doing outreach at the Founders' Day picnic, finding out people's interests or "geeks" and showing how the library could support them. (See the Norton faces of this campaign here: http://nortonlibrary.phanfare.com/5662784)

We now have 69,462 items in our collection. Although Norton remained decertified this fiscal year, our patrons have access to much more this year as many other library boards voted to share with Norton once they saw we were on the road to recertification. Circulation was 87,065, up 5,779 from last year. We have 10,379 borrowers. (Our network purges inactive patrons who have not used their library cards in three years, so this decrease in the number of borrowers now reflects the loss we had when the library budget was cut.)

We increased our hours by 25% and opened up 40 hours per week beginning in September, so we could begin to meet the state requirements to regain certification. We had 73,919 visitors to the library this year – a 15% increase from last year. Visits to our website are up to 32,913. Our reference numbers are also up, answering 6,773 reference questions last year. 57 people volunteered 1,049 hours in FY12; this figure does not include the many hours the Friends and Trustees volunteer for the library.

We had numerous staff changes. I began the year as Head Librarian, and we needed to do some in-house restructuring of duties and hiring. We added the role of Assistant Head Librarian to Reference Librarian Jane Michelmore. I continued to do Youth Services in the summer, and hired two teens as summer interns to help with the summer reading program; Kara Mackie and Nick Miller did a great job assisting with the children's room and the summer library adventure. By waiting to hire a Youth Services Librarian, we were able to hire Molly Klenowski in July as part-time circulation supervisor. This position had been full time in FY 2008 and has been unfunded since then, so we really began the year with momentum. After a successful summer program, we welcomed our next addition, Leslianne Costello, who began here as Youth Services Librarian in September. We were sorry to say goodbye to Jane Michelmore, who retired as Reference Librarian in the spring after almost fourteen years of service here. Fortunately, we were able to hire Amanda Viana as Information Services Librarian and services continued uninterrupted. We added Administrative Assistant duties to our cataloger, Sandy Day, when Jane retired, as we are currently without an Assistant Director. Page Paula Calhoun retired and was replaced by long-time volunteer Janet Linehan. Circulation Assistant Candy Ferguson stepped down and was replaced by Debbie Hazlett; Candy will stay on as a substitute. Other staff includes Kathy Trepanier, Annette Phillips and Carol Garlington, circulation clerks.

The board updated their by-laws this year. They are now called Board of Trustees instead of Directors, and the Head Librarian title changed to Director. Board members, who are all volunteers, include Brian Stalters, President; Lisa Daly-Boockoff, Vice-President; Marjorie Crowe, Clerk; Robert Berg, Treasurer; Herbert Ellison, Carlton Moore, Kenneth Perlow, Gail Robinson and Jill Mathieu. We were sorry to see Donna Summerfield step down this year, but were happy to have Jill return to the board. We appreciate the continued dedication of all the trustees over the years, but celebrate Herb Ellison in particular this year, for his amazing accomplishment of 50 years of service on the board of trustees.

We would like to thank town government and residents for approving the $16,413 request at the fall session of town meeting, allowing us to fund our increase in open hours, and $9,762 at the spring town meeting to help us maintain the 40 hour schedule for the entire year. These changes put us back on track to meet the requirements set forth by the Massachusetts Board of Library Commissioners for certification and partial state aid. Everyone is enjoying the extended open hours and is excited about the prospect for certification in the fall.

Thank you to all our valued staff, board members, Friends, volunteers, sponsors and patrons for your continued support.

Respectfully submitted,

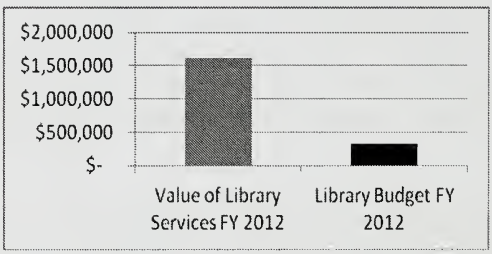
Lee Parker, Director

How valuable is the Norton Public Library?

(The Value of Services calculator provided by the Massachusetts Library Association, and these figures are based on Fiscal Year 2012 Norton Public Library data.)

USE	LIBRARY SERVICE	VALUE OF SERVICE
60,430	Books Borrowed	$ 1,027,310
1,888	Magazines Borrowed	$ 9,440
13,906	Movies Borrowed	$ 55,624
5,648	Audiobooks & Music Borrowed	$ 56,480
2,058	E-books Downloaded	$ 30,870
871	Audiobooks Downloaded	$ 8,710
669	Museum Passes Borrowed	$ 20,070
1,317	Videogames & kits Borrowed	$ 39,510
4,500	Magazine Use in Library	$ 22,500
2,250	Meeting Room Use ***per hour***	$ 112,500
1,995	Adult Programs/Classes Attended	$ 29,925
457	Teen Programs/Classes Attended	$ 5,484
3,445	Children's Classes/Programs Attended	$ 27,560
2,325	Hours of Computer Use (internet, word, etc.)	$ 27,900
3,913	Data Base Searching	$ 78,260
6,773	Reference Questions Asked	$ 47,411
1,049	Volunteer Hours	$ 8,392
	TOTAL:	**$ 1,607,946**

Library Budget from town FY12: $ 327,413



http://www.swissarmylibrarian.net/librarycalculator/valuecalc_costs.html

"A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert."- Andrew Carnegie

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 13 Determinations of Applicability, 12 Orders of Conditions, 2 Orders of Resource Area Delineation, 3 Amended Orders of Conditions, 1 Modifications to the existing Order of Conditions, 15 Certificates of Compliance, 1 Partial Certificates of Compliance, 0 Denial Order of Conditions, 7 Enforcement Orders, 1 Extension, 2 Duplicate Certificate of Compliance, 1 Duplicate Order of Conditions and 3 Emergency Certificate. Over 320 site inspections were conducted. The Commission members are David Henry, Ron O'Reilly, Julian Kadish, Lisa Carrozza, Christopher Baker, Michele Simoneaux, and Scott Ollerhead. The Commission typically meets on the second and fourth Monday in the Municipal Center at 7:00 P.M.

Shpack Superfund Site

The Army Corps of Engineers (ACOE) completed the radiological clean-up of the Shpack Superfund site. The ACOE reports that to-date (as of July 19, 2011) 48705.4 cubic yards of impacted soils and debris has been shipped to an offsite landfill in Clive, Utah. The final ACOE report is expected to be available in the fall of 2012. The Conservation Agent continues to receive the necessary 40-Hour OSHA certification in order to be able to enter the site for wetland inspections.

The U. S. Environmental Protection Agency (EPA) is preparing to take over operations at the site now that the ACOE has demobilized. The Principle Responsible Parties (PRPs) are working out the agreement with the EPA regarding the extent of clean-up of chemicals and debris. The 30% design plan, drafted by ERM, the PRPs consultant, has not been finalized with EPA yet. Comments were submitted by the Conservation Commission and other town departments regarding the proposal, necessitating several changes. The 100% design plan should be available in the fall of 2012. Once cleaned, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan are met. The property will continue to be owned and managed by the Conservation Commission for passive recreation use only.

The house at 59 Union Road has been transferred to the PRPs for use during the water line installation along Peckham Street in Attleboro. The water line is no longer required to extend into Norton. Once all work is completed, the PRPs are required to permanently preserve this parcel as well.

Dams

With the revisions to the Office of Dam Safety (ODS) Regulations, the Conservation Commission is required to submit updated Emergency Action Plans annually for each of the two dams. The Conservation Office annually updates these plans and submits them to ODS for approval. A second requirement under the regulations is a Phase I dam inspection. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Funding for the Reservoir Dam Embankment Repair project was received in 2011, approved by Town Meeting members. As designed by Pare Corporation, the embankment repairs were performed by the T Ford Company. Tasks completed to bring the dam into compliance with the Office of Dam Safety Regulations and to release the town of the Notice of Non-Compliance included the following items:

1. Remove all trees, shrubs and other vegetation from the embankment of the dam;

2. Install toe drain on left side of dam, install new cast-in-place concrete headwall with flowable fill and stone surround, regrade embankment to ODS specifications, install bedding stone rip rap upstream;

3. Install scour apron on right side, regrade embankment to ODS specifications, install armor stone at right abutment, install flowable fill, install bedding stone rip rap downstream;

4. Install wetland replication area;

5. Install boulders at new parking area and gate at new access road; and,

6. Stabilize all surfaces.

All 13 Progress Meeting Minutes and 37 Engineer's Field Reports are available for review at the Conservation Office. This is only the first phase of the repairs required by the ODS. Pare Corporation will provide an estimate to design the second part of the project to correct the design flow of the spillway in 2012.

Design plans for small repairs for the Chartley Dam have been completed and can be utilized by the property owners to conduct retaining wall repair work.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of

the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent.

Forestry

The Conservation Agent secured an Urban Community Forestry Grant for $1,840.00 to perform work listed in the Forest Stewardship Plan for the Gertrude Cornish Town Forest. This portion of our ongoing project included a pre-commercial thin of the tall spindly white pines within the forest in order to give them more air and sunlight to grow straight, rather than bunched and crooked. The project also included pruning the lower dead branches of the pine trees selected to remain. This project was done in conjunction with the Tree Warden Mike Tierney, Licensed Forester Phil Benjamin, and the Open Space Committee. We also would like to thank several volunteers who participated in the events, including Michele Simoneaux, Sue Franconi-Salmon, Joan Guerrero, Pat MacLeod, Jon Andrews, Craig MacQuown, Warren Cummins, Kerri-Ann Cummins, Mason Cummins, James Cummins, David Bryant, Phil Zawasky, Mark Hinchey, and Natalya Gill. We will apply for a second grant in 2012 to continue this project and to perform work at the Lincoln Woods Conservation Area.

Stewardship

The Conservation Commission and Open Space Committee introduced the Norton Conservation Land Stewards program in spring 2012. Several residents volunteered to adopt a conservation property. Volunteers attended a training session at the Town Forest to complete monitoring forms and learn to properly maintain existing trails. Volunteers are requested to complete monitoring forms and meet as a group twice a year. Anyone interested should contact the Conservation Office. We like to thank the following residents for volunteering their time: Steven Novick, Matthew Senior, Cheryll Senior, Craig MacQuown, Kasha Swaitkowski, Gregory Yukna, Patricia Yukna, David Bryant, Warren Cummins, Brant Henderson and Mark Hinchey.

Open Space Projects

The Conservation Commission, Conservation Agent and the Open Space Committee have focused open space projects around those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). The Open Space Committee offers monthly canoe trips and nature hikes for most of the summer. All events are open to the public and free. The Barrowsville Pond Water Chestnut Removal Project is still a major project right now. Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Chairperson Michele Simoneaux, Joan Guerrero, Patricia MacLeod, and Sue Franconi-Salmon. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

Events and trips offered by the Open Space Committee included:

2011

July 17	Trail work, Town Forest

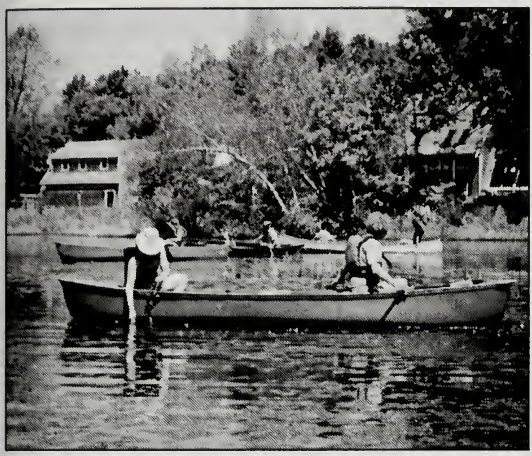
2012

February 12	Wildlife tracking at Lincoln Woods, King Philip Road
March 15	Introduction to the Conservation Land Stewards Program, Library
March 31	Vernal Pool Program Johnson Woods
April 14	Forestry Project work day
April 22	Letterboxing at Johnson Acres
April 28	Canoe River Awareness Day, Easton Water Department
May 19	Water Chestnut removal, Barrowsville Pond
June 2	Water Chestnut removal, Barrowsville Pond

Barrowsville Pond Water Chestnut Removal Project

The Open Space Committee continues with one of its priority projects to remove the exotic, invasive Water Chestnut from Barrowsville Pond. Barrowsville Pond is infested with the exotic, invasive plant known as water chestnut (Trapa natans). It is the only known location in Norton and could spread to other ponds if left untreated. Water chestnut is an annual plant which means volunteers can really make a difference in removing the plants from the pond simply by pulling them out of the water before it produces a seed. The Open Space Committee obtained an Order of Conditions (wetland permit) to perform the work and is following the Water Chestnut Removal Plan on file in the Conservation Office. Please contact Conservation Agent, Jennifer Carlino, for more information.

We appreciate the efforts of the following: Keith Silver for composting the water chestnut at the Hill Street Landfill, Michele Simoneaux, Jon Andrews, Kerri-Ann, Warren, Mason and James Cummins, Sue Franconi-Salmon; John Searles; Rebecca Corriero; Tyler Leonard; Kevin Koslowski; Jane and her two nieces and two others. We are not always able to get all the volunteers names so if we have accidentally omitted someone, we apologize and certainly appreciate your participation! Anyone interested in helping with the project please contact the Conservation Office.



Forestry Project

The Conservation Agent secured an Urban Community Forestry Grant for $1,840.00 to perform work listed in the Forest Stewardship Plan for the Gertrude Cornish Town Forest. This portion of our ongoing project included a pre-commercial thin of the tall spindly white pines within the forest in order to give them more air and sunlight to grow straight, rather than bunched and crooked. The project also included pruning the lower dead branches of the pine trees selected to remain. This project was done in conjunction with the Tree Warden Mike Tierney, Licensed Forester Phil Benjamin, and the Open Space Committee. We also would like to thank several volunteers who participated in the events, including: Michele Simoneaux, Sue Franconi-Salmon, Joan Guerrero, Pat MacLeod, Jon Andrews, Craig MacQuown, Warren Cummins, Kerri-Ann Cummins, Mason Cummins, James Cummins, David Bryant, Phil Zawasky, Mark Hinchey and Natalya Gill. We will apply for a second grant in 2012 to continue this project and to perform work at the Lincoln Woods Conservation Area.



The bright green portions are the newly grown branches as of May 2012. The length suggests that the pine trees are benefiting from the increased sunlight and air.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering. Anyone interested in being on the mailing list (e-mail list) for event notification, please e-mail us at conservation@nortonmaus.com.

We encourage all residents to participate in future events!

WATER BODIES COMMITTEE

The Norton Water Bodies Committee was formed in May 2012. The purpose of this Committee is to study and gather information on invasive plant species in Norton Reservoir, Chartley Pond, Barrowsville Pond, and Lake Winnecunnet.

The Committee first met on May 23, 2012. Dave Lennon and Brian Brady were appointed co-chairs; Carol Zwicker was appointed secretary.

Short-Term Goals: Educating our Committee about invasive plant species and looking into posting signage at our ponds.

Long-Term Goals: Finding funding sources for studying ponds and possible treatments of town ponds.

The Water Bodies Committee has a file cabinet with information gathered in May and June. The Committee consists of these town residents: Marcia Anderson, Brian Brady, Carol Zwicker, Herb Ellison, Frank Hovey, Dave Lennon, Colleen Ryan, Joe McFarland, and Lee Parham.



Photograph by
Robert W. Kimball, Jr.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT – NORTON, MASSACHUSETTS

July 1, 2011 – June 30, 2012

On June 30, 2012, the Bristol County Mosquito Control Project completed fifty-two years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period July 1, 2011 – June 30, 2012, the Bristol County Mosquito Control Project:

- Sprayed over 13,737.4 acres
- Treated 15.4 acres in 69 locations with BTI for mosquito larvae
- Received 1,752 requests for spraying
- Cleared and reclaimed 3,075 feet of brush
- Completed 100 feet of Mechanized Ditch Maintenance Projects
- Treated 1,134 Catch Basins

The Bristol County Mosquito Control Project, in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute, has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Stephen Burns,
Acting Superintendent

Bristol County Mosquito Control Commissioners:
Arthur F. Tobin, Chairman
Gregory D. Dorrance
Christine A. Fagan
Joseph Barile
Robert Davis

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2011-2012 school year, we had a total enrollment of four hundred forty-two students. In the 2011-2012 school year, we had fifteen students from Norton. In June 2012, six students from Norton graduated. Last year, we had four hundred forty-five applications for our freshmen class with space for one hundred twenty seats.

If you are interested in learning more about our school and the admissions process, you can contact our admissions recruiter Barbara Mello extension 111 or you can visit us on our web site www.bcahs.com.

Bristol County Agricultural High School
Town of Norton Graduates
Class of 2012

Alicia Arsenault
Kelly Coakley
Kaylene Gates
Stephen Houghton, Jr.
Tayla McGown
Jennifer Murgia

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

Annual Report	2011-2012	
Statistics, triumphs and challenges of the Southeastern Regional School District's Technical High School and post-secondary Technical Institute.		**Southeastern Regional School District**

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Norton

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. The high school offers over 21 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater, and the Southeastern Technical Institute offers day and/or evening Practical Nurse, Medical Assistant, HVAC (Heating, Ventilation and Air Conditioning) and Dental Assistant programs, as well as other part-time programs designed to meet the training needs of our community.

The Mission of the Southeastern Regional School District Is to Transform Students into Lifelong Learners.

THE DISTRICT SCHOOL COMMITTEE is made up of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.



Brockton	Mark Linde Wayne McAllister	mlinde@sersd.org wmcallister@sersd.org
East Bridgewater	Joseph Dutcher	jdutcher@sersd.org
Easton	Michael Pietrowski	mpietrowski@sersd.org
Foxborough	Daniel Iagatta III	diagatta@sersd.org
Mansfield	William Flannery	bflannery@sersd.org
Norton	Christopher DeLeo	cdeleo@sersd.org
Sharon	Mindy Kempner	mkempner@sersd.org
Stoughton	Roberta Harback	rharback@sersd.org
West Bridgewater	Colleen Maloney	cmaloney@sersd.org

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a 4-year public high school serving Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

Over 21 career majors are offered in preparation for life's challenges. Our rigorous academic curriculum alternates with challenging vocational and technical studies to help students realize their full learning potential. This integration of studies helps bridge the gap between theoretical and practical experience.

All core academic and vocational courses are taught by highly qualified teachers who hold Massachusetts licensure. To ensure that all courses are always aligned with the most updated state standards, each department takes part in a regular curriculum revision cycle and involves stakeholders from the school, experts in the field, and representatives from higher education on our advisory boards.

Upon completion of a 4-year vocational program, a student who has taken full advantage of both vocational and academic offerings will not only be skilled to enter the workforce in a specific trade but will also be prepared to enter a 4-year college.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students have not spent much time considering their future, we have developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants select several technical areas they wish to explore. The exploratory program will consist of examining many different program areas. Parents are encouraged to participate by asking their child about each program explored and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students will be asked to choose a career major. Every effort is made to place students in the career major that they choose. Acceptance into many programs is highly competitive, and students are ranked based on their effort, grades, behavior, and attendance. It is imperative that ninth grade students do well in all their classes, maintain nearly perfect attendance, and avoid behavioral issues. Students not getting their first choice will be assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry

provides opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA also promotes understanding of the free enterprise system and involvement in community service activities. Competitions are held at the local, state and national levels. ★

2011/12 SRVTHS Career Centers

The Southeastern Regional Vocational Technical High School combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule is designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning – an essential skill in today's highly competitive global market. Students may also participate in Cooperative Education, an educational program which develops partnerships between business, industry, and education to enable vocational students to enter the work force. Through this program, students gain valuable on-the-job training and employers benefit by acquiring workers who are trained in the basic skills necessary for their business.

Upon graduation from Southeastern, students have the choice of furthering their education in any two or four year institution or going directly into the workforce.

Lifelong Learning Academy	Innovation Academy
Center for Transportation & Metalworking ➢ Automotive Technology ➢ Collision Repair Technology ➢ Machine Technology ➢ Metal Fabrication	Center for Visual & Performing Arts ➢ Visual Design and Photography ➢ Graphic Communications ➢ Performing Arts ➢ Web Design and Animation
Center for Health & Public Services ➢ Business Technology ➢ Cosmetology ➢ Culinary Arts ➢ Early Education and Care ➢ Health Services	Center for Emerging Technologies ➢ Environmental Engineering - Bio-Technology ➢ Legal and Protective Services ➢ Civil & Architectural Engineering ➢ Electronics/Electrical Engineering ➢ Computer Networking
Center for Building & Design ➢ Cabinetmaking ➢ Carpentry ➢ Construction ➢ Electrical ➢ Heating, Ventilation, Air Conditioning & Refrigeration ➢ Plumbing	



Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than typical comprehensive school students because not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four year college by working through academic courses.

Small Classes - Our very small class sizes afford all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the core curriculum expectations. Academics in a 21st century vocational school are developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in their future.

Committed Staff - The Academic Department Philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we will continue to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that will support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students. Students and teachers use an online writing tool called My Access! in both academic and vocational areas. It increases student confidence in writing and improves critical thinking skills. All teachers and courses are linked to Edline for students and parents to

monitor grades and assignments at home.

Opportunity to Excel - Those who wish to go above and beyond the standards of the core curriculum by making the honors commitment in one or more academic courses have that opportunity available. Independently motivated learners may opt for Virtual High School and Advanced Placement, enrolling in a wide variety of core academic courses and creative electives at the Standard, Honors, Pre-Advanced Placement or Advanced Placement level.

Read 180 is a comprehensive reading intervention program that meets the needs of struggling readers. The Extended School Learning Day addresses student needs by offering programs in Academic Support, Sports and Enrichment and Life Skills. ★

Southeastern Technical Institute

The Southeastern Technical Institute received a perfect review from the Council on Occupational Education, their new national accreditation agency, and received their maximum term of accreditation of 6 years.

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 43 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. At present, the Technical Institute houses day and evening Practical Nurse programs, a Medical Assistant program, Heating, Ventilation, and Air Conditioning program, and a Dental Assistant program. In addition, there are several evening part-time programs designed to meet the training needs of our community.

The STI participates in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

Programs	Day Programs
➢ Computer Programs ➢ Driver Education ➢ Enrichment Classes ➢ Health Claims ➢ Medical Classes ➢ PC Specialists ➢ Practical Nurse	➢ Dental Assisting ➢ Medical Assisting ➢ Practical Nurse ➢ HVAC

NORTON

October 1, 2011 Enrollment: 113 Students

FY2012 Assessment: $1,098,468

High School Graduates (30):

Timothy Annand
Blake Brefini
Amber Cooksey
Devan Dare
Shannon Duchaine
Timothy Dunbar
Marissa Galloway
Gabrielle Gonsalves
Daniel Gustafson
Kelly Hackley
Peter Huckins
Nicholas Jordan
Michael Komich
Sarah Lajeunesse
Stephen Landry
Megan Langevin
Valerie Lester
Kayla Lopes
Sabrina Lyons
Brent Medas
Derek Morawski
Tyler Nelson
Sean Redmond
Andrew Ruza
Eleazar Saintius
Kyle Smith
Matthew Sullivan
Austin Taylor
Matthew Thomas
Jackson Tocchio

Technical Institute Graduates (5):

Christopher Instasi
Corin Jackson
Donna Moss
Janelle Weir
Lynda Williams

06/25/12	Woodworks: Marlborough Students Create Unique Items	http://www.sersd.org, News and Calendars, News and Marlborough Enterprise

The woodworking classroom space at Marlborough High School recently resembled an antiques shop. Filled with tables, musical instruments, lamps, even a 12 foot finely glossed canoe, the room was home to the ninth annual New England Student Woodworking Competition. Adam Jurgilewicz, a sophomore at Southeastern Regional Vocational Technical High School was the overall winner in the competition, which drew 50 entries from several schools.

06/25/12 06/15/12 02/7/12	Adam Jurgilewicz Captures First Place in New England Student Woodworking and Design Competition	http://www.sersd.org, News and Calendars, News



Adam Jurgilewicz of Norton is the overall First Place winner of the 9th Annual New England Student Woodworking and Design Competition held Friday, June 8, 2012 at Marlboro High School. His award includes $500 cash and 100 board feet of lumber.

Adam acknowledged the instruction and support of his Cabinetmaking shop teachers, Mr. Bessette, Mr. Markt and Mr. Perry, who described Adam as a hardworking and focused 11th grader with a strong work ethic. Seeing the quality and talent in Adam's project, they recommended and encouraged him to enter the New England wide competition.

The Cabinetmaking Shop offers instruction and guidance in furniture making, cabinet fabrication, drafting, finish carpentry, solid surfaces such as Corian countertops, stair building, model making and Lutherie - the craft of making string instruments such as acoustical guitar and ukulele, to name a few.

06/05/12	Southeastern Gets "Clip Car" for Student Training	http://www.sersd.org, News and Calendars, News



Southeastern's Automotive Technology department has some new training equipment this week, thanks to the top-notch skills of senior Peter Huckins, of Norton and a donation from a local technical institute, which offers post-secondary training in transportation mechanics.

The 2002 "clip car," to Southeastern, which is a fully-functional car that has been cut in half, to be used as a learning tool for auto technician students. Universal Technical Institute donated the car because Huckins had won a gold medal against eight other teams at a SkillsUSA state competition in April. Robert Vinskus, who teaches automotive technology, said that he is really proud of Peter, who placed second in two other state competitions this year –the Ford/AAA Student Auto Skills and the Massachusetts Auto Dealers Association."He has set the bar for the rest of the students. They can see what he's done, and look to the next level."

05/29/12	Shannon Duchaine Named Top Norton Student	Superintendent's Office http://www.sersd.org, News and Calendars, News



Visual and Performing Arts major Shannon Duchaine was Norton's top student, holding the highest grade point average from her community. She is headed for Bridgewater State University where she will major in Theater and English. This summer, Shannon will no doubt continue with her favorite pastime: playing the guitar. Employed locally at Frenzy Indoor Play where she taught story time with music and theater to children, she will continue her work there as she attends college. Shannon plans to work in Performing Arts as a lifelong career.

REPORT TO THE TOWN OF NORTON BY THE

NORTON SCHOOL COMMITTEE

Mr. Andrew Mackie, Chairperson ********** Term Expires 2013

Telephone: (508) 285-5339

Mr. Deniz Savas, Vice-Chairperson********** Term Expires 2015

Telephone (508) 622-0402

Mr. Phillip Lynch********** Term Expires 2015

Telephone (617) 872-2007

Mrs. Elizabeth McManus ********** Term Expires 2013

Telephone (508) 222-1340

Mrs. Marge Werner, Legislative Representative **** Term Expires 2014

Telephone (508) 285-9691

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay, Ed.D.

Telephone:

Residence: (508) 996-6836

Office: (508) 285-0100

Year Ending June 30, 2012

2011-2012 NORTON PUBLIC SCHOOLS CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
			1	2
[X]	6	7	8	9
12	13	14	15	16
19	20	21●	22	23
26	27	28	29	30

Teachers:19 Students:18
Mon., Sept.5, Labor Day
Tues., Sept. 6, Welcome Back Staff
Wed., Sept. 7, SCHOOLS OPEN

OCTOBER

M	T	W	Th	F
3	4	5	6	7
[X]	11	12	13	14
17	18	19	20♦	21
24	25	26	27	28
31				

Teachers:20 Students:20
Mon., Oct. 10, Columbus Day

NOVEMBER

M	T	W	Th	F
	[PD]	2	3	4
7	8	9	10	[X]
14	15	16■	17	18
21	22	X	[X]	X
28	29	30		

Teachers:18 Students:17
Fri., Nov. 11, Veterans' Day
Wed - Fri., Nov. 23, 24, 25
Thanksgiving Break

DECEMBER

M	T	W	Th	F
			1♦	2
5	6	7♣■	8	9
12	13	14	15	16
19	20	21	22	23
X	X	X	X	X

Teachers:17 Students:17
Mon. Dec. 26 - Fri., Dec 30;
December Vacation

JANUARY

M	T	W	Th	F
[X]	3	4	5	6
9	10	11	12	13
[X]	17	18	19	20
23	24	25Δ	26Δ♦	27Δ
30	31			

Teachers:20 Students:20
Tues., Jan. 3, Classes Resume
Mon., Jan. 16, M. Luther King Day

FEBRUARY

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
[X]	X	X	X	X
27	28	29		

Teachers:16 Students:16
Mon., Feb. 20 - Fri. Feb 24;
February Vacation

MARCH

M	T	W	Th	F
			1■	2
5	6	7♣♫	8♠	9
12	13	14	15	16
19	20	21	22♦	23
26	27	28	29	30

Teachers:22 Students:22

APRIL

M	T	W	Th	F
2	3	4	5	[X]
9	10	11	12	13
[X]	X	X	X	X
23	24	25	26	27
30				

Teachers:15 Students:15
Fri., April 6 Good Friday
Mon., April 16 - Fri., April 20
April Vacation

MAY

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17♦	18
21	22	23	24	25
[X]	29	30■	31	

Teachers:22 Students:22
Mon., May 28, Memorial Day

JUNE

M	T	W	Th	F
				1
4	5	6♣	7	8
11	12	13Δ	14Δ	15
18	19♥	(20	21	22
25	26)	27	28	29

Teachers:13 Students:13
June 19, SCHOOLS CLOSE

Class Night: June 5th
Graduation: June 8th

X	No School
[X]	Holiday, No School
PD	Professional Development, No School
Δ	HS Early Release (Exams)
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♫	HAY/MS Early Release Day
●	HS/MS Late Start Day
♠	JCS/LGN Early Release Day
♥	Systemwide Early Release Day
♣	HS Late Start Day

Early Release: HS - 11:00 AM * MS - 12:10 PM * HAY - 12:00 PM * LGN - 11:30 AM * JCS - 12:30 PM

HS Late Start: 10:45 AM ***First Day of School: Wednesday, September 7th***

MS Late Start: 10:00 AM ****Systemwide Release Day (last day of school) will differ slightly***

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 20th, 21st, 22nd, 25th and 26th). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, national origin, sex, disability, religion or sexual orientation.

2011-2012 CALENDAR OF IMPORTANT DATES

ELEMENTARY SCHOOLS:	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
OPEN HOUSE			
Open House - September 6	Grades 1-3 - 5:30 p.m.	Grades 1-3 - 5:30 p.m.	6:30 p.m.
Open House - September 8	Kindergarten Only	Kindergarten Only	
Open House - September 9		Project Early	
TERM I (Sept. 7th - November 10th)			
Progress Reports - October 7th	Progress Reports	Progress Reports	Progress Reports
Marks Close - November 10th	Marks Close	Marks Close	Marks Close
Report Cards - November 28th	Report Cards	Report Cards	Report Cards
November 30th - Parent Conferences/Cards	3:45 - 5:15 P.M. (Grades 1-3)	2:15 - 4:00 P.M. (Grades 1-3)	3:00 - 5:00, 6:00 - 8:00 P.M.
	9:00 A.M. - 5:15 P.M. (Kdg.)	8:00 A.M. - 4:00 P.M. (Kdg.)	
December 1st - Parent Conferences/Cards	1:15 - 8:30 P.M. (Grades K-3)	12:15 - 8:30 P.M. (K-3)	1:15 - 4:30 P.M.
(December 7th - SNOW DATE)			
TERM II (Nov. 14th - Mar. 2nd)			
Progress Reports - February 3rd	Progress Reports	Progress Reports	Progress Reports
Marks Close - March 2nd	Marks Close	Marks Close	Marks Close
Report Cards - March 19th	Report Cards	Report Cards	Report Cards
March 21st- Parent Conferences	3:45 - 5:15 P.M. (Grades 1-3)	2:15 - 4:00 P.M. (Grades 1-3)	3:00 - 5:00, 6:00 - 8:00 P.M.
	9:00 A.M. - 5:15 P.M. (Kdg.)	8:00 A.M. - 4:00 P.M. (Kdg.)	
March 22nd - Parent Conferences	1:15 - 8:30 P.M. (Grades K-3)	12:15 - 8:30 P.M. (K-3)	1:15 - 4:30 P.M.
TERM III (Mar. 5th-June 19th)			
April 27th	Progress Reports	Progress Reports	Progress Reports
Last Day of School	Reports Cards	Reports Cards	Reports Cards

NORTON MIDDLE SCHOOL	NORTON HIGH SCHOOL
September 21st - Meet the Teachers Night, 7:00 - 8:30 P.M.	**September 15th, Meet The Teachers Night, 6:00 - 8:00 P.M.**
Open House at NHS for Gr. 8 - November 3rd, 6:00 - 7:30 P.M.	**Snow Ball , Dec 2nd - Prom, May 5th**
Grade 8 Course Selection Night at NHS, March 13th, 6:00 - 7:00 P.M.	**Open House for Gr. 8 - November 3rd, 6:00 - 7:30 P.M.**
Spirit/Pride -Week of April 9th (details to follow)	**Grade 8 Course Selection Night, March 13th, 6:00 - 7:00 P.M.**
	AP Information Evening March 14th, 6:00 - 7:00 P.M.
TERM I	**Sports Night Meetings - Nov 9th, Mar 7th, June 6th , 6-7:30 PM**
October 12th, Progress Reports	**MARKS CLOSE**
November 2nd, Marks Close	November 10th
November 10th - Report Cards	January 27th
November 16th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.	April 5th
November 17th - Parent Conferences	June 19th
TERM II	**REPORT CARDS ISSUED**
December 7th, Progress Reports	November 18th
January 13th, Marks Close	February 3rd
January 20th, Report Cards	April 13th
TERM III	June (Mailed)
February 17th, Progress Reports	**PARENT CONFERENCES**
March 1st - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.	November 28th, 6:00 - 8:00 P.M.
March 22nd Marks Close	February 6th, 6:00 - 8:00 P.M.
March 30th, Report Cards	**WARNING NOTICES**
TERM IV	October 14th
May 8th, Progress Reports	December 16th
Last Day of School, Report Cards	March 9th
	May 4th (Gr. 12) May 18th (Gr. 9-11)

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE NORTON SCHOOL COMMITTEE

2011 – 2012

Patricia H. Ansay, Ed.D.

This is the 117th Annual Report of the Superintendent of Schools in Norton and my seventh, and final, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Wednesday, September 7th, with 2,674 students in preschool through Grade 12. In addition, we had 51 children in out-of-district placements, as well as 14 children who were home schooled. In total, that is 2,739 children. As of June, 2012 we had 367 pre-school to grade 3 students at the L. G. Nourse School, 507 at the J. C. Solmonese School, 414 at the H. A. Yelle School, 679 at Norton Middle School, and 707at Norton High School. The district saw 92 fewer children enrolled from June 2011 to June 2012.

As usual, I monitored buses and welcomed children at all schools on their first day. Most appeared excited to be back at school. As is customary, transportation on the first day and for the first several weeks was challenging. We work to have all runs between schools run in a timely fashion.

On Tuesday, September 6th, we welcomed 22 new teachers and support staff. These were not new positions, but vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were also given to 2 staff members with 35 years of service, 1 staff member with 30 years of service, and 6 staff members with 25 years of service and 13 retirees. The program began with welcome addresses from Superintendent Ansay, School Committee Chairperson, Andrew Mackie and Teachers' Union President, Paul Duff. Jeanne Sullivan, Director of Special Education and Pupil Services, Lisa Anderson, Head Nurse, and myself, updated staff members on Universal Precautions for School Settings, Physical Restraint Regulations, Child Abuse Reporting Requirements, Sexual Harassment Policy/Procedures, Student Records Confidentiality, Due Process, Civil Rights, the district's new Allergy Policy, H1N1 Flu, and Inclusion for Special Education Children. The "Year Ahead" was outlined with areas of focus being the 21st Century Learner and Professional Learning Communities.

The 2011-2012 school year produced the following accomplishments:

- The Norton High Track & Bleachers Project was completed.
- The Norton High School Building Project progressed.
- Worked cooperatively with Parade and Picnic Committee members to enable them to host these events for the Town's Tri Centennial Celebration on the Yelle School/High School campus. We joined others to honor and celebrate the Town of Norton's past.

- Created the 2012 Capital Improvement Request for the school district, for submission to the Town for consideration. Action on these items is slated for Fall 2012.
- Worked with Southeastern Vocational Technical High School to plan to erect a new concession stand on the high school athletic fields. Our cost is materials only.
- Attained top 15% designation in Massachusetts on MCAS performance at the high school level.
- Completed 2011-2014 contract negotiations with all employees and bargaining units, with the exception of the Teachers' Union.
- After numerous meetings with Teachers' Union, Administration and School Committee, all parties agreed to adapt the New Educator Evaluation State regulations.
- Maintained appropriate class sizes at all schools.
- Provided staff training on new State Ethics Law and Anti-Bullying Law requirements.
- Worked with MA School Building Authority via an Accelerated Repair Project to replace the JCS roof.
- NMS has Grade 7 students taking algebra and Grade 8 students taking high school geometry.
- Completed the alignment of the English and Mathematics curriculum to National Standards.
- Purchased many new textbooks for Middle School and High School in various subject areas.
- Accepted to membership and currently operating under a year of trial membership to the READS Collaborative in Middleboro.
- Added additional on-line fee payment options for parents.
- Created the following district policies: Charging Student Meals Policy, Loan of Technology Agreement and Wellness Policy
- U.S. News & World Report ranked NHS 38th out of 351 high schools in MA and 694th nationally.
- Maintained dual enrollment opportunities for NHS students with Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- Named Megan Lafayette NHS Principal, replacing Mr. Ray Dewar.
- Revised NPS Staff Handbook to keep its contents updated, as required by State Law.

- Worked with the Town's health services to hold flu clinics in the schools.
- Created several Invitation for Bids (IFB's): Fire Alarms, Septic, Elevator, Burglar Alarms, Boiler-Burner, Glass Repairs, Electrical, HVAC, Pest Control and Plumbing.
- Received favorable Coordinated Program Review (CPR) Report for Civil Rights, English Language Learners (ELL) and Special Education.
- Increased numbers of NHS students participating in Advanced Placement classes significantly.
- NHS DECA program students continue to earn State and National awards.
- Supported the refurbishing of the JCS playground in conjunction with the Solmonese Parent Organization.
- Established a good working relationship with new Town Manager Michael Yunits.
- Paid for all professional development with awarded grant funds.
- Technologically, we have upgraded the network infrastructure in the Henri A Yelle and J.C. Solmonese Elementary Schools. This new network infrastructure has increased network speed and capacity for future expansion projects. We added a centralized wireless access management system and also added secure wireless access to the Administrative Offices in all the buildings. This new wireless system allows for future expansion as funds become available. We will continue to provide staff with training on the use of the various tools available in an effort to increase understanding of how to use and model technological tools in everyday work and study. Workshops included will be as follows: Data Warehouse, Interactive White Boards, Student Response Systems, MS Office tools, EdLine, online collaboration tools and more.
- Worked with Keith Silver from the town's DPW to plan the widening of the exit of the Middle School, allowing a route to exit westward to alleviate traffic.
- Established a dental program, titled *Healthy Smiles* in the schools. Dental screenings, cleanings, dental fluoride varnish, sealants, and dental care education are available through the program.
- Conducted meetings, offered suggestions to improve the cafeteria program, including but not limited to reinstituting the High School salad bar and healthy offerings at all schools.
- Submitted all State annual reports, as examples; School Attending Children Report, School Safety & Discipline Report and End-of-Year Financial Report.
- Ensured that principals were hiring all Highly Qualified staff.

- School & District Improvement and School & District Curriculum Accommodation Plans have been created and are filed for DESE review.
- Ensured that all teaching staff has updated certifications.

COMPLETED FACILITY PROJECTS

JCS

- Protective board installed on walls in high traffic areas
- Sink installed in custodial area

LGN

- Installed septic system covers

HAY

- Spreading of woodchips at playground
- Gym floor repair completed
- Purchased additional industrial dehumidifiers
- New pump station erected to send flow to the Middle School's wastewater treatment plant

MS

- Back parking lot has been leveled again
- Expansion of driveway at school entrance at route 123 is in process
- Exterior waterproofing
- Wastewater treatment facility interior tank priming and painting

HS

- Concession stand plans have been set
- New fencing and sound system at multi-purpose field

The Annual Town Meeting approved an FY '12 school operating budget of $22,511,668. The year ahead will again require careful financial management. Increases in salaries, and costs of goods and services continue despite small budget increases. Grant monies that we seek and attain assist us. It is important to note that the $22,511,668 FY '12 budget figure is approximately that of the 2005-2006 school year, seven years ago.

The Norton Public School system has a highly motivated, dedicated and quality staff, wonderful children, and involved parents, who are trying their best to hold things together in difficult financial times. Our school budget is dependent on town/state funding for quality & quantity of educational programs. A consistent, appropriate funding flow and responsible spending are central to high quality education for all of Norton's children.

At the Annual Town Elections, Mr. Deniz Savas retained his School Committee seat. Mr. Andrew Mackie was elected Chairman of the School Committee for the next school year and Mr. Savas was elected Vice-Chairman. Mr. Thomas Golota chose not to run for re-election. Mr. Phillip Lynch earned a seat on the Committee.

The following per pupil costs were released for Fiscal Year 2012:

NORTON	STATE
$ 11,762.25	$ 13,361.46

Residents showed that they recognize the importance of embracing the Town's future, when they voted to approve the renovation, refurbishing and addition of Norton High. We cannot thank them enough.

Once again, I have had the good fortune of a good working relationship with the School Committee, town officials and various town department heads. Norton is fortunate to have such dedicated School Committee members who have only the best interests of its children in mind. Their continued support and dedication help make the Norton Public School System as successful as it is. The district's staff members are highly committed individuals. Their work in the schools is much more than just a job to them. Their passion for the important work that they do shows through all that they do.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Director of Curriculum & Instruction, K-12

At the district level, we began year one of a three year Strategic Plan and District Improvement Plan. We had great success in accomplishing many of our desired outcomes for this first year, including the purchase of intervention materials for tiered instruction at the elementary level and the implementation of a new kindergarten screening tool. In response to Norton's District Improvement Plan, School Improvement Plans, and goals outlined in the Professional Development Plan curriculum initiatives and professional development focused on differentiated instruction, co-teaching, and aligning district curriculum with the National Common Core State Standards. Norton continued to participate in the federal grant program, *Race to the Top*, with a focus on curriculum alignment, adopting a new teacher evaluation system and quality educator training in the areas of mentoring, Pre-AP coursework, and the National Institute for School Leaders.

Curriculum

The 2011-2012 school year was a significant year for curriculum. With the adoption of the Common Core State Standards in 2011, Norton was challenged with aligning our district curriculum in the areas of math and English Language Arts with these new standards, which are benchmarked to international standards. Our English Language Arts and math committees worked diligently to make these changes. Each grade level K-12 worked with the Director of Curriculum in order to unpack the standards and make meaning of the challenges that these rigorous standards brought to the students.

In the area of English Language Arts, our committee finalized common writing assessments and rubrics for all grade levels, creating common language and expectations for students and teachers. The curriculum and curriculum mapping process for English Language Arts was also completed in grades K-12 this past year. With teachers from each grade level participating in the curriculum design, we are confident that the implementation process will go smoothly in the following school year.

In mathematics, our committee also finalized curriculum and curriculum maps for each grade level, making sure to utilize effective resources and assessments in order to meet the challenge of standards that have now moved from other grade levels. The goal of the new math standards is to provide students with quality instruction that focuses on key skills at each grade level, prompting student mastery. Our committee also worked as vertical teams, both at the elementary and secondary levels to ensure that all content standards were addressed and resources shared appropriately across grade levels.

After this year of diligent work by our staff, Norton's curriculum is now fully aligned with new Common Core State Standards, as was required by the Department of Elementary and Secondary Education's *Race to the Top* education reform plan. In addition, curriculum work took place in the area of elementary Art and high school Business.

Professional Development

Professional development during the 2011-2012 school year focused on meeting the diverse needs of all learners in an inclusive setting. Topics such as co-teaching, differentiated instruction, curriculum alignment, and bias based bullying were focal points for teachers and staff at all grade levels, Pre-K through 12. Opportunities included workshops, instructional coaching, and expert presentations. Early release days, late start days, as well as the full day of district professional development focused on these important goals.

A cohort of Norton classroom teachers and special education teachers were able to participate in a year-long professional development series about co-teaching and its effective implementation in the inclusive classroom. This series was a great success, enabling conversation about the importance of inclusive classroom settings and giving

teachers the opportunity to collaborate with the students best interests in mind. We are excited to continue with this valuable cohort in the upcoming 2012-2013 school year as well.

Teachers also participated in bias based bullying training on November 1st with Jeff Perrotti from Harvard University. This valuable morning focused on bullying that is based on a bias, such as a physical handicap, gender, or sexual orientation. Teachers and staff alike found this to be a worthwhile morning, giving them the opportunity to discuss bullying at all grade levels and to walk away with strategies for making our schools a safe place for all students. This training in collaboration with the administration of the MARC survey from Bridgewater State University twice this year, we have been able to develop a quality baseline of the true picture of bullying in our schools and are assessing strategies to eliminate this behavior.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. During the summer, Norton hosted over 25 teachers for the graduate course *Studying Skillful Teaching I*, provided by Research for Better Teaching.

The 2011-2012 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring, and collaboration with the literacy coach at the elementary level. Additionally, many Norton Administrators participated in the National Institute for School Leaders (NISL).

NORTON HIGH SCHOOL

Mr. Raymond Dewar, Principal
Mrs. Megan Lafayette, Assistant Principal

The June 8, 2012 graduation ceremony at the Comcast Center was one of the nicest ceremonies in recent memory. Graduates shared the stage with an honorary degree conferred to Mr Raymond Bedard, who would have been NHS Class of 1971 had he not been sidetracked by Vietnam. Elizabeth LaVerghetta, the Valedictorian, Kady Ferguson, the Salutatorian, and David Aranjo, the class president, all made fine speeches. In all, Norton High School graduated 179 members of the Class of 2012, the largest graduating class so far for Norton High School.

In addition to 95% of the Norton High School graduates going on to higher education, Norton had a very successful year academically. Norton High School continues to have some of highest overall MCAS scores in the area in Math, Science and English. Norton also continued to benefit from the Advanced Placement grant from the Massachusetts Math and Science Initiative. This grant has now provided fourteen teachers with training,

resources and student support in both Advanced Placement and Pre-AP courses as Norton High School continues to grow its Advanced Placement Program. This past year close to four hundred students took AP tests. This coming year, NHS will offer 13 AP courses. Students continue to participate in and benefit from our Dual Enrollment and Internship programs which allow students to learn and gain credits outside of the traditional high school classroom. This year also, 17 students participated in Senior Projects.

Outside the classroom, Norton students continue involvement in the Tri-Town Task Force, a coalition of Norton, Mansfield and Foxboro to address underage drinking and drug use. This year, the Task Force sponsored a Tri-Town Amazing Race in January and sent students from all three schools to Camp Edwards, where the National Guard allowed them to try the Obstacle Course and the Leadership Reaction Course. The Norton Community Task Force helped us to work with Wheaton College and the Attleboro Y to help continue a Global Ambassador Program for Norton High School students and students from China. High School students helped with the Wheaton Yard Sale. Members of the community helped offer female seniors a Safe Choices workshop for the sixth consecutive year. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross.

Scott Coleman was the state champion in Wrestling. The Wrestling Team won its first ever State Championship. Several relay teams with the Winter and Spring Track Teams also won State Championships. The Track Team won its first ever Tri Valley League Championship. Other tournament teams included: Golf, Boys Soccer, Girls Soccer, Boys Basketball, and Baseball. Individuals made it to the state tournaments in: Track, Wrestling, and Swimming.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 20,000 hours of service. Thanks to the Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give lap tops each quarter to students who have done service.

The High School Building and Renovation Project is moving along. The new track and bleachers were dedicated in October. The foundation of the extension has been poured. Steel is starting to go up.

Thanks to community partners of the high school: Wheaton College, Norton Police, Norton Fire, the Rotary Club, the Chamber of Commerce, the Attleboro YMCA, the Army National Guard, Bristol Community College, Massasoit Community College, Bridgewater State College, UMass Dartmouth, Stonehill College, The Red Cross, the Lions Club, the Norton Senior Center, the Norton Public Library, Roche Brothers, Honey Dew Donuts, Dunkin Donuts, the Norton Youth Sports organizations and the Norton High School booster organizations. Norton High School cannot do what it does without the help of these people and many others.

NORTON MIDDLE SCHOOL

Mr. Michael D. O'Rourke, Principal
Mr. Ronnie Goldstein, Assistant Principal

The 2011-2012 school year began with an enrollment of 675 students. This figure represents a decrease of 18 students from the 2010-2011 school year. Enrollment on the last day of school was 675 students, an increase of 4 students over the course of the year.

New teachers at the beginning of the school year were: Ms. Nicole Nado (Grade 7 Social Studies); Mr. Daniel Blodgett (Grade 8 Social Studies); Ms. Janet Burzyk (.6 Technology Integration Specialist); Mrs. Pamela Jensen (Special Education-Structured Resource Room); Mrs. Jennifer Skowronek (Grade 8 Special Education); Mrs. Michele Baeta (Special Education Chairperson) and Mr. Ronnie Goldstein (Assistant Principal). In addition, Ms. Jessica Meier began the year and continued for the school year as a substitute in Grade 7 Special Education. We also added a class for students with autism (coming from Yelle) which was taught by Mrs. Rebecca Albert.

Many of our teachers continued to take a variety of professional development offerings. Included were the district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. Along with 3 other administrators in our district, I began and continue to participate in the National Institute for School Leadership in an effort to strengthen the rigor of our teaching and learning and to better support our students and staff. Norton Middle School hosted a COMMLE (Commonwealth of MA Middle Level Educators) roundtable discussion which was attended by 25 staff members, our Superintendent, members of other school districts and representatives from Stonehill and Wheaton College. As a school, we have also completed and submitted an application to be a NELMS (New England League of Middle Schools) "Spotlight School" and anticipate a NELMS team to visit us in Fall 2012.

As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities. Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Computer Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation, Pennies for Patients, and Christmas is for Kids.

Many first-time initiatives highlight the 2011-2012 school year:

- First year for double English in grade 6
- First year for double Math in grade 7
- First year for a Reading Specialist for all grades

- First year for a college/career exploratory class for grade 8.
- First year to incorporate Second Step anti-bullying curriculum into PE (in addition to Health) and Anti-Bullying Task Force
- First year for Student Leader HERO program
- First year to try full (or nearly full) inclusion for all students with special needs.
- First year of having a 3rd SPED teacher on the grade level and first year of no teacher assistants on the grade levels.
- First year for program for students with Autism.
- First year to pilot Advisory groups.
- First year expansion of MATHAPALOOZA to "LEARNAPALOOZA"
- First year for Assistant Principal (Ronnie Goldstein)

In addition, we have continued and expanded upon our professional relationships with Wheaton College. We hosted an author's visit; participated in Special Olympics and enhanced our library with a Smartboard available for all-school use.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfasts, Honors Breakfast, Teachers' Appreciation Breakfast and 8th Grade Graduation Dance. They also helped defray the costs of various field trips. They also paid for our author visit, our work-study agreement with Wheaton College and many of the LEARNAPALOOZA activities. The Parent Board continued a paper recycling effort and a clothing drive, as well. The PAB has been an essential organization that assists us in sustaining our success.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople's support. As a result, on behalf of the entire Norton Middle School Community, we thank you for helping us make this year such a positive learning experience for our students.

HENRI A. YELLE ELEMENTARY SCHOOL

Mrs. Lisa M. Farrell, Principal

The 2011-2012 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 229 4th grade students and 227 5th grade students, starting our year off with 456 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

We happily welcomed one new baby this year to our staff family. Mrs. Deb Soares retired at the end of this year after giving many years of service to the Norton Public schools. The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress. We continued with a successful mentoring program for community members and children at the Yelle. The S.M.I.L.E.S program has been very successful in matching students to caring community members.

This year we had several more teachers pilot an interactive SMARTboard in their classroom, which both the teachers and students enjoyed greatly. The staff experimented with ways to increase our technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21st Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 113 parent volunteers. Parents assist in the classrooms, with individuals, and with clerical assignments. The Henri A. Yelle School continued its participation in several different community projects

Overall, the staff and students are proud of all of our accomplishments during the 2011-2012 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2011-2012 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2011-2012 school year was as follows: 93 Project Early preschool students, 71 kindergarten students, 71 first grade students, 66 second grade students, and 66 third grade students for a total enrollment of 367 students.

At the beginning of the 2011-2012 school year we welcomed the following new teachers to our faculty: Mrs. Katrina Hanewich- kindergarten, Mrs. Melissa Rego- TEAM Chair, Mrs. Theresa Dunford- school nurse, and Dr. Barbara Sherman- school psychologist. There were no staff retirements during the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met monthly to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. During the year, we held our "Grade Two and Three Curriculum Night". The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. We will continue to work towards teaching our students the 21st century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The kindergarten and first grade students enjoyed having Southwick's Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades K-3 also enjoyed the annual PTA sponsored visit from character education entertainer "Johnny the K". We were pleased that our PTA continued to fund the Study Island Program for our third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and continues to make yearly technology purchases for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called "Joy to the Children" which provided many holiday gifts for the children in Norton. Our students also raised money for the "Pennies for Patients" program which raised money for the Leukemia and Lymphoma Society. We were thrilled that the Norton Tree Warden again came to the school to donate and plant a beautiful new Sugar Maple Tree in the back of our school. Mr. Tierney and a representative from National Grid, Mr. David Donoghue, also presented an assembly about safety around downed power lines and trees encumbering power lines as a part of our Arbor Day education. We continued to be part of the "Green Team" sponsored by the Environmental Protection Agency, were conscious of our energy usage, and made efforts to promote recycling within the school. Our Abitibi Paper Recycling bin has been filled to capacity every month. We continue to look for donations in our "Got Books" bin that recycles books and videos.

Overall, the staff and students are proud of all that we accomplished during the 2011-2012 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

The 2011-2012 school year was very successful and educationally productive at the J. C. Solmonese Elementary School. We had a total of 504 students in grades K-3. Full and part-time staff members of the Solmonese School consisted of seventy-four members. We continued to build on our history with many wonderful traditions while initiating some new activities, such as the Fall Festival.

We were pleased to welcome new members to our staff: Lauren Spates, special education teacher; Corinne Harvie, adjustment counselor; Patricia Botteri, nurse; and Gia Sunderland, Title I Reading Coach.

The grade three MCAS results were received in the fall. As a school we were able to attain AYP (adequate yearly progress) for math but did not attain it for English language arts. We continued to implement RTI (response to intervention) by expanding Tier II instruction to grade 2. During the school year, kindergarten, grade 1 and grade 2 students were able to receive additional RTI support in English language arts.

The Solmonese staff engaged in professional development activities in many areas during the school year, such as guided reading, *Daily 5, Empowering Writers*, technology integration and *Responsive Classroom*.

The Solmonese Parent Organization continued to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Pam Anderson, Jill Bercovitch-Blake, Carolyn Gallagher

and Karen McCarthy, Co-chairpersons; Linda Whiteside, Treasurer; and Dana Flynn, Secretary. Numerous SPO sponsored educational performances and activities have entertained and educated the students at the Solmonese during the school year. The SPO supported the reading incentive and the summer reading programs, and celebrated Earth Week activities. They also planned many events that encouraged families to participate at JCS, such as Donuts with Dad/Muffins with Mom, Fall Festival, Family Movie Night, Providence Bruins Family Night, and Paw Sox Family Night. All students in grades Kindergarten through grade three traveled on a field trip sponsored by the SPO.

The JCS Site Council reviewed goals and served as an active advisory group for the school. The Site Council consisted of the following members: Amy Darling, Leeann LeClaire, Mary Murray and Mark Powers, parents; Kathy Almeida, Gia Sunderland and Amy Weber, staff members; and Riitta Bolton, principal. We thank the members for their efforts and service.

We are very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Christine LaFrancois and Kathy Marinilli, were able to keep our school library open by organizing a large group of volunteers to work in the library three days a week. We are especially appreciative for their many hours of service.

Our substitute music teacher worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in May. She also assisted in the musical presentations for the Memorial Day program by grade two. A school-wide Art Show was organized by Linda Newman, our art teacher, in conjunction with the Spring Concert. The annual J.C. Solmonese Science Fair was held in March. All grade three students completed science experiments and/or projects for this year's fair.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade Farewell Assembly. All students received a graduation certificate and special certificates were presented in Art, Music, Wellness, Computer and Spanish - one given to a boy and a girl in each category.

As our school year concluded, we bid farewell to two dedicated teachers who served the Norton Public Schools for numerous years. These retirees are Susan Price, speech pathologist and Susan Taylor, grade two teacher. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE 2012

	DATE OF FIRST APPOINTMENT		EDUCATION
SUPERINTENDENT OF SCHOOLS			
Patricia H. Ansay	2005	Ed.D	University of Massachusetts
		C.A.G.S	Bridgewater State College
		M.Ed.	Rhode Island College
		M.Ed.	Bridgewater State College
		B.A	University of Massachusetts
PROFESSIONAL STAFF BY SCHOOL			
Norton High School			
Raymond G. Dewar, Principal	2002	B.A.	College of the Holy Cross
		M.A.	Adelphi University
		M.A.	Worcester State College
Megan Lafayette, Assistant Principal	2003	B.A.	College of the Holy Cross
		M.Ed.	Endicott College
Heather Albritton, Bus Academic Coord.	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Arlyn Bagge, Business	1998	B.S.	Johnson and Wales University
		M.Ed.	Bridgewater State College
Liza Balzarini, Social Studies	2011	B.S.	University of Maine
Paula Beisheim, Science	2004	B.A	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		B.A.	Fitchburg State College
Lawrence Brassard, Science	1979	B.S.	Northeastern University
Stephen Brown, Industrial Arts/Tech.	2000	B.S	University of Massachusetts
Lauren Bukowski, Chemistry	2004	B.A.	Clark University
Edward Currle, PE/Wellness	2007	B.B.A.	George Washington Univ.
Paul Duff, Soc Studies Academic Coord.	2001	B.A.	North Adams State College
		M.A.	Bridgewater State College

Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed..	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed..	Fitchburg State College
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A.	University of Rhode Island
		M.A.	Boston College
Jason Henry, Science	2009	B.S.	UMASS Amherst
Stephanie Hill, Mathematics	2010	B.S	Bridgewater State College
Kara Immonen, Mathematics	2004	B.S.	New York University
		M.Ed..	Worcester Polytechnic Inst.
Caitlin Jamiel, Wellness	2010	B.S.	Keene State College
Benjamin Jewell, Mathematics	2008	B.S.C.E.	University of South Florida
Todd Kefor, English	2002	B.F.A	Mass. College of Art
		M.Ed.	Fitchburg State College
Marc Liberatore, Social Studies	2002	B.A	Clark University
Robin Hall, Art	1997	B.A.	Bridgewater State College
		M.Ed..	Lesley College
		M.A.T.	Boston College
Arlene Lyons, English	2010	M.A.	Emerson College
		B.A.	Stonehill College
Amy Mahoney, Spanish	2010	B.A.	UMASS Amherst
Wendy Malone, English	2003	B.A.	Bridgewater State College
		M.Ed..	Lesley College
Diane Newell, English	2009	B.A.	Holy Cross
Nicole Nunes, PE	2008	A.A.	CCRI
		B.S.	University of Rhode Island
		M.Ed.	West Virginia University
Robert McCoy, Social Studies	2006	B.A.	Assumption College
Michelle Medeiros, Mathematics	2005	B.A.	Skidmore College
		M.Ed.	Fitchburg State College
Amy Mikels, English	2007	B.A.	University of Delaware
		M.A.T.	Tufts University
Micaela Morin, Art	2008	B.A.	Rhode Island College
		B.S.	Rhode Island College
Lindsay Nastri, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College

Julie Pasquantonio, English	2010	M.Ed..	UMASS Amherst
		B.A.	UMASS Amherst
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
Jennifer Pavlov, Science	2006	B.A.	Boston College
Patricia Penza,	1997	B.A.	College of the Holy Cross
W. Lang. Academic Coord.		M.A.	Rhode Island College
Kyla Couture, Music.	2007	B.S.	Rhode Island College
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed..	Salem State College
Katelyn Sawyer, Mathematics	2010	B.S.	Bridgewater State College
Melissa Siegal, Social Studies	2007	B.A.	Bridgewater State College
Edward Smith, English	2000	B.S.	University of Rochester
Aaron Sumner, Business	2009	B.S.	Johnson & Whales
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed..	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern Mass. University
		M.B.A.	Bryant College
Michael Vitelli, Wellness	2007	B.A.	Stonehill College
		M.Ed..	Endicott College
Joanna Wissler, Science	2011	B.S.	Western Michigan University
		M.S.	Sarah Lawrence College
Norton Middle School			
Michael O'Rourke, Principal	2003	B.A.	Providence College
		M.Ed..	Providence College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
		M.Ed..	Fitchburg State College
Amanda Banks, Grade 8 Mathematics	2007	B.A.	Keene State College
		M.Ed..	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern Mass. University
		M.Ed..	Endicott College
Daniel Blodgett,	2011	B.A.	Mass College of Liberal Arts
Grade 8 Social Studies		M.A.	Norwich University
Michael Brito, Physical Education	2008	B.A.	Bridgewater State College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Julie Dalzell, Grade 7 Science	2010	M.Ed..	Lesley College
		B.A.	Bowdoin College

Sarah Dominick, World Language	2010	B.A.	Stonehill College
Carrie Flagg, Grade 8 Science	2006	B.S.	Cornell University
Rachael Garrigan, Grade 8 Science	2002	B.A.	New England College
Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Sally Greer, Art.	1984	B.S.	Edinboro State University
		M.Ed..	Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A.	University of Florida
		M.Ed..	University of Florida
Marie Hall, Grade 7 Mathematics	2007	B.S.	University of Rhode Island
Jayme Hamann, Grade 7 Science	2010	M.A.	Tufts University
		B.A.	Earlham College
Kendra Hart, Grade 6 English	1983	B.A.	Wheaton College
		M.Ed..	Cambridge College
Jack Howley, Grade 8 Social Studies	2005	B.A.	Providence College
Kimberly Imondi, Grade 8 English	2005	B.A.	Rhode Island College
		M.Ed..	Fitchburg State College
Kristine Gonet, Grade 7 Social Studies	2007	B.S.	Elmira College
		M.A.	UMASS Boston
Michael Kramer, Technology	1998	B.S.	Fitchburg State College
		M.Ed..	Framingham State College
William Kuzmich,	1998	B.A.	Bridgewater State College
Grade 8 Social Studies		M.A.T.	Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S.	Bridgewater State College
		M.Ed..	Fitchburg State College
George McAuliffe, Health	2000	B.S.	University of Massachusetts
		M.Ed..	Framingham State College
Stephanie Motyl, Physical Education	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S.	Southeastern Mass. University
		M.A.	University of Massachusetts
David Murphy, Grade 7 Math	2010	B.S.	Suffolk University
Virginia Murray, World Language	2006	B.A.	Bridgewater State College
		M.A.	Assumption College
Barbara Nado, Grade 6 Social Studies	2004	B.S.	Westfield State College
		M.Ed..	Fitchburg State College
Nicole Nado, Grade 7 Social Studies	2011	B.A.	Westfield State College
Janet Burzyk, Integrated Technology	2011	B.S.	Salem State College
		M.S.	Suffolk University
		M.S.	Bridgewater State College
		C.A.G.S	Bridgewater State College

Christina Paone, Grade 7 Math	2004	B.S.	Framingham State College
		M.Ed..	Fitchburg State College
Marilyn Porell, Grade 6 Science	1997	B.A.	University of New Hampshire
		M.Ed..	Bridgewater State College
Cynthia Reardon, Grade 6 English	1988	B.S.	Bridgewater State College
Susan Segaloff, Grades 6, 7, 8 Reading	1998	B.S.	Framingham State College
		M.Ed..	Bridgewater State College
Eileen Sejkora, Grade 6 English	1996	B.A.	Boston College
		M.Ed..	Colorado State University
Kimberly Spence,	2007	B.A.	Wheaton College
Grade 6 Social Studies		M.Ed..	Fitchburg State College
Joseph Spremulli, Grade 8 English	2005	B.A.	Stonehill College
		M.A.	UMASS Boston
Heather Treannie, World Language	2005	B.A.	James Madison University
		M.Ed..	Fitchburg State College
Paula Vargas, Music	1996	B.M.	Ithaca College
		M.Ed..	Northwestern
Roseanne Wells, Grade 6 English	2009	B.A.	Suffolk University
		M.Ed..	Suffolk University
Tracy Weise, Math	2009	B.S.	Bryant College
		M.Ed..	Rhode Island College

Henri A. Yelle Elementary School

Lisa Farrell, Principal	2006	B.S.	Bridgewater State College
		M. Ed.	Curry College
		C.A.G.S	Bridgewater State College
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed..	Lesley University
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed..	Bridgewater State College
Susan Capalbo, Grade 5	2000	B.S.	Bridgewater State College
		M.A.T.	George Fox University
Jenifer Carline, Grade 5	1996	B.A.	Framingham State College
		M.Ed..	Bridgewater State College
Catherine Correira, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed..	Bridgewater State College
Kristie Dietz, Grade 5	1996	B.A.	Westminster College
		M.Ed..	Bridgewater State College

Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed..	Bridgewater State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Erin Haglund, Grade 4	2001	B.A.	Stonehill College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed..	Lesley College
Alise MacAllister, Music	2000	B.A	Westfield State College
		M.A.T.	N. E. Conservatory of Music
Shannon MacDonald, Reading	2010	M.Ed..	Framingham State College
		B.S.Ed.	Framingham State College
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed..	Fitchburg State College
Jill Milton, Math	2009	B.S.	Bridgewater State College
Victoria Morse, Grade 4	1996	B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005	B.A.	Salve Regina University
Alisa Ruby-Torres, Art	1998	B.A.	Framington State College
Robin Saccol, French	2009	B.A.	Assumption College
Carol St. John, Grade 4	1998	B.F.A.	University of Nebraska
		M.Ed..	Bridgewater State College
Deborah Soares, Grade 4	1978	B.S.	Bridgewater State College
Kathleen Stejakoski, Grade 5	1994	B.S.	Bridgewater State College
Linda Thomasian, Grade 5	1984	B.A.	Rhode Island College
		M.Ed..	Rhode Island College
L. G. Nourse Elementary School			
Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed..	Endicott College
Jerusha Bjork, Grade 3	1999	B.S.Ed.	Bridgewater State College
	2001	M.E.d	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 3	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed..	Lesley College
Virginia Charpentier, Grade 1	1995	B.S.Ed.	Framingham State College
		M.Ed..	Framingham State College
Theresa Gallagher, Grade 3	2005	B.S.	UMASS Dartmouth
		M.Ed..	UMASS Dartmouth

Nancy Grant, Grade 1	1976	B.S.Ed.	Bridgewater State College
		M.Ed..	Cambridge College
Katrina Hanewich, Kindergarten	2010	B.S.	Babson College
Judy LaConte, Grade 2	1992	B.A.	Niagara University
		M.Ed..	Cambridge College
		M.M.	Boston Conserv. of Music
Elizabeth O'Hear, Grade 2	2003	B.S.	University of Massachusetts
Teresa Quinn, Grade 3	2005	B.S.	St. Michael's College
		M.Ed..	Bridgewater State College
Marjorie Rezendes, Physical Ed.	1987	B.S.	Bridgewater State College
		M.Ed..	Cambridge College
		M.Ed..	University of Virginia
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
Kristen Walsh, Grade 1	1999	B.S.	Bridgewater State College
		M.Ed..	Cambridge College
Rachel Young, Reading	2001	B.S.	Suffolk University
J. C. Solmonese Elementary School			
Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed..	Lesley College
Maureen Allen, Grade 2	1980	B.S.	Bridgewater State College
		M.Ed..	Bridgewater State College
Kathleen Almeida, Grade 2	1995	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005	B.A	Wheaton College
Lori Andrade, Computer Science	2000	B.A.	Curry College
Deborah Araujo, Grade 2	1984	B.S.	Bridgewater State College
Thomas Arieta, Music	1998	B.A.	Berkley College of Music
		B.A.	U-Mass Dartmouth
Robert Bielawa, Grade 3	1998	B.A.	Brown University
		M.Ed..	Fitchburg State College
Joseph Curran, Physical Ed/Health	2006	B.A.	Briar Cliff University
Cindy Dennett, Grade 1	1995	B.A.	Rhode Island College
		M.Ed..	Lesley College
Maura Donlan, Grade 1	2010	B.A.	Westfield State College
		M.Ed..	Bridgewater State College
Kendra Lemieux	2010	B.S.	Bridgewater State College

Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed..	Lesley College
Anne Giglio, Grade 2	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
Eleanor Johnson, Grade 3	2000	B.A.	Northeastern University
		M. Ed.	Bridgewater State College
Kristine Kefor, Grade 3	2000	B.S.	Rhode Island College
		M.Ed..	Lesley University
Ashley King, Grade 1	2010	B.S.	Framingham State College
Pauline Kitchen, Grade 2	2005	B.S.	Bridgewater State College
Rosemary Kline, Kindergarten	1978	B.S.	St. Bonaventure University
Lisa Lovering, Grade 2	1996	B.A.	Framingham State College
		M.Ed..	Framingham State College
Kathleen Megna, Grade K	1997	B.S.	Bridgewater State College
Linda Newman, Art	2010	B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed..	Fitchburg State College
Jennifer Ryan, Grade 3	2003	B.S.	Bridgewater State College
		M.Ed..	Cambridge College
Carol Shipkin, Grade 1	1978	B.S.	Bridgewater State College
Rosemary Spaulding, Reading	1999	B.S.	Trenton State College
		M.S.	Simmons College
		M.S.	Bridgewater State College
		M. Ed.	Lesley College
Susan Taylor, Grade 2	1975	B.S.	Bridgewater State College
		M.Ed..	Bridgewater State College
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed..	Bridgewater State College
Amy Weber, Grade 3	2008	B.S.	Syracuse University
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College

Guidance Department			
Michelle Amaral,	2005	B.S.	Bridgewater State College
Adj. Counselor, NHS		M.S.W.	Boston University
Jessica Carvalho,	2006	B.S.	Keene State College
Adj. Counselor, NMS		M.Ed..	Cambridge College
Claudia Caskie, Team Chair, NMS	2008	B.S.	Wheelock College
		M.Ed.	Bridgewater State College
Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Lisa Daley,	2008	B.A.	Wheaton College
School Adj. Counselor, NMS		M.A.	Framingham State College
Ellen Dufour, School Adj. Counselor, NHS	2002	B.S.	Northeastern University
Amy George, Adj. Counselor, HAY	2002	B.A.	UMASS Boston
		M.S.W.	Smith College
Laura Hoey, NHS CET Chair	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Elaine McLaughlin, Counselor, NHS	1995	B.A.	Emmanuel College
		M.Ed..	Boston State College
Laura O'Reilly, Counselor, NHS	2010	M.Ed..	Bridgewater State College
		B.S.	Bridgewater State College
		Psy.D.	Mass. School of Prof. Psych.
Donald Rita, Counselor, NHS	2001	B.S.	Bryant College
		M.Ed..	Rhode Island College
		M.S.W.	Boston College
Michele Baeta, CET Chair, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College
Ann Marie Dunk, CET Chair, JCS	2008	B.S.	Campbell University
		M.Ed..	Fitchburg State College
		BCBA	U. of North Texas
Melissa Rego, CET Chair, LGN	2011	B.S.	University of Rhode Island
		M.Ed..	Simmons College
Alison Tosches, Adj. Counselor, NMS	2003	B.A	Boston College
		M.A.	Boston College
Brittany Wallace, Counselor, NHS	2010	M.Ed..	Cambridge College
		B.S.	Bridgewater State College

Special Needs Department			
Lisa Adams, JCS	1980	B.S.Ed.	Bridgewater State College
Monica Allen, Project Early, LGN	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Mary Bennett, HAY	1999	B.S.	State University of New York
		M.S.	State University of New York
Cheryl Benz, HAY	1998	B.A.	Goucher College
		M.S.	Wheelock College
Allison Boyland, JCS	2002	B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S.	Lesley College
		M.Ed..	Lesley College
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed..	American Int. College
Carol Clark, LGN	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed..	Bridgewater State College
Kevin Curt, NMS	2009	B.A.	Rhode Island College
Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Lynn Ducharme, NMS	2005	M.Ed..	Bridgewater State College
		B.S.	Bridgewater State College
		M.Ed..	Cambridge College
		M.A.	Framingham State College
Roberta Friedman, NMS	1976	B.A.	State Univ. of New York
		M.Ed..	Northeastern University
Denise George, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Elizabeth Gibson, NHS	1985	B.F.A.	Philadelphia College of Art
		M.Ed..	Lesley College
Anielia Hodgson, Systemwide	2007	B.A.	University of Vermont
		M.Ed..	Boston University
Christen Hutchinson, JCS	2010	M.Ed..	Simmons College
		B.S.Ed.	University of Plymouth, Eng.
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed..	Salem State College
Nora Jestus, LGN.	1993	B.S.	Wheelock College

Patricia Kalicki, NMS	1982	B.S.	Bridgewater State College
		M.Ed..	Suffolk University
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Judith Ludwig, NMS	1978	B.S.	Boston State College
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed..	Bridgewater State College
Christina McGourty	2011	B.S.	Bridgewater State College
Danielle McNeill-O'Brien, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Elizabeth Johnston, JCS	2005	B.A.	Providence College
Rebecca Albert, NMS	2006	B.S.	Rhode Island College
Sarah Orszak, HAY	2005	B.A.	Stonehill College
		M.Ed..	Fitchburg State College
Alfred Ortelt, HAY	2007	B.S.	University of New Hampshire
		M.Ed..	University of New Hampshire
Emilie Packer, Systemwide	2009	B.S..	Boston University
		M.Ed..	Lesley College
Susan Price, JCS	1986	B.S.	Bowling Green State Univ.
		M.A.	University of Colorado
Ashley Rodrigues, NHS	2008	BS.	St. Anselm College
		M.Ed..	Bridgewater State College
Sandra Ross, JCS	1978	B.S.Ed.	Bridgewater State College
		M.Ed..	Lesley College
Jennifer Skowronek, NMS	2011	B.S.	Quinnipiac University
		M.Ed..	Bridgewater State College
Jennifer Smith, NMS	2007	B.A.	Framingham State College
		M.Ed..	Simmons College
		M. Ed.	Cambridge College
Lauren Spates, JCS	2011	B.S.	Bridgewater State College
		M.Ed..	Lesley University
Carin Tessier, LGN	2000	B.S.	Rhode Island College
Deirdre Greene-Beaupre,	1997	B.S.	Bridgewater State College
Pr. Early, LGN		M.Ed..	Bridgewater State College
Holly Butler, Project Early, LGN	1996	B.S.	Bridgewater State College
		M.Ed..	American International

Jennifer Thayer, Systemwide	2010	B.S.	University of New Hampshire
Laura Twomey, NHS	2011	B.S.	University of New Hampshire
Librarian			
Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Psychologists			
Karen Giatrelis, LGN, JCS	2006	B.S.	University of Massachusetts
		M.Ed..	University of Massachusetts
Lauren Herman, NMS	2010	M.S.	Northeastern University
		B.S.	Endicott College
Barbara Sherman, LGN	2011	B.A.	Towson University
		M.Ed..	Boston College
		C.A.E.S.	Boston College
		Ph.D.	Boston College
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University
Director of Pupil Support Services			
Jeanne Sullivan	2002	B.S.Ed.	Northeastern University
		M.Ed..	Bridgewater State College
Director of Curriculum & Instruction K-12			
Jennifer O'Neill	2003	B.A.	Stonehill College
		M.Ed..	Fitchburg State College
Gia Sunderland, Elem. Literacy Coach	2011	B.S.	University of Rhode Island
		M. Ed.	Lesley University
Director of Operations & Finance			
Barry Nectow	2011	B.S.	Bentley College
Athletic Director			
Nathaniel Gorbet	2010	M.Ed.	Universityof Virginia
		B.S.	Boston University

CLERICAL/EDUCATIONAL ASSISTANT STAFF	
Superintendent's Office	
Laura Carew, Coordinator of Facilities	Christine Miller, Asst. Secretary
Kathy Clark, Accounting	Terry Rand, Admin. Asst. to Supt.
Donna Kilburn, Admin. Asst., Acctg.	Ellen Whittemore, Payroll/HR
L. G. Nourse Elementary School	**J. C. Solmonese Elementary School**
Mary Lou Brooks, Ed. Asst.	Wendy Azevedo, Ed. Asst.
Diann Crugnale, Ed. Asst.	Deborah Canary, Ed. Asst.
Meg Fox, Ed. Asst.	Leigh Francis, Ed. Asst.
Marie Flynn, Administrative Secretary	Michele Fruci, Ed. Asst.
Suzanne Hanlon, Ed. Asst.	Nancy Greco, Ed. Asst.
Diane Johansmeyer, Ed. Asst.	Ann Marie Harrington, Ed. Asst.
Tammi LaCivita, Ed. Asst.	Heather Hay, Ed. Asst.
Mary Ledbetter, Ed. Asst.	Theresa Henry-Baird, Ed. Asst.
Rebecca Murphy, Ed. Assistant	Terri MacLean, Assistant Secretary
Jody Sears, Ed. Asst.	Carol Mahoney, Ed. Asst.
	Sharon Monaghan, Ed. Asst.
	Jean O'Brien, Ed. Assistant
	Sandra O'Sullivan, Ed. Asst.
	Lisa Varney, Administrative Secretary
	Nancy Weber, Ed. Asst.
H. A. Yelle Elementary School	**Norton Middle School**
Deborah Ahern, Ed. Asst.	Susan Affanato, Ed. Asst.
Christine Alvares, Ed. Asst.	E. Sonja Bornstein, Ed. Asst.
Pam Anderson, Admin. Asst., Curric.	Janet Gracia, Guidance Secretary
Joan Bardsley, Ed. Asst.	Karen Kelleher, Ed. Asst.
Kathryn Danforth, Ed. Asst.	Maureen Malloy, Ed. Asst.
Sandra Freedman, Ed. Asst.	Miriam Ramie, Ed. Asst.
Lori Holden, Ed. Assistant	Denice Ravinski, Ed. Asst.
Jeanne Karcis, SPED Asst. Sec.	Barbara Rossi, Administrative Sec.
Sandy Parlon, Administrative Sec.	Marjorie Bettencourt, Asst. Secretary
Janice Powers, SPED Admin. Sec.	Lisa Scudere, Ed. Asst.
Norton High School	
Elaine Ardagna, Ed. Assistant	Nancy O'Brien, Guidance Secretary
Andrea Bonda, Ed. Assistant	Jennifer Oliveira-Duchaine, Ed. Assist.
Sandra Bongarzone, Ed. Asst.	Linda Ready, Ed. Assistant
Marie Boschen, Ed. Assistant	Karen Robbins, Assistant Secretary
Christopher Cantwell, Ed. Assistant	Nancy Selawsky, Ed. Assistant
Christine Danko, Administrative Sec.	Loretta Wilson, Ed. Assistant
Heidi Loring, Ed. Asst.	Nicholas Zelinski, Computer Tech.

CAFETERIA STAFF	
Suzanne Souza, Food Service Director	
Linda Almeida, Assistant Secretary	
Norton High School	**Norton Middle School**
Margo Arcaro, Cook	Kathy Choquette, Cook
Christine Dennehy	Suzanne Butler
Margaret Pyron	Catherine Catudal
Renee Patten	Nancy May
	Kristen Wilson
H. A. Yelle School	
Nancy Bramwell, Cook	**J. C. Solmonese School**
Judith Darling	JoAnn Petrelli, Cook
Lori Nagle	Cheryl Benkart
	Sharon Hebner
L. G. Nourse School	
Linda Rivard, Cook	
Lori Blye	
HEALTH STAFF	**SYSTEMWIDE COMPUTER TECHS**
Theresa Dunford, R.N., LGN	Paul Driscoll
Doreen Browne, R.N., NHS, Lead Nurse	Andy Deschenes
Karen Duross,R.N., HAY	
Lisa Gleason, R.N., NMS	
Patricia Botteri, R.N., JCS	

CUSTODIAL STAFF	
Norton High School	**J. C. Solmonese School**
Thomas Withers, Head Custodian	Wade Lizotte, Head Custodian
Dom Eno	Michael Feneck
Richard Laliberte	Fred George
Mark Parlon	Daniel Silva
John Young	
Norton Middle School	**L. G. Nourse School**
Manuel Teixeira, Head Custodian	Thomas Araujo, Head Custodian
Michael Brown	Alan Washer
Wayne Hudson	
Wayne Johnson	
Gregory Roberge	
H.A. Yelle School	**Buildings/Grounds**
Mark Bramwell, Head Custodian	Michael Andreason
Bob Barboza	Wayne Devens
Eric Lacaillade	
CROSSING GUARD	
Jeanine Simmons	
SCHOOL BUS CONTRACTORS	**SPED SCHOOL BUS DRIVERS**
H & L Bloom, Inc. - Regular Day	Mary Ann Best
Kiessling, Inc. - SPED	Diane Lemieux
	Jill Smith

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

AARONSON, DEBRA	$ 2,929.82	BARBOZA JR, ROBERT	$ 43,852.44
ADAMS, LISA	$ 65,585.94	BARDSLEY, JOAN	$ 26,687.81
ADAMS, SARAH	$ 2,065.00	BEARD, ERIC	$ 54,759.90
AFFANATO, SUSAN	$ 23,803.61	BEISHEIM, PAULA	$ 62,618.08
AHERN, DEBORAH	$ 25,816.85	BENKART, CHERYL	$ 16,530.21
AKERMAN, ELIZABETH	$ 5,740.00	BENOIT, TANYA	$ 82,953.02
ALBERT, REBECCA	$ 60,750.04	BENZ, CHERYL	$ 74,940.06
ALBRITTON, HEATHER	$ 76,466.92	BEST, MARY ANN	$ 30,271.83
ALEXANDER, PAMELA	$ 700.00	BETTENCOURT, MARJORIE	$ 34,443.96
ALLEN, LISA	$ 595.00	BIELAWA, ROBERT	$ 73,974.92
ALLEN, MAUREEN	$ 73,131.92	BJORK, JERUSHA	$ 68,019.12
ALLEN, MONICA	$ 73,351.72	BLODGETT, DANIEL	$ 49,349.04
ALLENSON, DONNA	$ 13,233.87	BLYE, LORI	$ 14,242.90
ALMEIDA, KATHLEEN	$ 80,547.02	BOHN, CHRISTINE	$ 3,850.00
ALMEIDA, LINDA	$ 26,795.42	BOLTON, RIITTA	$ 94,859.96
ALMEIDA, MARY ANN	$ 68,319.12	BONDA, ANDREA	$ 25,308.02
ALVARES, CHRISTINE	$ 26,339.47	BONGARZONE, SANDRA	$ 20,108.88
ALVES, SARAH	$ 58,527.12	BORNSTEIN, E SONJA	$ 24,508.02
AMARAL, MICHELLE	$ 69,385.12	BOSCHEN, MARIE	$ 24,535.02
ANDERSON, PAMELA	$ 21,194.09	BOTTERI, PATRICIA	$ 44,454.02
ANDERSON, TRACY JO	$ 2,669.00	BOWMAN, BRIELLE	$ 140.00
ANDRADE, LORI	$ 41,217.54	BOYLAND, ALLISON	$ 45,203.08
ANDREASEN, MICHAEL	$ 41,186.66	BRAMWELL, MARK	$ 47,660.60
ANSAY, PATRICIA	$ 93,604.81	BRAMWELL, NANCY	$ 24,877.39
ARAUJO, DEBORAH	$ 66,781.90	BRANCO, JENNIFER	$ 65,771.90
ARAUJO, THOMAS	$ 46,131.65	BRASSARD, LAWRENCE	$ 68,947.90
ARCARO, MARGO	$ 24,868.77	BRAY, KIMBERLY	$ 3,167.25
ARDAGNA, ELAINE	$ 27,375.94	BRESNAHAN, CYNTHIA	$ 74,940.06
ARIES, MARTHA	$ 140.00	BRIDGES, MARGO	$ 10,255.00
ARIETA, THOMAS	$ 70,571.02	BRITO, MICHAEL	$ 52,764.04
AZEVEDO, WENDY	$ 25,065.72	BROOKS, MARY LOU	$ 25,054.72
BACHMAN, JUDY	$ 3,108.00	BROWN, MICHAEL	$ 44,532.00
BAETA, MICHELE	$ 36,855.88	BROWN JR, STEPHEN	$ 65,265.94
BAGGE, ARLYN	$ 65,529.75	BROWNE, DOREEN	$ 47,072.04
BALZARINI, LIZA	$ 45,446.88	BRUNO, DIANNE	$ 70,571.02

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

BANKS, AMANDA	$ 53,572.12	BUKOWSKI, LAUREN	$ 63,681.90
BURGESS, JUDY	$ 3,885.00	CRUGNALE, DIANN	$ 25,538.80
BURGOYNE, LUKE	$ 18,136.35	CUMMINGS,CHRISTOPHER	$ 7,245.00
BURZYK, JANET	$ 45,253.46	CURRAN, JOSEPH	$ 41,182.46
BUTLER, SUSANNE	$ 16,448.66	CURRLE, EDWARD	$ 77,820.94
BUTLER , HOLLY	$ 66,281.90	CURT, KEVIN	$ 54,815.90
CABRAL, ROBERT	$ 1,999.50	CZAZASTY, LAURIE	$ 1,560.00
CALL, JEANETTE	$ 10,681.40	DAGUE, CHRISTINE	$ 5,460.00
CALLAHAN,CHRISTOPHER	$ 1,120.00	DALEY, LISA	$ 68,019.12
CANARY, DEBORAH	$ 24,513.02	DALZELL, JULIANNE	$ 58,127.12
CANNATA, GAIL	$ 70,571.02	DANFORTH, KATHRYN	$ 25,178.02
CANTWELL,CHRISTOPHER	$ 24,865.49	DANKO, CHRISTINE	$ 17,082.90
CAPALBO, SUSAN	$ 71,422.00	DARLING, JUDITH	$ 8,301.67
CARAMANICA, LYNNE	$ 700.00	DELANO, BRANDON	$ 4,480.00
CAREW, LAURA	$ 43,554.38	DEMERJIAN-PITTS, ANNA	$ 1,960.00
CARLINE, JENIFER	$ 76,150.06	DEMPSEY, JENNIFER	$ 1,266.90
CARLSON, JENNIFER	$ 74,481.92	DENEKAMP, MARIA	$ 1,605.00
CARVALHO, JESSICA	$ 60,290.04	DENNEHY, CHRISTINE	$ 11,321.00
CASHTON, SUSAN	$ 58,557.38	DESCHENES, ANDREW	$ 42,650.74
CATUDAL, CATHERINE	$ 16,369.70	DESROSIER, WINNIFRED	$ 65,745.90
CELLA, SHEILA	$ 4,585.00	DEVENS, WAYNE	$ 30,004.53
CHARPENTIER, VIRGINIA	$ 72,931.92	DEWAR, RAYMOND	$116,752.54
CHEW, KIMBERLY	$ 455.00	DIBONA, SANDRA	$ 1,328.67
CHOQUETTE, KATHY	$ 26,814.22	DIETZ, KRISTIE	$ 72,171.92
CLARK, CAROL	$ 79,906.02	DOMINICK, SARAH	$ 46,130.46
CLARK, EVERETT	$ 78,115.92	DONAHUE, JACQUELINE	$ 70,571.02
CLARK, KATHERINE	$ 32,657.00	DONDI, REBECCA	$ 1,225.00
CLARK, KATHLEEN	$ 2,310.00	DONLAN, MAURA	$ 45,484.10
CLARK-DENNETT, CINDY	$ 38,540.50	DOUGHERTY, KATHERINE	$ 2,030.00
CLEGGETT, KATIE	$ 2,590.00	DRISCOLL, PAUL	$ 58,548.00
CLEMMEY, BRIAN	$ 8,668.00	DUCHARME, LYNN	$ 77,238.02
COHEN, SHERI	$ 805.00	DUFF, PAUL	$ 77,190.92
COLEMAN, PATRICK	$ 6,222.50	DUFOUR, ELLEN	$ 70,571.02
COLLINS-ST JOHN, CAROL	$ 70,571.02	DUNFORD, THERESA	$ 38,177.88
CORREIRA, CATHERINE	$ 70,571.02	DUNK, ANN	$ 70,973.25

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

COUTURE, KYLA	$ 53,116.10	DUROSS, KAREN	$ 44,454.02
CRANDALL, DAMIAN	$ 65,621.90	DWYER, KIMBERLY	$ 57,599.04
ECONOMOS, RHODA	$ 3,990.00	GODMINTZ, RICHARD	$ 76,900.02
ELLIOTT, DANIELLE	$ 330.00	GOLDSTEIN, RONNIE	$ 78,000.00
ENO, DOMENIC	$ 42,504.49	GOODREAU, GERALDINE	$ 525.00
ENOS, DANIELLE	$ 1,400.00	GORBET, NATHANIEL	$ 11,596.00
EXLEY, JANICE	$ 4,273.50	GRACIA, JANET	$ 36,783.85
FARLEY, VIRGINIA	$ 1,750.00	GRACIA, LISA	$ 70,571.02
FARRELL, LISA	$ 95,138.70	GRADIE, STEPHEN	$ 30.00
FARROBA, JUSTINE	$ 3,668.00	GRAHAM, DEBORAH	$ 5,958.14
FENECK, MICHAEL	$ 45,929.46	GRANT, NANCY	$ 84,327.08
FLAHERTY, DENISE	$ 2,590.00	GRASSO, ERIC	$ 73,853.42
FLAHERTY, SARAH	$ 64,067.08	GRAY, KERRY	$ 66,475.02
FLOOD, STEVEN	$ 1,000.00	GRECO, NANCY	$ 23,278.32
FLYNN, MARIE	$ 44,418.97	GREEN, KATELYN	$ 41,954.90
FOLEY, MICHELLE	$ 2,490.00	GREENE, CORTNEY	$ 2,111.50
FOX, MARGUERITE	$ 21,722.00	GREENE, DEIRDRE	$ 70,571.02
FRANCIS, LEIGH	$ 24,995.02	GREENE, ERIC	$ 71,258.02
FREEDMAN, SANDRA	$ 25,152.85	GREER, SALLY	$ 81,130.02
FRIEDMAN, ROBERTA	$ 74,231.92	GREGORY, MARY	$ 525.00
FRUCI, MICHELE	$ 23,496.64	GUERRINI, JULIE	$ 81,689.02
GALE, NICHOLAS	$ 2,669.00	GUILLERMO, CRISTINA	$ 66,823.00
GALLAGHER, THERESA	$ 68,819.12	HAGLUND, ERIN	$ 68,019.12
GARDNER, JOAN	$ 25,518.89	HALKO, LISA	$ 4,025.00
GARDNER, LISA	$ 75,084.92	HALL, MARIE	$ 57,335.98
GEFIS, ROGER	$ 1,679.07	HALL, TAMMY	$ 29,724.62
GENTILI, MARGARET	$ 599.88	HAMANN, JAYME	$ 47,031.10
GENTILI, RYAN	$ 1,596.00	HANEWICH, KATRINA	$ 21,277.58
GEORGE, AMY	$ 60,290.04	HANLON, SUZANNE	$ 31,330.98
GEORGE, DENISE	$ 67,446.08	HANSEN, PAUL	$ 1,680.00
GEORGE, FREDERICK	$ 43,952.53	HANSON, HEATHER	$ 28.00
GIATRELIS, KAREN	$ 53,693.90	HARRINGTON,ANN MARIE	$ 24,740.02
GIBSON, ELIZABETH	$ 80,447.02	HART, KENDRA	$ 81,280.02
GIGLIO, ANNE	$ 29,211.00	HARVIE, CORINNE	$ 71,676.02
GILL-DOOLEY, JULIE	$ 37,675.78	HASTINGS, LORI	$ 67,335.02

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

GIOVANONI, KAREN	$ 735.00	HAY, HEATHER	$ 23,427.32
GLEASON, LISA	$ 44,504.02	HEBNER, JENNIFER	$ 70.00
GODFREY, MARTHA	$ 78,554.02	HEBNER, SHARON	$ 17,303.33
HENRY, JASON	$ 45,006.02	KLINE, ROSEMARY	$ 69,734.90
HENRY-BAIRD, THERESA	$ 26,353.22	KLINGAMAN, DANIELLE	$ 560.25
HIGGINS, WILLIAM	$ 420.00	KOELLNER, ARLENE	$ 47,254.88
HINES, TINA	$ 300.00	KORNELY, KRISTINE	$ 54,116.08
HODGSON, ANIELIA	$ 70,571.02	KRAMER, MICHAEL	$ 81,627.02
HOEY, LAURA	$ 57,804.64	KUZMICH, WILLIAM	$ 78,946.54
HOLDEN, LORI	$ 25,063.02	LACIVITA, TAMMI	$ 24,435.02
HORTON, SARA	$ 79,135.06	LACONTE, JUDY	$ 85,480.08
HOWLEY, JOHN	$ 55,480.10	LACAILLADE, ERIC	$ 44,553.08
HUDSON, WAYNE	$ 41,018.05	LACH, JULIE	$ 5,915.00
HUTCHINSON, CHRISTEN	$ 48,382.88	LADINO, JASON	$ 74,442.02
IMMONEN, KARA	$ 64,935.90	LAFAYETTE, MEGAN	$ 81,699.96
IOZZI, JESSICA	$ 68,903.12	LALIBERTE, RICHARD	$ 47,129.01
ISENSTADT, ALLISON	$ 3,847.50	LANGMEAD, DANIEL	$ 47,417.10
JENSEN, PAMELA	$ 54,526.94	LARKIN, CHERYL	$ 17,829.57
JESTUS, NORA	$ 66,631.90	LASHER-SPAULDING, ROSE	$ 79,737.02
JEWELL, BENJAMIN	$ 47,705.04	LAWRENCE, BRENDA	$ 5,249.50
JOHANSMEYER, DIANE	$ 21,810.40	LEDBETTER, MARY	$ 24,528.02
JOHANSMEYER, TIMOTHY	$ 1,330.00	LEMIEUX, DIANE	$ 34,824.38
JOHNSON, ELEANOR	$ 70,571.02	LEMIEUX, KENDRA	$ 47,666.56
JOHNSON, WAYNE	$ 50,387.20	LEONARD-BOULEY,JILLIAN	$ 1,190.00
JOHNSTON, ELIZABETH	$ 22,275.15	LESTER, MARK	$ 251.66
JOLLY, TRAVIS	$ 3,340.00	LEWICKI, ROBIN	$ 71,937.02
JUST, NANCY	$ 6,580.00	LIBERATORE, MARC	$ 78,116.02
KALICKI, PATRICIA	$ 81,963.02	LIZIO, SARAH	$ 2,429.00
KARCIS, JEANNE	$ 27,130.96	LIZOTTE, WADE	$ 50,725.99
KAWALEK, AARON	$ 210.00	LOFTUS, MAUREEN	$ 2,500.00
KEFOR, KRISTINE	$ 68,319.12	LORING, HEIDI	$ 21,384.40
KEFOR, TODD	$ 74,190.02	LOVERING, LISA	$ 38,852.36
KELLEHER, KAREN	$ 24,552.02	LUKE, CATHERINE	$ 86,499.92
KELLY, JILL	$ 71,822.00	MACALLISTER, ALISE	$ 66,693.50
KELLY, MEGHAN	$ 70.00	MACDONALD, SHANNON	$ 44,222.88

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

KENNEDY, PAUL	$ 11,046.00	MACLEAN, TERRI	$ 33,661.76
KILBURN, DONNA	$ 44,829.30	MAHONEY, AMY	$ 53,454.12
KING, ASHLEY	$ 44,754.02	MAHONEY, CAROL	$ 25,197.72
KITCHEN, PAULINE	$ 65,771.90	MALLON, JO-ANN	$ 64,634.90
MALLOY, CAROL	$ 5,136.25	NEWELL, DIANE	$ 54,282.04
MALLOY, MAUREEN	$ 24,901.00	NEWMAN, LINDA	$ 24,343.08
MALONE, WENDY	$ 64,680.90	NUNES, NICOLE	$ 42,003.08
MARTIN, SALLY	$ 2,750.00	O'MALLEY, MARIE	$ 70.00
MAY, NANCY	$ 8,112.57	OBRIEN, JEAN	$ 25,215.72
MCAULIFFE, GEORGE	$ 70,571.02	OBRIEN, NANCY	$ 33,878.60
MCCOY JR, ROBERT	$ 64,575.94	ODONNELL, PAMELA	$ 5,460.00
MCGARRY, TRACY	$ 61,680.12	OHEAR, ELIZABETH	$ 60,326.98
MCGOURTY, CHRISTINA	$ 39,739.88	ONEIL, MARY	$ 140.00
MCMAHON, ANDREA	$ 1,120.00	ONEILL, JENNIFER	$ 80,349.92
MCNEILL, DANIELLE	$ 59,067.04	OREILLY, LAURA	$ 50,496.10
MEDAS, ROBERT	$ 319.50	OROURKE, MICHAEL	$102,978.98
MEDEIROS, MICHELLE	$ 59,997.12	OSULLIVAN, SANDRA	$ 24,891.42
MEGNA, KATHLEEN	$ 65,771.90	OAKLEY, MEGAN	$ 56,085.22
MEIER, JESSICA	$ 14,889.00	OAKLEY, SHAWN	$ 67,035.02
MICKELSON, ALISON	$ 1,960.00	OCCHINO, ASHLEY	$ 70.00
MIKELS, AMY	$ 58,155.12	OLIVERIA-DUCHAINE,JENN	$ 22,930.77
MILLER, BRADLEY	$ 70.00	ORTELT JR, ALFRED	$ 57,863.98
MILLER, CHRISTINE	$ 23,828.55	PACHECO, KERRY-LEE	$ 735.00
MILTON, JILL	$ 57,335.98	PACKER, EMILIE	$ 70,571.02
MONAGHAN, SHARON	$ 25,565.92	PAONE, CHRISTINA	$ 77,010.88
MONKS, OLIVIA	$ 1,155.00	PARLON, ALICIA	$ 490.00
MORIN, MICAELA	$ 48,388.04	PARLON, MARK	$ 49,127.63
MORLEY, BETH	$ 11,550.00	PARLON, SANDRA	$ 36,082.81
MORSE, VICTORIA	$ 66,581.90	PASQUANTONIO, JULIE	$ 45,916.88
MOTYL, STEPHANIE	$ 64,575.94	PATNAUDE, BRIAN	$ 3,999.00
MOWRY, REBECCA	$ 350.00	PATTEN, RENEE	$ 6,184.50
MULLIGAN, CHERYL	$ 73,974.92	PAULUS, ERIC	$ 54,306.12
MURPHY, DAVID	$ 41,954.90	PAVLOV, JENNIFER	$ 58,515.04
MURPHY, REBECCA	$ 23,991.33	PECKHAM, MARIA	$ 3,605.00
MURRAY, VIRGINIA	$ 57,149.04	PENZA, PATRICIA	$ 83,099.02

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

NADO, BARBARA	$ 62,631.90	PERLOW, RUTH	$ 180.00
NADO, NICOLE	$ 39,688.11	PERRY, EDMUND	$ 140.00
NAGLE, LORI	$ 16,589.78	PETRELLI, JO ANN	$ 26,489.97
NASTRI, LINDSAY	$ 58,158.94	PICCALO, AMY	$ 6,150.00
NECTOW, BARRY	$105,498.50	PLADSEN, SUSAN	$ 350.00
POMPEI, SUZANNE	$ 2,432.50	SALVAGGIO, MICHAEL	$ 420.00
PORELL, MARILYN	$ 73,974.92	SALVO, DIANA	$ 1,120.00
POWERS, JANICE	$ 43,233.68	SCHUKO, BRENT	$ 120.00
PRICE , SUSAN	$ 74,608.52	SCOTTI, MARJORIE	$ 3,080.00
PROSPER, VERNOICA	$ 737.50	SCUDERE, LISA	$ 27,118.72
PRUSIK, KRISTINA	$ 3,850.00	SEARS, JODY	$ 25,015.72
PYRON, MARGARET	$ 16,619.44	SEDELL, KIRSTEN	$ 68,434.90
QUINN, TERESA	$ 55,780.10	SEGALOFF, SUSAN	$ 78,554.02
RAMIE, MIRIAM	$ 27,471.72	SEJKORA, EILEEN	$ 81,326.55
RAMONDI, LORI	$ 60,715.12	SELAWSKY, NANCY	$ 25,031.10
RAND, THERESA	$ 46,805.64	SHANLEY , KAREN	$ 8,190.00
RAPPOLD, ROSEMARIE	$ 630.00	SHARKEY, PAULA	$ 8,435.00
RAVINSKI, DENICE	$ 23,883.32	SHEEHAN, HEATHER	$ 742.00
REARDON, CYNTHIA	$ 68,465.94	SHERMAN, BARBARA	$ 26,923.20
REGO, MELISSA	$ 65,672.90	SHIPKIN, CAROL	$ 65,585.94
REZENDES, MARJORIE	$ 73,131.92	SIEGAL, MELISSA	$ 51,908.10
RICHTER, CARRIE	$ 63,500.88	SILVA, ALICIA	$ 6,720.00
RILEY, RYAN	$ 7,563.00	SILVA, DANIEL	$ 41,904.87
RINEHART, CONNIE	$ 2,627.50	SILVER, KEITH	$ 404.09
RITA, DONALD	$ 80,329.02	SIMMONS, JEANINE	$ 8,490.00
RIVARD, LINDA	$ 27,319.84	SKOWRONEK, JENNIFER	$ 46,731.10
ROBBINS, KAREN	$ 35,129.72	SLATTERY-BENNETT,MARY	$ 70,571.02
ROBERGE, GREGORY	$ 44,007.00	SMITH, DONNA	$ 1,890.00
ROBERTS, ALLYSON	$ 12,446.00	SMITH, EDWARD	$ 72,233.92
ROBICHAUD, COLLEEN	$ 2,850.00	SMITH, JENNIFER	$ 70,621.02
RODRIGUES, ASHLEY	$ 63,984.90	SMITH, JILL	$ 27,798.71
ROGERS, KATHRYN	$ 4,170.00	SOARES, DEBORAH	$ 69,625.94
ROMAINE, PAMELA	$ 6,510.00	SOUZA, SUZANNE	$ 43,000.10
ROSS, SANDRA	$ 79,348.02	SPATES, LAUREN	$ 41,921.96
ROSSI, BARBARA	$ 37,515.76	SPENCE, KIMBERLY	$ 53,779.08

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY12

ROSTRON, ARIANA	$ 3,570.00	SPREMULLI, JOSEPH	$ 62,578.12
ROTONDI, JANE	$ 3,535.00	STANOVITCH, IRENE	$ 5,081.44
RUBY-TORRES, ALISA	$ 56,456.66	STEJAKOSKI, KATHLEEN	$ 65,435.94
RYAN, JENNIFER	$ 67,085.02	STERN, KATHLEEN	$ 2,065.00
SACCOL, ROBIN	$ 17,500.82	STRANDBERG, RACHAEL	$ 60,750.04
SALLEY, SUSAN	$ 17,621.98	SULLIVAN, JEANNE	$100,000.00
SUMNER, AARON	$ 50,057.02	WHITTEMORE, ELLEN	$ 50,168.64
SUNDERLAND, GIA	$ 44,528.98	WILSON, KRISTIN	$ 17,721.55
TARNOPOL, BONNIE	$ 420.00	WILSON, LORETTA	$ 23,500.32
TAYLOR, KENT	$ 75,940.90	WISE, JENNIFER	$ 58,903.88
TAYLOR, MARY	$ 73,786.94	WISSLER, JOANNA	$ 45,345.88
TAYLOR, PATRICIA	$ 3,203.28	WITHERS, THOMAS	$ 49,334.98
TAYLOR, SUSAN	$ 82,053.06	WROBLEWSKI, JILL	$ 25,542.62
TEIXEIRA, MANUEL	$ 56,935.56	WYNNE, KELI	$ 210.00
TERRIZZI, NICHOLAS	$ 10,515.31	YORKE, JUSTINE	$ 2,520.00
TESSIER, CARIN	$ 65,471.90	YOUNG, JENNIFER	$ 73,487.92
TETRAULT, LISA	$ 2,380.00	YOUNG, JOHN	$ 53,526.01
THAYER, JENNIFER	$ 34,909.98	YOUNG, RACHEL	$ 68,319.12
THOMASIAN, LINDA	$ 80,447.02	ZELINSKI, NICHOLAS	$ 8,426.95
TOSCHES, ALISON	$ 54,554.29	ZINNI, OLYMPIA	$ 210.00
TREANNIE, HEATHER	$ 58,515.04	ZWICKER, CAROL	$ 1,575.00
TRENHOLM, BEVERLY	$ 570.00	WALSH, KRISTEN	$ 74,289.88
TUCKER, LISA	$ 420.00	WALSH, SAMANTHA	$ 980.00
TWITCHELL, KATHLEEN	$ 4,223.00	WALTER, TINA	$ 520.00
TWOMEY, LAURA	$ 39,613.92	WARREN, LAURA	$ 397.50
VALENTI, JOAN	$ 3,340.00	WASHER, ALAN	$ 44,221.23
VARGAS, PAULA	$ 80,247.02	WEBER, AMY	$ 57,685.98
VARNERIN, SARAH	$ 1,540.00	WEBER, NANCY	$ 22,869.60
VARNEY, LISA	$ 37,672.35	WEISE, TRACEY	$ 60,277.12
VITELLI, MICHAEL	$ 65,905.94	WELCH, MARYAN	$ 35,074.39
WALL, KERRY	$ 34,196.43	WELLS, ROSANNE	$ 47,429.98
WALLACE, BRITTANY	$ 49,872.10	**TOTAL:**	**$18,429,743.56**

The 106th Graduation of the Norton High School Class of 2012

Norton, Massachusetts
Friday, June 8, 2012
7:00 p.m.

Class Officers

David Aranjo, President
Amanda Schleicher, Vice President
Melanie Tran-Huynh, Secretary
Hannah Lavendier, Treasurer

School Committee

Mr. Andrew Mackie, Chairperson
Mr. Phillip Lynch
Mrs. Elizabeth McManus
Mr. Deniz Savas
Mrs. Margaret Werner

Administration

Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mrs. Megan Lafayette, Assistant Principal

Class Advisors

Ms. Paula Beisheim
Mr. Lawrence Brassard
Mrs. Jennifer Pavlov

Art Advisor

Ms. Micaela Morin

Faculty

Heather Albritton
Michelle Amaral
Arlyn Bagge
Liza Balzarini
Paula Beisheim
Tanya Benoit
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Everett Clark
Kyla Couture
Edward Currle
Paul Driscoll
Paul Duff
Ellen Dufour
Elizabeth Gibson
Martha Godfrey
Richard Godmintz
Eric Grasso
Katelyn Green
Eric Greene
Cristina Guillermo
Jason Henry
Laura Hoey
Jack Howley
Kara Immonen
Jessica Iozzi
Benjamin Jewell
Todd Kefor
Arlene Koellner
Daniel Langmead
Robin Lewicki
Marc Liberatore
Amy Mahoney
Wendy Malone
Robert McCoy
Christina McGourty
Michelle Medeiros
Amy Mikels
Micaela Morin
Lindsay Nastri
Diane Newell
Nicole Nunes
Laura O'Reilly
Julie Pasquantonio
Eric Paulus
Jennifer Pavlov
Patricia Penza
Lori Ramondi
Donald Rita
Ashley Rodrigues
Melissa Siegal
Edward Smith
Aaron Sumner
Kent Taylor
Mary Taylor
Laura Twomey
Michael Vitelli
Brittany Wallace
Joanna Wissler
Jennifer Young

Program

*Processional: "Pomp and Circumstance".....Edward Elgar
Norton High School Concert Band
Mrs. Kyla Couture, Director of Music

*Salute to the Flag.....Hannah Lavendier
Treasurer, Class of 2012

*National Anthem..... Norton High School Senior Chorus

Address of Welcome.....David Aranjo
President, Class of 2012

"Lean on Me".....Arranged by Bill Withers
Norton High School Chorus
Mrs. Kyla Couture, Director

Class Poem .....Kathleen Ledbetter

Original Essays..... Kady Ferguson
Salutatorian

Elizabeth LaVerghetta
Valedictorian

Presentation of Class..... Mr. Raymond G. Dewar, Principal

Acceptance of Class..... Dr. Patricia H. Ansay, Superintendent

Presentation of Honorary Diploma..... Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas..... Mr. Andrew Mackie
Chair, Norton School Committee

*Recessional: "Sine Nomine"..... Ralph Vaughan Williams
Norton High School Concert Band

NORTON HIGH SCHOOL
CLASS OF 2012

*Brian Christopher Acker **
Michael Oliver Adler
*Paige Marie Almeida **
Tyler David Anderson
Mikhala Oliviera Santos Andrade
Brittany Marie Anteski
Ashley Delacey Anzuoni
*David Barry Aranjo **
Jenna Katherine Aries
Amanda Leigh Arns
Brianna Leigh Barrows
Hayley Briana Beaucage
Ramzi Nouhad Bechara
Anthony Bernardo Berardi
Briana Lynn Betts
Alexandra Bishop
Kelly Ruth Bishop
Briana Lorin Blye
*Emily Daly Boockoff **
Ashley Josephine Bortolotti
Brian Stephen Bostrom
Brian James Bostwick
Melody Sylvia Boudreau
Brendan Aaron Breau
Meghan Elizabeth Brown
*Emily Ann Burgess **
Colleen Mary Burke
*Stephen Matthew Burrill **
Robert Edward Butler
*Caisey Frances Calabro **
Hailey Elizabeth Calderone
*Erica Lynn Callahan **
*Kolin Kent Campbell **
*Max Cantin **
*Allison Mary Capprini **
Michelle Julianne Carignan
Nicholas Wayne Carusone
Kristy Cataloni
Joseph Sean Cavanaugh
Erin Catherine Chancey
Hannah Jean Aspen Chisholm
Emily Lauren Christy
*Scott Tricker Coleman **
*Ryan James Consentino **
Kendyl Elaine Cutler
Marc Louis Daitch
Matthew Roy Darling
Evan Boyd DaSilva
Meredith Deidre Lantz Davern
Brandon David Deal
Christian Michael DeLano
Tyler Xavier Derksen
Alexander Richard Devolve
*Joseph Christopher DiLorenzo **
Christina Marie Domaldo
*Benjamin Joseph Donovan **
*Ashley Nicole Douglass **
Michael Alexander Doyle
*Tyler James Durocher **
Kaitlyn Michelle Durst
Ryan Matthew Economou
*Meagan James Elliott **
Andrew William Erickson
Kerri Anne Estano
Julia Candace Fairbanks
Colin Patrick Feeney
Michael Patrick Feeney
*Kady Marisa Ferguson +**
Daniel William Fillingim
Jared Michael Fitch
*Eric Harris Forman **
Samantha Ewing Gaglio
Brett Gallagher
Ryan Gallagher
Alexandra Leigh Gallant
Brittany Anna Galloway
Brian Patrick Gannon
Paul Michael Gannon
Chengqi Gao
*Lindsay Taylor Garrone **
Stephen Anthony Gonsalves
Cameron Nathan Hale
*Cam Allen Hall **
Joseph Giovanni Hallgren
Matthew Ryan Hamel
Alison Mary Hannon
Griffin Augustus Harlow
*Brittany Ann Harnedy **
Lindsay Ann Houlihan
Cassandra Anne Hynes
*Stephen Paul Hynes **
Adam Michael Iadonisi
Nicholas Edward Jenkins
Bradley Alexander Jones
Daniel Robert Kehoe
Matthew John Kelley
*Taryn Michelle Kitchen **
Ryan Michael LaPadula
*Emily Sharbela Lattouf **
*Hannah Marie Lavendier **
*Elizabeth Ann LaVerghetta ++**
*Peter Van Le **
Kathleen Mary Ledbetter
Peter Robert Levesque
Christian Dante Lewis
Eric James Linfield
Stacie Ann Linfield
Brian Paul Loud
Marisa Doane Lucier
Kimberli Joy Lynch
Danielle Rose MacDermott
*Kristen Amy MacGray **
*Neeve Frederickson MacGregor **
Parke McCrady MacLean
Andrew Joseph Maggiani
Ian McGrath Mallor
Amelia Christine Maloney
Jared Robert Marvel
Christopher Thomas McCready
Alexa Morgan McKenney
*Connor O'Keefe McLaughlin **
Susan Taylor Meyer
Markcaya O'Handley Mobilia
Nick O'Handley Mobilia
Brandon Robert Moreau
Amanda Bailey Murphy
*Panayiotis Nikolaos Nikolos **
Sarah Jean Nordstrom
Johnathan Bishop Norton
Kyle Peter Olson
*Patrick Sean O'Malley **
Tyler David O'Neil
Marco Anthony Orlando
*Matthew Roland Pelletier **
Keith Henry Perry
*Sara Pishdadian **
Gary Allan Portway, Jr.
Rykel Deon Prospere
Tamika Mariah Qualls
Shayna Marie Rahwan
Andrew David Reeves
Matthew Thomas Remick
Christopher Michael Ricca
Christopher Cody Robinson
Dylan James Roe
Brianna Eve Rogers
Kevin Duross Rogers
John Joseph Royle
Shelbi Elizabeth Rushia
Allyson Marie Salvo
Zachary William Salvo
Cassandra Elizabeth Scanlan
*Amanda Leigh Schleicher **
*Kimberly Ann Schubert **
*Zachary Thomas Schuster **
Chanel Lynn Shumate
James Ryan Sicard
Morgan Constance Silver
*Joel Rickard Sitte **
Cherie Lynne Smith
Nicholas Neil Stanley
Seth Tyler Stewart
*Amanda Lee Sullivan **
Natalie Sonja Tarrie
*Kristen Hannah Tenglin **
Jacqueline Rose Toomey
*Melanie Lan Tran-Huynh **
Caleb Michael Tripp
Cory Mason Tyler
Jamie Lynn Tyree
Kerri Lyn Vongrassamy
*Dalton Timothy Weir **
Samantha Leigh Weisman-Baptiste
Christopher Michael White
Joshua Martins Willis
Stefen Winfield
Alison Elizabeth Wojcik
Catherine Elizabeth Worrall
*Alexandra Mae Zelinski **

Raymond E. Bedard, Honorary

+ Salutatorian ++Valedictorian

*National Honor Society



Michael D. Yunits
Town Manager

Photograph: Photography by Golota